

Town of New Canaan

Adopted Operating Budget

July 1, 2014 to June 30, 2015

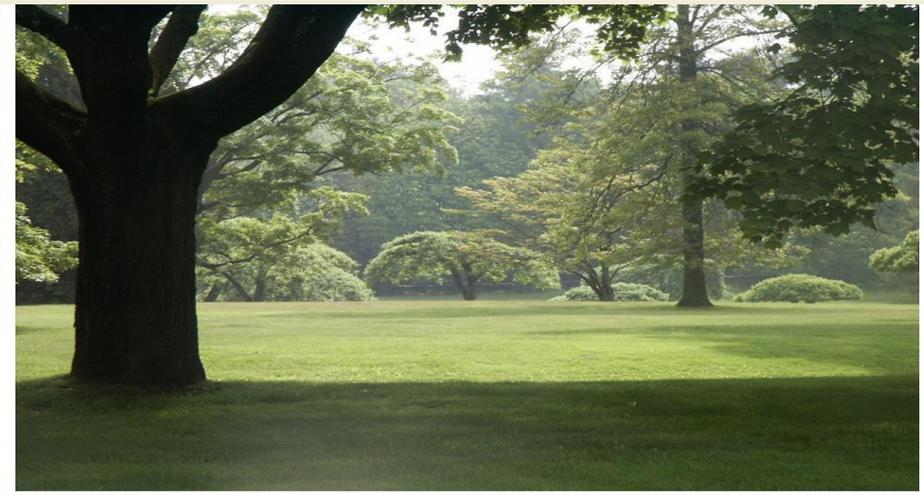
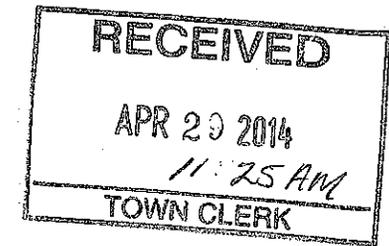


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DEPT. INDEX

TOWN OF NEW CANAAN
BUDGET-FISCAL YEAR 2014-2015
July 1, 2014-June 30, 2015
As approved by the Town Council of New Canaan
At the Public Meeting on April 9, 2014



	2013-2014 Approved <u>Budget</u>	2014-2015 Adopted <u>Budget</u>	\$ Change From Approved Budget	% Change From Approved Budget
General Government				
Selectmen	\$ 383,624	\$ 415,741	32,117	8.37%
Town Clerk	318,854	352,798	33,944	10.65%
Finance & Human Resources	806,909	985,796	178,887	22.17%
Information Technology	274,953	354,469	79,516	28.92%
Central Services	171,628	-	(171,628)	-100.00%
Prof Services - Audit & Legal	424,000	424,000	-	0.00%
Tax Collector	191,034	220,752	29,718	15.56%
Assessor	273,968	318,009	44,041	16.08%
Registrar of Voters	99,825	103,650	3,825	3.83%
Parking Authority	313,418	340,269	26,851	8.57%
Planning and Zoning	314,065	-	(314,065)	-100.00%
Inland Wetlands	147,196	-	(147,196)	-100.00%
Health & Security Benefits	8,475,167	8,367,914	(107,253)	-1.27%
Insurance	1,288,750	1,534,930	246,180	19.10%
Contingency	746,000	600,000	(146,000)	-19.57%
Total General Government	14,229,391	14,018,328	(211,063)	-1.48%
Public Safety				
Police	5,517,504	5,604,570	87,066	1.58%
Animal Control / Park Ranger	89,021	100,444	11,423	12.83%
Fire	3,325,584	3,458,548	132,964	4.00%
Ambulance	564,069	557,685	(6,384)	-1.13%
Fire Marshal	185,232	202,091	16,859	9.10%
Emergency Management	30,200	29,700	(500)	-1.66%
Building	344,022	-	(344,022)	-100.00%
Land-Use	-	1,078,286	1,078,286	
Total Public Safety	10,055,632	11,031,324	975,692	9.70%

	2013-2014 Approved Budget	2014-2015 Adopted Budget	\$ Change From Approved Budget	% Change From Approved Budget
Public Works				
Director's Office	297,391	326,392	29,001	9.75%
Engineering	150,529	154,076	3,547	2.36%
Town Buildings	372,351	673,483	301,132	80.87%
Highway	2,741,905	2,985,117	243,212	8.87%
Transfer Station	1,507,687	1,426,479	(81,208)	-5.39%
Parks	1,251,331	1,330,415	79,084	6.32%
Nature Center	101,500	77,600	(23,900)	-23.55%
Town Utilities	398,803	414,898	16,095	4.04%
Tree Service	435,500	437,336	1,836	0.42%
Total Public Works	7,256,997	7,825,796	568,799	7.84%
Recreation				
Rec - Administration / Programs	872,496	964,054	91,558	10.49%
Rec - Waveny	138,711	147,214	8,503	6.13%
Rec - Paddle Tennis	28,750	32,557	3,807	13.24%
Rec - Park Buildings	309,400	232,814	(76,586)	-24.75%
Rec - Civic Activities	24,500	24,750	250	1.02%
Rec - Lapham Comm Center	266,650	289,979	23,329	8.75%
Rec - Special Persons	14,900	8,459	(6,441)	-43.23%
Rec - Pool Operations Kiwanis	76,150	80,358	4,208	5.53%
Total Recreation	1,731,557	1,780,185	48,628	2.81%
Health & Human Services				
Health & Human Services	492,265	690,554	198,289	40.28%
Health and Sanitation	352,032	-	(352,032)	-100.00%
Total Human Services	844,297	690,554	(153,743)	-18.21%
Human Services Agencies				
CHORES	3,000	2,000	(1,000)	-33.33%
Getabout	48,000	46,000	(2,000)	-4.17%
Norwalk Transit Authority	5,000	2,500	(2,500)	-50.00%
Kids in Crisis	25,000	50,000	25,000	100.00%
New Canaan Cares	10,000	18,000	8,000	80.00%
Child Guidance Center	5,000	5,000	0	0.00%
Outback Teen Center	20,000	20,000	0	0.00%
Domestic Violence Crisis Center	5,000	5,000	0	0.00%
Meals on Wheels	5,000	5,000	0	0.00%
Smart Prepare	3,000	3,000	0	0.00%
Total Human Service Agencies	129,000	156,500	27,500	21.32%

	2013-2014	2014-2015		
	<u>Approved</u>	<u>Adopted</u>	<u>\$ Change From</u>	<u>% Change From</u>
	<u>Budget</u>	<u>Budget</u>	<u>Approved Budget</u>	<u>Approved Budget</u>
Other Agencies				
New Canaan Day Care Center	30,557	30,557	-	0.00%
Health Services - Private Schools	268,523	268,523	-	0.00%
Transportation - Private Schools	357,480	357,480	-	0.00%
Channel 79 Public Access TV	29,000	29,000	-	0.00%
Probate Court (Darien)	10,000	10,000	-	0.00%
Total Other Agencies	695,560	695,560	-	0.00%
Operating Transfers				
Town Util Sewer Contribution	76,125	76,125	-	0.00%
Transfer to Capital & Nonrecurring	-	2,445,068	2,445,068	
Total Operating Transfers	76,125	2,521,193	2,445,068	3211.91%
Library				
Library Operating	1,936,882	2,033,726	96,844	5.00%
Total Library	1,936,882	2,033,726	96,844	5.00%
Total Town Operating Expense	36,955,441	40,753,166	3,797,725	10.28%
Capital Expenditures - Town				
Capital Asset Inventory & Appraisal	Gen Gov't	19,900	(19,900)	
IT Hardware / Software Replacement	Gen Gov't	50,000	(50,000)	
Wide Area Network End of Life Replacement	Gen Gov't	30,000	(30,000)	
Office Suite Upgrade	Gen Gov't	25,000	(25,000)	
Dog License System Software	Gen Gov't	9,650	(9,650)	
Full Revaluation	Gen Gov't	225,000	(225,000)	
Scanning Land-Use Records	Gen Gov't	40,000	(40,000)	
Police Vehicles	Police	61,750	(61,750)	
Equipment for New Vehicle	Police	16,000	(16,000)	
Vehicle Changeover costs	Police	6,250	(6,250)	
Police Radios	Police	30,000	(30,000)	
Traffic Counting Unit	Police	10,000	(10,000)	
Mobile Radio Replacement	Police	10,000	(10,000)	
AED Replacement	Police	5,500	(5,500)	
TASER Replacement	Police	5,700	(5,700)	
Bullet Proof Vest Replacement	Police	2,200	(2,200)	
Personal Protective Equipment	Fire	18,600	(18,600)	
SCBA Replacement	Fire	38,820	(38,820)	
Radios/Pagers	Fire	6,675	(6,675)	
Tools & Equipment	Fire	10,000	(10,000)	
Fire Hose	Fire	8,500	(8,500)	
Portable Radio Maintenance	Emergency Mngmt	1,000	(1,000)	
Communications Equipment	Emergency Mngmt	15,419	(15,419)	
FM Radio Broadcast Equipment	Emergency Mngmt	5,000	(5,000)	
Stop Signs @ Unsignalized Intersections	Engineering	6,000	(6,000)	

		2013-2014	2014-2015	\$ Change From	% Change From
		Approved	Adopted	Approved Budget	Approved Budget
		<u>Budget</u>	<u>Budget</u>		
Portable Telescoping Light	Engineering	3,000		(3,000)	
Sidewalks	Engineering	100,000		(100,000)	
Drainage	Engineering	50,000		(50,000)	
DPW Communication System Replacement	Engineering	215,000		(215,000)	
Pavement Preservation	Engineering	250,000		(250,000)	
Parking Lot Repairs	Engineering	100,000		(100,000)	
2 Wheel Drive Dump/Sander Truck	Highway	187,000		(187,000)	
Equipment Refurbishing	Highway	25,000		(25,000)	
Loader	Highway	190,000		(190,000)	
Loader Tire Replacement	Transfer Station	16,000		(16,000)	
Vehicles w/ Accessories	Parks	50,000		(50,000)	
Misc Small Equipment	Parks	8,500		(8,500)	
Athletic Field Mower	Parks	97,000		(97,000)	
Athletic Field Improvement	Fields	20,000		(20,000)	
Irrigation Upgrades	Fields	20,000		(20,000)	
Town Capital Expenditures		1,988,464	-	(1,988,464)	-100.00%
Capital Expenditures - Board of Education					
Facilities Capital	BOE	404,000	-	(404,000)	-100.00%
Building Maintenance Reserve	BOE	-	175,000	175,000	
ICT Lease	BOE	672,488	692,361	19,873	2.96%
Total School Capital Expenditures		1,076,488	867,361	(209,127)	-19.43%
Total Town Wide Capital Expenditures		3,064,952	867,361	(2,197,591)	-71.70%

The following capital projects are included in the Transfer to Capital and Nonrecurring Fund.

Capital Expenditures - Town

IT Hardware / Software Replacement	Gen Gov't	50,000
Wide Area Network End of Life Replacement	Gen Gov't	20,000
Police Vehicles	Police	28,000
Equipment for New Vehicle	Police	13,000
Vehicle Changeover costs	Police	3,000
Police Radios	Police	11,000
AED Replacement	Police	9,200
Men's Locker Room Renovation	Police	75,000
License Plate Reader	Police	20,000
Personal Protective Equipment	Fire	74,266
SCBA Compressor	Fire	3,123
Fit Test Machine	Fire	9,295
Radios/Pagers	Fire	6,281
Fire Hose	Fire	8,500
Water Supply Improvement	Fire	10,000
SCBA Air Bottles	Fire	12,210
Generator Tie-ins	EM/PW	45,000
Signage	EM/PW	5,000

		2013-2014 Approved Budget	2014-2015 Adopted Budget	\$ Change From Approved Budget	% Change From Approved Budget
Repair Practice Tennis Court @ Mead	Recreation		7,500		
WaterTower Turf Bleachers	Recreation		35,000		
Sidewalks	Engineering		70,000		
Signage & Striping	Engineering		15,000		
Guiderails	Engineering		20,000		
Pavement Preservation	Engineering		250,000		
Pick-up Truck	Highway		40,000		
Equipment Refurbishing	Highway		25,000		
Vacuum Leaf system	Highway		35,000		
Vehicles w/ Accessories	Parks		50,000		
Ride-on Mowers	Parks		8,700		
Athletic Field Improvement	Fields		20,000		
Irrigation Upgrades	Fields		20,000		
<i>Total Town Capital Expenditures</i>		-	999,075		
Capital Expenditures - Board of Education					
Facilities Capital			981,500		
ICT Infrastructure Upgrades			464,493		
<i>Total School Capital Expenditures</i>		-	1,445,993		
Total Town Wide Capital Expenditures		-	2,445,068		

Debt Service

Town	6,172,208	7,690,034	1,517,826	24.59%
School	7,908,405	8,121,994	213,589	2.70%
Total Debt Service	14,080,613	15,812,028	1,731,415	12.30%

Board of Education

Operating Expense	68,969,886	70,870,557	1,900,671	2.76%
Health Insurance	8,969,819	10,000,000	1,030,181	11.48%
Total Board of Education	77,939,705	80,870,557	2,930,852	3.76%

**Total Town Operating, All Debt Service,
All Capital Expenditures and Board of
Education Operating Expenses**

132,040,711	138,303,112	6,262,401	4.74%
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General Fund Estimated Revenues

Licenses and Permits	966,800	1,070,300	103,500	10.71%
Fines and Forfeits	290,000	290,000	-	0.00%
Use of Money and Property	1,537,500	1,569,516	32,016	2.08%
Other Agencies	165,016	320,786	155,770	94.40%
Charges for Current Services	2,989,900	3,083,035	93,135	3.11%
Reimbursements, Refunds, Rebates	1,363,971	1,583,686	219,715	16.11%
Tax Liens, Interest, Prior Taxes	1,154,200	850,000	(304,200)	-26.36%
School Rental Fees	10,000	10,000	-	0.00%

	2013-2014 Approved Budget	2014-2015 Adopted Budget	\$ Change From Approved Budget	% Change From Approved Budget
BOE Grants	616,431	800,000	183,569	29.78%
Revenue from Other Agencies	1,730,685	1,690,061	(40,624)	-2.35%
Total Estimated Revenue	10,824,503	11,267,384	442,881	4.09%
Amount to be Raised by Taxation for General Fund	121,216,208	127,035,728	5,819,520	4.80%

(Budgeted Expenses Less Est. Revenue)

General Fund - Outstanding Indebtedness

<u>Grand List as of October 1, 2013</u>				<u>\$8,052,488,253</u>
<u>Description</u>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Mat. Date</u>	<u>Outstanding</u>
Clean Water Loan II	02/01/99	2.00%	11/01/18	3,500,793
New Canaan High School, Road Paving Projects	03/15/05	0.65 - 3.58%	06/15/24	13,205,000
New Canaan High School, Road Paving Projects, Town Hall Renovation Design	04/01/07	2.50 - 4.00%	04/01/27	7,010,000
Elementary Schools, Saxe, Highway Garage, NCHS Asbestos & Roof Replacement, Transfer Station, Landfill Closure, Highway Garage, Kiwanis Pavilion, Wide Area Network, West Roof, Paving Projects, NCHS Engineering & Construction, Road Paving and the Irwin Purchase and the Lapham Community Center Renovation	03/19/09	1.21 - 4.03%	04/01/23	41,029,902
Saxe, Highway Garage, Kiwanis Pavilion, New Canaan High School and Road Paving Projects	09/29/09	0.61 - 3.24%	04/01/25	20,195,564
Police Department Renovation and Garage, Road Paving Projects, BOE Energy Management, Emergency Medical Services Building	10/15/10	0.50 - 3.40%	10/15/30	15,150,000
Road Paving Projects, Bridge Replacement, BOE Energy Management, Town Building Repairs	04/12/12	1.98%	04/15/27	6,590,000
Town Hall Renovation, BOE Energy Management, Road Paving Projects	08/01/13	2.48%	08/01/28	4,830,000
Total General Fund Bonded Indebtedness as of June 30, 2014				<u>\$111,511,259</u>

	2013-2014 Approved Budget	2014-2015 Adopted Budget	\$ Change From Approved Budget	% Change From Approved Budget
<u>Sewer Taxing District</u>				
<u>Expenditures</u>				
Administration	47,596	50,454	2,858	6.00%
Operation of Plant	1,159,618	970,983	(188,635)	-16.27%
Health & Security Benefits	149,606	118,433	(31,173)	-20.84%
Insurance	85,804	80,361	(5,443)	-6.34%
Debt Service	55,871	57,931	2,060	3.69%
Contingency	12,170	12,170	0	0.00%
Total Sewer Operating Expense	1,510,665	1,290,332	(220,333)	-14.59%
<u>Capital</u>				
Engineering Services	20,000	20,000	-	
Fine Screen Replacement	19,000	-	(19,000)	
Sewer Rehabilitation	10,000	10,000	-	
Pump Station Pump	11,000	8,000	(3,000)	
Welding/Rehab Clarifiers	40,000	35,000	(5,000)	
Automated Sampler	-	7,500	7,500	
Sewer Relining (Main St)	-	65,000	65,000	
Pump Station Generators	30,000	-	(30,000)	
Online Phosphate Analyzer	25,000	-	(25,000)	
Total Sewer Capital Expense	155,000	145,500	(9,500)	-6.13%
Total Sewer Expenditures	1,665,665	1,435,832	(229,833)	-13.80%
<u>Revenues</u>				
Town Grant for Use of Sewer System	76,125	76,125	-	0.00%
Sewage Disposal Fees	250,000	37,500	(212,500)	-85.00%
Earned Interest	2,000	1,000	(1,000)	-50.00%
Prior Year Taxes	4,000	3,000	(1,000)	
Lien Fees & Interest	2,000	2,000	0	
Employee Medical Contribution	8,175	17,470	9,295	
Nitrogen Credit	60,000	70,000	10,000	
Contribution from Major Maintenance Reserve	35,000	120,000	85,000	
Total Sewer Revenues	437,300	327,095	(110,205)	-25.20%
Amount to be Raised by Taxation for Sewer Fund	1,228,365	1,108,737	(119,628)	-9.74%
(Budgeted Expenses Less Est. Revenue)				

	2013-2014	2014-2015		
	Approved	Adopted	\$ Change From	% Change From
	<u>Budget</u>	<u>Budget</u>	<u>Approved Budget</u>	<u>Approved Budget</u>
<u>Sewer Taxing District - Outstanding Indebtedness</u>				

Grand List as of October 1, 2013

\$2,019,811,960

<u>Description</u>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Mat. Date</u>	<u>Outstanding</u>
Sewer Lines and Pump Stations	03/19/09	1.21 - 4.03%	04/01/23	184,536
Sewer Lines and Pump Stations	09/29/09	0.61 - 3.24%	04/01/25	239,176
Total Sewer District Bonded Indebtedness as of June 30, 2014				<u>423,712</u>

Enterprise Fund - Outstanding Indebtedness

<u>Description</u>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Mat. Date</u>	<u>Outstanding</u>
Wavenny Pool	03/19/09	1.21 - 4.03%	04/01/23	\$725,562
Wavenny Pool	09/29/09	0.61 - 3.24%	04/01/25	920,259
Wavenny Pool Indebtedness as of June 30, 2014				<u>1,645,821</u>

Other Fund Budgets

Wavenny Pool Fund

Total Revenues	355,500	465,500	110,000	30.94%
Total Operating Expenses	<u>355,500</u>	<u>465,500</u>	<u>110,000</u>	<u>30.94%</u>
Revenues Over (Under) Expenditures	<u>-</u>	<u>-</u>	<u>-</u>	

Railroad Property Fund

Total Revenues	148,000	158,000	10,000	6.76%
Total Operating Expenses	<u>148,000</u>	<u>158,000</u>	<u>10,000</u>	<u>6.76%</u>
Net Income	<u>-</u>	<u>-</u>	<u>-</u>	

Property Rental Fund

Total Revenues	9,800	9,600	(200)	-2.04%
Total Operating Expenses	<u>9,800</u>	<u>9,600</u>	<u>(200)</u>	<u>-2.04%</u>
Net Income	<u>-</u>	<u>-</u>	<u>-</u>	

Movie Theater Fund

Total Revenues	106,500	119,400	12,900	12.11%
Total Operating Expenses	<u>106,500</u>	<u>119,400</u>	<u>12,900</u>	<u>12.11%</u>
Revenues Over (Under) Expenditures	<u>-</u>	<u>-</u>	<u>-</u>	

	2013-2014 Approved Budget	2014-2015 Adopted Budget	\$ Change From Approved Budget	% Change From Approved Budget
<u>Dog License Fund</u>				
Total Revenues	26,800	24,050	(2,750)	-10.26%
Total Operating Expenses	26,800	24,050	(2,750)	-10.26%
Revenues Over (Under) Expenditures	-	-	-	
<u>Parking Fund</u>				
Total Revenues	222,000	22,000	(200,000)	-90.09%
Total Operating Expenses	222,000	22,000	(200,000)	-90.09%
Revenues Over (Under) Expenditures	-	-	-	

WITNESS OUR HANDS and the Seal of The Town of New Canaan this April 29th 2014.

By R. E. Mallozzi III
Robert E. Mallozzi III, First Selectman
Chairman, Board of Finance

By Mary Davis Cody
Mary Davis Cody, Secretary
Board of Finance

By Nick Williams
Nick Williams, Selectman

By Janet R. Donohue, Asst
Janet R. Donohue, Asst.
Claudia Weber, Town Clerk

By Beth Jones
Beth Jones, Selectman

Attest
By Mary Davis Cody
Mary Davis Cody, Secretary
Board of Finance

By R. E. Mallozzi III
Robert E. Mallozzi III, First Selectman
Chairman, Board of Finance

Revenues

TOWN OF NEW CANAAN
2014-2015 Revenue Budget Presentation

		2012-2013	2012-2013	2013-2014	12/31/13	2014-2015	\$	%
		<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>6 month</u> <u>REVENUE</u>	<u>BUDGET</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>
<u>TAX - OTHER THAN LEVY</u>								
010-10-160-41015	Tax Collections - Prior Yrs	650,000	421,176	650,000	238,704	450,000	(200,000)	-30.77%
010-10-160-41040	Lien Fees And Interest	504,200	511,694	504,200	182,979	400,000	(104,200)	-20.67%
		<u>1,154,200</u>	<u>932,870</u>	<u>1,154,200</u>	<u>421,683</u>	<u>850,000</u>	<u>(304,200)</u>	<u>-26.36%</u>
<u>INTERGOVERNMENTAL</u>								
010-10-120-41115	Casino Revenue Sharing	7,672	7,435	7,288	-	6,951	(337)	-4.62%
010-10-120-41116	Municipal Revenue Sharing	-	-	-	84,170	-	-	0.00%
010-10-170-41135	Boat Registration Refund	5,000	-	-	-	-	-	0.00%
010-30-400-41100	Road Maintenance	166,029	164,756	157,728	-	313,835	156,107	98.97%
010-90-700-41120	State Reimb School Proj - Prin/Int	310,925	310,925	309,861	301,010	269,237	(40,624)	-13.11%
010-90-700-41130	State Aid Grant	1,495,604	1,495,604	1,420,824	-	1,420,824	-	0.00%
		<u>1,985,230</u>	<u>1,978,720</u>	<u>1,895,701</u>	<u>385,180</u>	<u>2,010,847</u>	<u>115,146</u>	<u>6.07%</u>
<u>LICENSES AND PERMITS</u>								
010-10-110-41210	Peddlers And Vendors Licences	-	-	-	-	-	-	0.00%
010-10-110-41215	Liquor Licences	50	58	50	28	50	-	0.00%
010-10-110-41303	Dog Lic. Clerk Fees	3,000	1,915	3,000	319	3,000	-	0.00%
010-20-370-41325	Sign Permits	1,400	2,650	2,500	1,500	3,500	1,000	40.00%
010-20-370-41335	Zoning Permits	30,000	57,519	63,000	46,858	75,000	12,000	19.05%
010-20-370-41205	Refuse & Septic Inspections	3,000	4,500	3,500	-	3,500	-	0.00%
010-10-250-41220	Restaurant Permits	25,000	38,325	30,000	2,800	30,000	-	0.00%
010-10-250-41225	Barbers & Salons	4,000	1,750	2,500	2,275	2,500	-	0.00%
010-20-370-41323	Well Permits	3,000	7,975	3,500	2,450	3,500	-	0.00%
010-20-370-41345	Lot Testing	7,500	15,350	8,000	4,200	8,000	-	0.00%
010-20-300-41200	Amusement Permits	200	205	200	-	200	-	0.00%
010-20-300-41315	Pistol Permits	3,000	9,310	3,000	-	3,000	-	0.00%
010-20-370-41305	Building Permits	800,000	793,475	800,000	719,102	900,000	100,000	12.50%
010-20-370-41307	Building Permit Revisions	10,000	6,552	10,000	-	-	(10,000)	-100.00%
010-20-370-41350	Plan Review	10,000	8,053	10,000	4,434	5,000	(5,000)	-50.00%
010-30-410-41310	Driveway Permits	500	665	500	280	1,000	500	100.00%
010-20-370-41320	Sewer And Water Permits	15,000	25,201	12,000	7,025	12,000	-	0.00%
010-30-410-41322	Sewer Connection Permits	100	-	50	-	50	-	0.00%
010-30-410-41330	Street Opening Permits	-	23,089	15,000	5,509	20,000	5,000	33.33%
		<u>915,750</u>	<u>996,592</u>	<u>966,800</u>	<u>796,780</u>	<u>1,070,300</u>	<u>103,500</u>	<u>10.71%</u>
<u>INVESTMENT EARNINGS</u>								
010-10-120-41400	Interest On Investments	300,000	348,281	300,000	-	350,000	50,000	16.67%
010-10-120-51510	Dividends	-	1,619	-	-	-	-	0.00%
		<u>300,000</u>	<u>349,900</u>	<u>300,000</u>	<u>-</u>	<u>350,000</u>	<u>50,000</u>	<u>16.67%</u>
<u>FINES AND FORFEITURES</u>								
010-10-200-41505	Parking Tickets	210,000	194,275	215,000	86,733	190,000	(25,000)	-11.63%

**TOWN OF NEW CANAAN
2014-2015 Revenue Budget Presentation**

		2012-2013	2012-2013	2013-2014	12/31/13	2014-2015	\$	%
		<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>6 month</u> <u>REVENUE</u>	<u>BUDGET</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>
010-10-200-41506	Parking Tickets On-Line	30,000	62,325	35,000	34,520	60,000	25,000	71.43%
010-20-300-41500	False Alarm Fines-Police	20,000	8,100	15,000	4,500	15,000	-	0.00%
010-20-300-41520	CT Judicial Revenue Distributions	25,000	30,959	25,000	-	25,000	-	0.00%
		285,000	295,659	290,000	125,753	290,000	-	0.00%
<u>USE OF MONEY AND PROPERTY</u>								
010-10-120-41630	Copier Revenue	19,500	18,729	20,000	6,784	18,000	(2,000)	-10.00%
010-10-200-41620	Parking Meters	190,000	265,482	225,000	43,955	225,000	-	0.00%
010-10-200-41621	Parking Cards	600	301	-	-	-	-	0.00%
010-10-200-41624	Parking-Day Passes	13,500	8,391	11,000	5,752	8,400	(2,600)	-23.64%
010-10-200-41625	Parking Permits	660,000	624,512	672,000	116,540	630,000	(42,000)	-6.25%
010-10-200-41627	Parking-Newsrack Permits	1,300	400	1,000	-	300	(700)	-70.00%
010-20-300-41630	Copier Revenue-Police	-	869	-	81	900	900	
010-40-500-41600	Wavny Custodial Fees	5,000	2,750	5,000	975	3,000	(2,000)	-40.00%
010-10-120-41605	Rental of Property-Finance	-	9,708	19,415	-	184,416	165,001	849.86%
010-40-500-41605	Rental Of Property-Recreation	265,000	241,656	245,585	61,164	5,000	(240,585)	-97.96%
010-40-510-41605	Rental of Property-Wavny	-	-	-	-	106,000	106,000	
010-40-520-41640	Paddle Tennis Fees	38,500	37,074	38,500	19,170	38,500	-	0.00%
		1,193,400	1,209,872	1,237,500	254,421	1,219,516	(17,984)	-1.45%
010-90-700-41645	School Rental Fees	10,000	10,000	10,000	-	10,000	-	100.00%
		1,203,400	1,219,872	1,247,500	254,421	1,229,516	(17,984)	-1.44%
<u>CHARGES FOR SERVICES</u>								
010-10-110-41705	Sales Of Codes And Regulations	6,000	6,461	6,000	3,032	6,000	-	0.00%
010-10-110-41725	Vital Statistics Fees	10,000	19,167	15,000	10,720	15,500	500	3.33%
010-10-110-41740	Recording Fees	125,000	176,832	180,000	51,476	115,000	(65,000)	-36.11%
010-10-110-41741	MERS-Town GF Fees	-	-	-	25,524	40,000	40,000	
010-10-110-41755	Conveyance Fees	1,000,000	1,549,544	1,250,000	839,803	1,400,000	150,000	12.00%
010-10-120-41730	State Telephone Line Grant	75,000	67,743	71,250	-	67,750	(3,500)	-4.91%
010-10-120-41748	Extra Duty Admin & Vehicle Fees	-	3,592	-	2,310	-	-	0.00%
010-10-120-41750	Miscellaneous Income	1,000	52,661	1,000	2,333	1,000	-	0.00%
010-10-130-41090	Tech Support Billing	-	-	31,200	2,240	-	(31,200)	-100.00%
010-20-370-41715	Zoning Board Of Appeals Fees	5,500	7,900	7,500	1,600	5,500	(2,000)	-26.67%
010-20-370-41720	Planning And Zoning Application Fee	7,500	13,700	15,500	2,500	13,000	(2,500)	-16.13%
010-10-250-41719	Flu Clinics	-	15,587	20,000	-	15,000	(5,000)	-25.00%
010-20-370-41722	Inland Wetland App/Violation Fees	25,000	46,997	40,000	15,357	44,000	4,000	10.00%
010-20-370-41717	Wetlands Septic Review Fee	3,500	6,550	5,700	3,300	6,000	300	5.26%
010-20-370-41718	Wetlands Demo Review Fee	300	200	600	150	500	(100)	-16.67%
010-20-300-41235	Testing & Hiring Application Fees	-	6,885	-	-	6,885	6,885	
010-20-300-41770	Fingerprint Fees	6,750	7,934	6,750	2,215	6,750	-	0.00%
010-20-370-41721	Building Dept-Work W/O Permit	3,000	2,600	3,000	200	2,000	(1,000)	-33.33%
010-30-440-41700	Transfer Station Dump Fees	30,000	32,980	30,000	-	30,000	-	0.00%
010-30-440-41702	Transfer Station Tipping Fees	450,000	372,753	430,000	83,132	430,000	-	0.00%
010-30-440-41703	Transfer Station Recycling	70,000	63,490	70,000	-	60,000	(10,000)	-14.29%

**TOWN OF NEW CANAAN
2014-2015 Revenue Budget Presentation**

		2012-2013	2012-2013	2013-2014	12/31/13	2014-2015	\$	%
		<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>6 month</u> <u>REVENUE</u>	<u>BUDGET</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>	<u>FAV/(UNF)</u> <u>VARIANCE</u>
010-30-440-41706	Transfer Station Sticker Fees	124,400	116,554	124,400	90,040	124,400	-	0.00%
010-40-500-41735	Park and Recreation Fees	230,000	188,404	230,000	30,635	200,000	(30,000)	-13.04%
010-40-500-41736	Dog Park Fees	-	-	-	19,550	22,000	2,000	
010-40-500-42601	Other Classes & Programs Offset	295,000	355,267	340,500	149,174	350,000	9,500	2.79%
010-40-550-41710	Senior Citizens Program	90,000	122,204	108,000	41,173	120,000	12,000	11.11%
010-40-550-41745	Senior Program Lunches	3,500	1,573	3,500	405	1,750	(1,750)	-50.00%
		<u>2,561,450</u>	<u>3,237,578</u>	<u>2,989,900</u>	<u>1,376,869</u>	<u>3,083,035</u>	<u>93,135</u>	<u>3.11%</u>
REIMBURSEMENTS AND REFUNDS								
010-10-120-41800	Elderly Tax Exemption	200	163	190	154	160	(30)	-15.79%
010-10-120-41805	Insurance Recoveries	-	104	-	-	-	-	0.00%
010-10-120-41850	Municipal Video Competition Grant	78,000	87,803	80,000	24,858	-	(80,000)	-100.00%
010-10-120-41907	Contribution from Storm Reserve	10,000	-	-	-	-	-	0.00%
010-10-120-41947	Sale Of Assets	-	2,743	-	-	-	-	0.00%
010-10-120-41952	NSF Fees	-	-	-	-	200	200	
010-10-150-41806	Legal Reimbursement	-	17,727	-	-	-	-	0.00%
010-10-170-41820	Homeowner Tax Relief	32,000	29,779	30,400	29,301	30,400	-	0.00%
010-10-170-41825	State Property Rebate	40,000	44,568	38,000	42,306	38,000	-	0.00%
010-10-170-41840	Additional Veterans Exemption	1,000	1,306	950	1,339	950	-	0.00%
010-10-170-41845	State Mfg, New Machine & Equip	40	159	38	-	40	2	5.26%
010-20-370-41832	DEEP Admin Cost Revenue-P&Z	300	814	700	442	700	-	0.00%
010-20-370-41830	DEEP Administrative Cost Revenue-IW	50	168	200	30	160	(40)	-20.00%
010-10-270-41903	Employee Insurance Contributions	-	-	547,030	285,410	558,815	11,785	2.15%
010-10-270-41909	Retiree Insurance Contributions	-	-	404,525	31,659	394,410	(10,115)	-2.50%
010-10-270-41927	Medicare Part D Reimbursement	-	-	60,000	-	30,000	(30,000)	-50.00%
010-10-280-41804	Workers Comp Offset	-	-	75,000	15,144	60,000	(15,000)	-20.00%
010-10-280-41807	Member Equity	-	62,381	-	59,011	-	-	0.00%
010-20-320-41801	Donations-Fire	-	100	-	-	-	-	0.00%
	Emergency Planning & Preparedness Initiative	-	1,200	-	-	-	-	0.00%
010-30-400-41815	LoCIP	117,119	-	111,263	-	454,176	342,913	308.20%
010-50-630-41945	School H&W Reimbursements	16,500	18,187	15,675	-	15,675	-	0.00%
010-90-700-41936	BOE Grants	-	-	616,431	-	800,000	183,569	29.78%
		<u>295,209</u>	<u>267,202</u>	<u>1,980,402</u>	<u>489,654</u>	<u>2,383,686</u>	<u>403,284</u>	<u>20.36%</u>
TOTAL GENERAL FUND		<u>8,700,239</u>	<u>9,278,393</u>	<u>10,824,503</u>	<u>3,850,340</u>	<u>11,267,384</u>	<u>442,881</u>	<u>4.09%</u>
Town								
	Licenses and Permits	915,750	996,592	966,800	796,780	1,070,300	103,500	10.71%
	Fines and Forfeits	285,000	295,659	290,000	125,753	290,000	-	0.00%
	Use of Money and Property	1,493,400	1,559,772	1,537,500	254,421	1,569,516	32,016	2.08%
	Other Agencies	178,701	172,191	165,016	84,170	320,786	155,770	94.40%
	Charges for Current Services	2,561,450	3,237,578	2,989,900	1,376,869	3,083,035	93,135	3.11%
	Reimbursements, Refunds, Rebates	295,209	267,202	1,363,971	489,654	1,583,686	219,715	16.11%
	Tax Liens, Interest, Prior Taxes	1,154,200	932,870	1,154,200	421,683	850,000	(304,200)	-26.36%
	School Rental Fees	10,000	10,000	10,000	-	10,000	-	0.00%
	BOE Grants	-	-	616,431	-	800,000	183,569	29.78%
	Revenue from Other Agencies	1,806,529	1,806,529	1,730,685	301,010	1,690,061	(40,624)	-2.35%
	Total Estimated Revenue	<u>8,700,239</u>	<u>9,278,393</u>	<u>10,824,503</u>	<u>3,850,340</u>	<u>11,267,384</u>	<u>442,881</u>	<u>4.09%</u>

Tax Calculations

GENERAL FUND

2014-2015 Budget

	Budget 2013-2014	Budget 2014-2015	Variance	% Change
Town Operating	29,360,921	29,967,184	606,263	2.06%
Town Health Benefits	6,102,350	6,804,770	702,420	11.51%
Town Capital	1,988,464	999,075	(989,389)	-49.76%
Town Debt	6,172,208	7,690,034	1,517,826	24.59%
Town Expenditures	43,623,943	45,461,063	1,837,120	4.21%
Town Revenue	10,208,072	10,467,384	259,312	2.54%
Town Expenditures net of Revenue	33,415,871	34,993,679	1,577,808	4.72%
OPEB Contribution	500,000	500,000	-	0.00%
Pension Contribution	992,170	1,036,144	43,974	4.43%
Pension & OPEB Contributions	1,492,170	1,536,144	43,974	2.95%
BOE Operating	68,969,886	70,870,557	1,900,671	2.76%
BOE Health Benefits	8,969,819	10,000,000	1,030,181	11.48%
BOE Capital	1,076,488	2,313,354	1,236,866	114.90%
BOE Debt	7,908,405	8,121,994	213,589	2.70%
BOE Expenditures	86,924,598	91,305,905	4,381,307	5.04%
BOE Grant Revenues	616,431	800,000	183,569	29.78%
BOE Expenditures net of Revenues	86,308,167	90,505,905	4,197,738	4.86%
Total Expenditure Budget	132,040,711	138,303,112	6,262,401	4.74%
Total Revenue Budget	10,824,503	11,267,384	442,881	4.09%
Total Budget net of Revenues	121,216,208	127,035,728	5,819,520	4.80%

	<u>% Change in List</u>		
TAXABLE GRAND LIST (After Board of Assessment Appeals)	-3.17%	8,301,919,279	8,038,341,746
BUDGETED COLLECTION RATE		98.00%	98.00%
% Increase From FY2014		Contribution from Fund	Reserve for Uncollectible
Mill Rate of 14.586	FY2015 Mill Rate	Balance (1)	Taxes (2)
6.56%	15.542	4,200,000	1,861,523

Notes:

- (1) The FY2014 fund balance contribution was \$2,185,000
- (2) Budgeted collection rate of 98% compared to 3-year collection average of 99.49%

SEWER FUND

2014-2015 Budget

		Budget 2013-2014	Budget 2014-2015	<u>\$ Change</u>	<u>% Change</u>
SEWER BUDGET	Operations	\$1,510,665	\$1,290,332	(220,333)	-14.59%
	Capital	155,000	145,500	(9,500)	-6.13%
	Total	1,665,665	1,435,832	(229,833)	-13.80%
LESS: REVENUES		437,300	327,095	(110,205)	-25.20%
AMOUNT TO BE RAISED BY TAXATION		\$1,228,365	\$1,108,737	(119,628)	-9.74%
TAXABLE GRAND LIST (After Board of Assessment Appeals)		1,979,454,003	2,016,619,129		
ESTIMATED COLLECTION RATE		98.00%	98.00%		
% Decrease from FY2014 Mill Rate of 0.633	FY2015 Mill Rate		Contribution from Fund Balance		
-11.371%	0.561		-		

General Government

Department: Selectmen

Mission The Selectmen shall do every act and perform every duty necessary to give effect to the Town Charter.

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-100-51005	Salaries F/T	324,494	324,494	336,473	159,187	332,777	332,777	332,777	332,777	(3,696)	-1.10%
010-10-100-51010	Salaries P/T	16,351	16,351	16,042	7,713	16,042	16,042	16,042	16,042	-	0.00%
010-10-100-51015	Salaries O/T	2,000	1,873	2,000	713	2,000	2,000	2,000	2,000	-	0.00%
010-10-100-51110	Office Equip Lease/Rental Dues And	-	-	-	-	2,100	2,100	2,100	2,100	2,100	-
010-10-100-51115	Subscriptions	2,500	1,790	3,000	1,790	3,000	3,000	3,000	3,000	-	0.00%
010-10-100-51254	Economic Development	-	-	20,000	748	15,000	15,000	15,000	15,000	(5,000)	-25.00%
010-10-100-51240	Prof Service	13,362	4,320	-	-	-	-	-	-	-	-
010-10-100-51255	Prof Serv Research / Planning	3,760	2,148	3,500	-	3,500	3,500	3,500	3,500	-	0.00%
010-10-100-51320	Travel	2,566	2,565	170	30	170	170	170	170	-	0.00%
010-10-100-51500	Advertising	7,166	4,590	3,000	(446)	3,000	3,000	3,000	3,000	-	0.00%
010-10-100-51505	Postage	1,000	873	500	76	500	500	500	500	-	0.00%
010-10-100-51510	Voice / Data	4,085	3,403	2,400	1,389	4,130	4,130	4,130	4,130	1,730	72.08%
010-10-100-51655	Supplies Office	1,340	1,337	1,200	188	1,200	1,200	1,200	1,200	-	0.00%
010-10-100-52105	Social Security	-	-	26,998	10,978	26,872	26,872	26,872	26,872	(126)	-0.47%
010-10-100-52120	Longevity	-	-	-	-	450	450	450	450	450	-
010-10-100-52550	Prog Meeting Expense	-	-	2,330	589	-	-	-	-	(2,330)	-100.00%
010-10-100-52552	Meals & Entertainment	-	-	-	-	5,000	5,000	5,000	5,000	5,000	-
Total Expenditures		378,624	363,743	417,613	182,955	415,741	415,741	415,741	415,741	(1,872)	-0.45%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	3	3	3	3	3	3	3
Part-time	3	2	2	2	2	2	2

Status of Prior Year Goals

- All goals met; New Canaan Connect web site a wonderful addition for the entire Town.

Goals for Budget Year

- More realistic definition and allocation of dollars. Historical spend on Economic Development led to a 25% decrease in that line

Selectmen

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Requested	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
First Selectman	N.C.		\$ 131,636	0	\$ 125,333	\$ 125,333	\$ 125,333	\$ 130,333	\$ 131,636	\$ 131,636	\$ 131,636	\$ 131,636
Administrative Officer	N	4	131,701	4	123,387	127,216	130,397	130,397	131,701	131,701	131,701	131,701
Executive Secretary	I	4	69,440	4	64,406	66,630	68,752	68,752	69,440	69,440	69,440	69,440
Total Full Time			<u>332,777</u>		<u>313,126</u>	<u>319,180</u>	<u>324,482</u>	<u>329,482</u>	<u>332,777</u>	<u>332,777</u>	<u>332,777</u>	<u>332,777</u>
Part Time												
Clerical			-		9,900	9,900	-	-	-	-	-	-
Selectmen (2)	N.C.		16,042		16,042	16,042	16,042	16,042	16,042	16,042	16,042	16,042
Total Part Time			<u>16,042</u>		<u>25,942</u>	<u>25,942</u>	<u>16,042</u>	<u>16,042</u>	<u>16,042</u>	<u>16,042</u>	<u>16,042</u>	<u>16,042</u>
Miscellaneous Pay												
Overtime			2,000		2,500	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Total Miscellaneous Pay			<u>2,000</u>		<u>2,500</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Total Salary			<u>350,819</u>		<u>341,568</u>	<u>347,122</u>	<u>342,524</u>	<u>347,524</u>	<u>350,819</u>	<u>350,819</u>	<u>350,819</u>	<u>350,819</u>
						1.83%	-1.32%	1.46%	0.95%	0.95%	0.95%	0.95%

Department: Town Clerk

To execute and implement the duties of the Town Clerk as prescribed by the Connecticut General Statutes, state regulations and the Town Charter in an efficient and impartial manner and in doing so, to manage, protect and preserve the permanent records of the Town for the present and the future.

Mission

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-110-41215	Liquor Licenses	50	58	50	28	50	50	50	50	-	0.00%
	Dog Lic. Clerk										
010-10-110-41303	Fees	3,000	1,915	3,000	319	3,000	3,000	3,000	3,000	-	0.00%
010-10-110-41705	Sales Of Codes And Regulations	6,000	6,461	6,000	3,032	6,000	6,000	6,000	6,000	-	0.00%
010-10-110-41725	Vital Statistics Fees	10,000	19,167	15,000	10,720	15,500	15,500	15,500	15,500	500	3.33%
010-10-110-41740	Recording Fees	125,000	176,832	180,000	51,476	115,000	115,000	115,000	115,000	(65,000)	-36.11%
	MERS - Town G/F										
010-10-110-41741	Fees	-	-	-	25,524	40,000	40,000	40,000	40,000	40,000	
010-10-110-41755	Conveyance Fees	1,000,000	1,549,544	1,250,000	839,803	1,250,000	1,250,000	1,250,000	1,400,000	150,000	12.00%
Total Revenue		1,144,050	1,753,977	1,454,050	930,902	1,429,550	1,429,550	1,429,550	1,579,550	125,500	8.63%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-110-51005	Salaries F/T	218,942	218,942	221,123	105,987	221,125	221,125	221,125	221,125	2	0.00%
010-10-110-51010	Salaries P/T	45,680	45,679	38,000	21,976	41,000	41,000	41,000	41,000	3,000	7.89%
010-10-110-51015	Salaries O/T	7,994	7,994	6,000	1,664	6,000	6,000	6,000	6,000	-	0.00%
010-10-110-51110	Office Equip Lease/Rental	3,750	3,735	4,220	-	7,890	7,890	7,890	7,890	3,670	86.97%
010-10-110-51115	Dues And Subscriptions	1,907	1,907	3,920	185	3,920	3,920	3,920	3,920	-	0.00%
010-10-110-51120	Service Contracts	-	-	-	-	500	500	500	500	500	
	O/S Contract										
010-10-110-51150	Service	14,731	14,730	13,555	6,962	14,225	14,225	14,225	14,225	670	4.94%
010-10-110-51180	O/S Micro Filming	4,685	4,685	3,500	1,021	3,825	3,825	3,825	3,825	325	9.29%

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-110-51240	Prof Service	465	465	425	-	425	425	425	425	-	0.00%
010-10-110-51285	Repairs Office Equipment	500	45	500	203	500	500	500	500	-	0.00%
010-10-110-51300	Repairs Record Books	121	-	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
010-10-110-51320	Travel	2,000	600	2,000	54	2,000	2,000	2,000	2,000	-	0.00%
010-10-110-51500	Advertising	1,453	1,452	6,500	333	6,500	6,500	6,500	6,500	-	0.00%
010-10-110-51505	Postage	5,258	5,257	3,700	1,243	3,700	3,700	3,700	3,700	-	0.00%
010-10-110-51510	Voice / Data	618	618	600	152	600	600	600	600	-	0.00%
010-10-110-51655	Supplies Office	17,550	17,538	16,000	6,828	18,000	18,000	18,000	18,000	2,000	12.50%
010-10-110-52105	Social Security	-	-	20,222	9,786	20,588	20,588	20,588	20,588	366	1.81%
010-10-110-52120	Longevity	-	-	-	-	1,000	1,000	1,000	1,000	1,000	-
Total Expenditures		325,654	323,647	341,265	156,395	352,798	352,798	352,798	352,798	11,533	3.38%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	3	3	3	3	3	3	3
Part-time	3	3	3	3	3	3	3

Budget Variances for Department Requests

- (\$65,000) Decrease in Recording Fees due to required split with new MERS fees. Beginning 7/1/13, the State required that certain mortgage related recording fees be separated from recording fees.
- \$3,000 Increase in Salaries P/T due to FY15 being a State election year.
- \$3,670 Increase in Office Equip Lease/Rental due to movement of copier expenses from Central Services (Department 140)
- \$500 A new line item, Service Contracts, is added to account for the service contract on the shredder. This expense was previously paid from Central Services (Department 140)
- \$2,000 Increase in Supplies Office due to FY15 being a State election year.

Status of Prior Year Goals

- The back-scanning and reindexing project from 1959-1950 was not approved by the BOF so the project did not come to fruition. Due to tight budget constraints, we placed this project on hold during the Town Hall renovation. Will ask to resume project once we are settled back into the new Town Hall.
- The Online Dog License Program was implemented and remains active.

Goals for Budget Year

- Prepare for the eventual move back into the new Town Hall
- Continue Records Management Program

Town Clerk

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Requested	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Town Clerk (1)	N.C.		\$ 92,577		\$ 86,395	\$ 87,672	\$ 91,660	\$ 91,660	\$ 92,577	\$ 92,577	\$ 92,577	\$ 92,577
Assistant Town Clerk II	G	4	64,525	4	59,869	62,327	63,885	63,885	64,525	64,525	64,525	64,525
Assistant Town Clerk II	G	4	64,023	4	59,869	61,843	63,389	63,389	64,023	64,023	64,023	64,023
Total Full Time			<u>221,125</u>		<u>206,133</u>	<u>211,842</u>	<u>218,934</u>	<u>218,934</u>	<u>221,125</u>	<u>221,125</u>	<u>221,125</u>	<u>221,125</u>
Part Time												
Stenographer from Selectmen			-		2,500	2,500	4,500	-	-	-	-	-
Clerical Assistance	N.C.		38,000		25,000	37,500	40,500	38,000	41,000	41,000	41,000	41,000
Total Part Time			<u>38,000</u>		<u>27,500</u>	<u>40,000</u>	<u>45,000</u>	<u>38,000</u>	<u>41,000</u>	<u>41,000</u>	<u>41,000</u>	<u>41,000</u>
Miscellaneous Pay												
Overtime			6,000		2,000	6,000	6,500	6,000	6,000	6,000	6,000	6,000
Total Miscellaneous Pay			<u>6,000</u>		<u>2,000</u>	<u>6,000</u>	<u>6,500</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
Total Salary			<u>265,125</u>		<u>235,633</u>	<u>257,842</u>	<u>270,434</u>	<u>262,934</u>	<u>268,125</u>	<u>268,125</u>	<u>268,125</u>	<u>268,125</u>
						9.43%	4.88%	-2.77%	1.97%	1.97%	1.97%	1.97%

Notes:

(1) Effective at the start of the Town Clerk's term in January 2014, the annual salary will increase by the same amount as the non-union FY14 increase. If an increase is not in place by the start of the term, the wages will be retroactive, once approved. Effective January 1, 2015 the salary will increase the same as the non-union increases for FY2015. This change was approved by the Town Council on April 9, 2013.

Department: Finance & Human Resources

The Finance Department is responsible for general accounting functions, payroll and benefits, budget development and control, financial reporting, management of Town funds, and debt management. The Town of New Canaan is dedicated to the recruitment and selection of a diverse employment group that is committed to promote a healthy, positive, productive and safe work environment.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-120-41115	Casino Revenue Sharing	7,672	7,435	7,288	-	6,951	6,951	6,951	6,951	(337)	-4.62%
010-10-120-41116	Municipal Revenue Sharing	-	-	-	84,170	-	-	-	-	-	-
010-10-120-41400	Interest On Investments	300,000	348,281	300,000	-	350,000	350,000	350,000	350,000	50,000	16.67%
010-10-120-41410	Dividends	-	1,619	-	-	-	-	-	-	-	-
010-10-120-41605	Rental Of Property	-	9,708	19,415	-	184,416	184,416	184,416	184,416	165,001	849.86%
010-10-120-41630	Copier Revenue	19,500	18,729	20,000	6,784	18,000	18,000	18,000	18,000	(2,000)	-10.00%
010-10-120-41730	State Telephone Line Grant	75,000	67,743	71,250	-	67,750	67,750	67,750	67,750	(3,500)	-4.91%
010-10-120-41748	Extra Duty Administrative & Vehicle Fees	-	3,592	-	2,310	-	-	-	-	-	-
010-10-120-41750	Miscellaneous Income	1,000	52,661	1,000	2,333	1,000	1,000	1,000	1,000	-	0.00%
010-10-120-41800	Elderly Tax Exemption	200	163	190	154	160	160	160	160	(30)	-15.79%
010-10-120-41805	Insurance Recoveries	-	104	-	-	-	-	-	-	-	-
010-10-120-41850	Municipal Video Competition Grant	78,000	87,803	80,000	24,858	-	-	-	-	(80,000)	-100.00%
010-10-120-41907	Contribution from Storm Reserve	10,000	-	-	-	-	-	-	-	-	-
010-10-120-41930	State Grants	-	63,584	-	-	-	-	-	-	-	-
010-10-120-41947	Sale Of Assets	-	2,743	-	-	-	-	-	-	-	-
010-10-120-41952	NSF Fees	-	-	-	-	200	200	200	200	200	-

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-30-400-41100	Road Maintenance	166,029	164,756	157,728	-	313,835	313,835	313,835	313,835	156,107	98.97%
010-30-400-41815	LoCIP	117,119	-	111,263	-	109,176	109,176	454,176	454,176	342,913	308.20%
010-50-630-41945	School H&W Reimbursements	16,500	18,187	15,675	-	15,675	15,675	15,675	15,675	-	0.00%
010-90-700-41120	State Reimb School Proj - Prin/Int Educational Cost	310,925	310,925	309,861	301,010	269,237	269,237	269,237	269,237	(40,624)	-13.11%
010-90-700-41130	Sharing Grant	1,495,604	1,495,604	1,420,824	-	1,420,824	1,420,824	1,420,824	1,420,824	-	0.00%
010-90-700-41645	School Rental Fees	10,000	10,000	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
Total Revenue		2,607,549	2,663,637	2,524,494	421,619	2,767,224	2,767,224	3,112,224	3,112,224	587,730	23.28%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-10-120-51005	Salaries F/T	634,564	634,563	672,152	316,911	668,713	668,713	668,713	668,713	(3,439)	-0.51%
010-10-120-51010	Salaries P/T	22,850	18,279	14,725	11,181	30,130	30,130	30,130	30,130	15,405	104.62%
010-10-120-51015	Salaries O/T	8,500	3,410	4,000	426	2,000	2,000	2,000	2,000	(2,000)	-50.00%
010-10-120-51110	Office Equipment Lease/Rental	-	-	-	-	5,200	5,200	5,200	5,200	5,200	
010-10-120-51115	Dues And Subscriptions	2,250	771	1,575	130	1,000	1,000	1,000	1,000	(575)	-36.51%
010-10-120-51120	Service Contracts	110,000	88,884	41,860	9,264	51,475	51,475	51,475	51,475	9,615	22.97%
010-10-120-51121	O/S Consultants	-	-	-	-	20,000	20,000	20,000	20,000	20,000	
010-10-120-51195	O/S Payroll Processing	32,240	30,543	32,500	10,233	33,000	33,000	33,000	33,000	500	1.54%
010-10-120-51240	Prof Service	5,000	1,500	2,000	109	2,000	2,000	2,000	2,000	-	0.00%
010-10-120-51243	Investment Management Fees	-	27,032	-	-	30,000	30,000	30,000	30,000	30,000	
010-10-120-51244	Banking & Transaction Fees	30	34,166	-	6,482	35,000	35,000	35,000	35,000	35,000	
010-10-120-51285	Repairs Office Equipment	300	-	-	-	-	-	-	-	-	
010-10-120-51315	Training	18,940	18,114	20,000	2,656	25,000	25,000	25,000	25,000	5,000	25.00%

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-120-51320	Travel	4,000	2,405	2,000	-	1,600	1,600	1,600	1,600	(400)	-19.98%
010-10-120-51500	Advertising	7,012	5,744	12,000	2,263	7,000	7,000	7,000	7,000	(5,000)	-41.67%
010-10-120-51505	Postage	3,775	3,766	4,000	3,951	4,000	4,000	4,000	4,000	-	0.00%
010-10-120-51510	Voice / Data	3,539	2,025	2,340	946	2,142	2,142	2,142	2,142	(198)	-8.44%
010-10-120-51655	Supplies Office	3,041	3,041	3,000	1,048	3,700	3,700	3,700	3,700	700	23.33%
010-10-120-52105	Social Security	-	-	52,818	24,121	53,614	53,614	53,614	53,614	796	1.51%
	401A Employer										
010-10-120-52114	Contributions	-	-	-	-	8,771	8,771	8,771	8,771	8,771	
010-10-120-52120	Longevity	-	-	-	-	1,200	1,200	1,200	1,200	1,200	
010-10-120-52550	Prog Meeting Expense	43	43	500	45	250	250	250	250	(250)	-50.00%
Total Expenditures		856,084	874,285	865,470	389,766	985,796	985,796	985,796	985,796	120,326	13.90%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	7	7	7	7	7	7	7
Part-time	1	2	2	2	2	2	2

Budget Variances for Department Requests

\$50,000	Increase in Interest on Investments due to elimination of netting of fees. Investment management fees and banking fees are now budgeted in expenditure accounts.
\$165,001	Increase in Rental of Property due to movement of budget from Recreation Administration (010-40-500). The rental income budgeted in this line item is for land and cell tower leases.
(\$80,000)	Decrease in Municipal Video Competition Grant due to program being reduced as part of the State's 2012 Deficit Mitigation Plan. The FY2014 State budget does not include a deposit into the Municipal Video Competition Trust account.
\$156,107	Increase in Road Maintenance revenue based on the Biennial State Budget.
(\$40,624)	Decrease in State Reimb School Project based on State payment schedule.
(\$3,439)	Decrease in Salaries F/T resulting from filling the Municipal Financial Analyst below the budgeted salary and a reclassification and title change for the Budget Director based on increased job responsibilities.
\$15,405	Increase in Salaries P/T due to an increase of 10 hours per week for the HR Generalist. The position is working for both HR and Finance.
\$5,200	A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140). Increase in Service Contracts due to a planned reduction in outside professional services and an increase resulting from the reallocation of annual contractual charges for Innoprise and ADI.
\$9,615	Charges for Innoprise and ADI were previously budgeted in the Central Services Department.
\$20,000	Creation of a new account for O/S Consultants. The requested budget is for consultant services for compliance with the State mandated Uniform Chart of Accounts. Implementation is required by June 30, 2015.

\$65,000 Increase in Investment Management Fees and Banking Fees due to elimination of netting of these fees against the Interest on Investments revenue account.

Status of Prior Year Goals

- The process of establishing policies and procedures for Payroll is ongoing, anticipated completion in FY2014.
- The process of establishing policies and procedures for Pension is ongoing, anticipated completion in FY2014.
- A new Handbook for Employees was completed and approved by the Board of Selectmen in November 2013.

- Improvements to the budget process are being implemented during the FY15 budget development cycle. The FY15 budget includes an Executive Summary that provides context for the budget, explains changes and challenges and shows the mill rate impact of the requested budgets. A new capital budgeting process was presented to the Board of Finance and Town Council in December 2013.
- Working to enhance our current financial management system will always be ongoing. Our goal is to strive toward comprehensive controls over the processing of data resulting in consistent and transparent financial reporting.
- Monthly financial reports are now presented to both the Board of Finance and Town Council.
- Reorganization of staff and responsibilities has occurred. This reorganization took into consideration a segregation of duties and internal controls.
- Review of departmental performance is ongoing. We continue to work toward organizational effectiveness in cash control.

Goals for Budget Year

- Clean up the Chart of Accounts to better organize, control and report the financial status to the Boards. (State required Unified Chart of Accounts due by 2015)
- Implement policies and procedures for monthly closing to help improve the timeliness of actual data presented.
- Begin the process of transforming the Annual Report into a Comprehensive Annual Financial Report (CAFR).

Finance and Human Resources

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Requested	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Chief Financial Officer	V	4	\$ 136,350	4	\$ 129,653	\$ 134,970	\$ 130,000	\$ 135,418	\$ 136,350	\$ 136,350	\$ 136,350	\$ 136,350
Human Resource Director	S	4	113,502	4	105,343	109,637	112,378	112,378	113,502	113,502	113,502	113,502
Budget Director/Comptroller	O	4	100,212	Q-4	93,070	94,438	99,219	99,219	105,282	105,282	105,282	105,282
Accountant Senior	L	4	91,854	4	85,243	88,726	90,944	90,944	91,854	91,854	91,854	91,854
Accountant Senior	L		Vacant		85,243	88,650	90,867	-	-	-	-	-
Municipal Financial Analyst	L	2	80,788	3	-	-	-	91,027	82,927	82,927	82,927	82,927
Payroll/Benefits Administrator	J	4	74,301	4	64,854	70,020	73,565	73,565	74,301	74,301	74,301	74,301
Accounts Pay/Rec Technician	E	4	64,497	4	59,869	62,300	63,858	63,858	64,497	64,497	64,497	64,497
Total Full Time			<u>661,504</u>		<u>623,275</u>	<u>648,741</u>	<u>660,830</u>	<u>666,409</u>	<u>668,713</u>	<u>668,713</u>	<u>668,713</u>	<u>668,713</u>
Part Time												
Treasurer			1,400		1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400
Pension & Finance Analyst (1)			3,425		15,600	15,600	16,250	3,425	4,030	4,030	4,030	4,030
HR Generalist (2)			24,700		-	-	9,900	9,900	24,700	24,700	24,700	24,700
Total Part Time			<u>29,525</u>		<u>17,000</u>	<u>17,000</u>	<u>27,550</u>	<u>14,725</u>	<u>30,130</u>	<u>30,130</u>	<u>30,130</u>	<u>30,130</u>
Miscellaneous Pay												
Overtime			4,000		8,500	8,500	8,500	4,000	2,000	2,000	2,000	2,000
Total Miscellaneous Pay			<u>4,000</u>		<u>8,500</u>	<u>8,500</u>	<u>8,500</u>	<u>4,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Total Salary			<u>695,029</u>		<u>648,775</u>	<u>674,241</u>	<u>696,879</u>	<u>685,134</u>	<u>700,843</u>	<u>700,843</u>	<u>700,843</u>	<u>700,843</u>
						3.93%	3.36%	-1.69%	2.29%	2.29%	2.29%	2.29%

Notes:

(1) In FY2014, the Pension and Finance Analyst is allocated 10% to the General Fund and 90% to the Pension Fund. Previously, the position was allocated \$10,000 to the Pension Plan, \$8,000 to OPEB and \$16,250 to the General Fund.

(2) The HR Generalist was funded in the Selectman's Office prior to FY2013

Department: Information Technology

The role of the IT Department is to provide the appropriate technology that allows employees to access and share information in such a way that will improve services to the Town and to the residents of the community.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-130-41090	Tech Support Billing	-	-	31,200	2,240	-	-	-	-	(31,200)	-100.00%
Total Revenues		-	-	31,200	2,240	-	-	-	-	(31,200)	-100.00%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-130-51005	Salaries F/T	252,288	252,196	260,634	124,754	262,247	262,247	262,247	262,247	1,613	0.62%
010-10-130-51015	Salaries O/T	1,000	739	1,000	115	1,000	1,000	1,000	1,000	-	0.00%
010-10-130-51090	Salary Offset	(31,200)	(23,100)	-	-	-	-	-	-	-	-
010-10-130-51115	Dues And Subscriptions	200	-	200	-	-	-	-	-	(200)	-100.00%
010-10-130-51120	Service Contracts	2,500	2,366	2,500	1,570	58,335	58,335	58,335	58,335	55,835	2233.40%
010-10-130-51315	Training	8,000	5,852	8,000	4,551	8,000	8,000	8,000	8,000	-	0.00%
010-10-130-51320	Travel	311	76	500	-	500	500	500	500	-	0.00%
010-10-130-51505	Postage	200	-	200	26	200	200	200	200	-	0.00%
010-10-130-51510	Voice / Data	3,100	3,059	4,000	1,005	2,580	2,580	2,580	2,580	(1,420)	-35.50%
010-10-130-51655	Supplies Office	689	689	500	39	500	500	500	500	-	0.00%
010-10-130-52105	Social Security	-	-	19,989	9,193	20,207	20,207	20,207	20,207	218	1.09%
010-10-130-52120	Longevity	-	-	-	-	900	900	900	900	900	-
Total Expenditures		237,088	241,877	297,523	141,254	354,469	354,469	354,469	354,469	56,946	19.14%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

(\$31,200) Decrease in Tech Support Billing due to discontinuation of support for Wavney Care Center.

\$55,835 Increase in Service Contracts is due to items being moved from Central Services to IT Dept (\$43,835) and new service contracts.

Status of Prior Year Goals

- Desktop Virtualization is underway with only a few departments left.

Goals for Budget Year

- Finish virtualizing everything we can.
- Continue to deliver the best support possible to our users.
- Continue to improve online services for the Town residents for better efficiency

Information Technology

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Requested	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Director of Information Technology	S	4	\$ 111,151	4	\$ 101,581	\$ 105,797	\$ 110,050	\$ 110,050	\$ 111,151	\$ 111,151	\$ 111,151	\$ 111,151
IT Operations Manager	L	4	85,001	4	76,439	78,150	82,106	84,159	85,001	85,001	85,001	85,001
Technology Specialist	I	1	64,483	2	53,306	55,042	60,131	63,844	66,095	66,095	66,095	66,095
Total Full Time			<u>260,635</u>		<u>231,326</u>	<u>238,990</u>	<u>252,288</u>	<u>258,053</u>	<u>262,247</u>	<u>262,247</u>	<u>262,247</u>	<u>262,247</u>
Part Time												
Technology College Intern			-		2,500	-	-	-	-	-	-	-
Total Part Time			<u>-</u>		<u>2,500</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Miscellaneous Pay												
Overtime			1,000		1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Total Miscellaneous Pay			<u>1,000</u>		<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
Total Salary			<u>261,635</u>		<u>234,826</u>	<u>239,990</u>	<u>253,288</u>	<u>259,053</u>	<u>263,247</u>	<u>263,247</u>	<u>263,247</u>	<u>263,247</u>
						2.20%	5.54%	2.28%	1.62%	1.62%	1.62%	1.62%

Department: Central Services

Mission Consolidation of support services for copiers, general supplies and pay phones.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-10-140-51110	Office Equip Lease/Rental	27,846	32,206	30,000	15,941	-	-	-	-	(30,000)	-100.00%
010-10-140-51120	Service Contracts	104,077	103,665	123,400	95,712	-	-	-	-	(123,400)	-100.00%
010-10-140-51510	Voice / Data	1,500	1,394	3,228	412	-	-	-	-	(3,228)	-100.00%
010-10-140-51511	Voice / Data Allocation	-	(17,949)	-	10,545	-	-	-	-	-	-
010-10-140-51655	Supplies Office	17,937	17,937	15,000	6,910	-	-	-	-	(15,000)	-100.00%
Total Expenditures		151,360	137,253	171,628	129,520	-	-	-	0	(171,628)	-100.00%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

(\$171,628) Central Services department is dissolved beginning FY2015. All expenses are moved to operating departments.

Department: Professional Services-Audit & Legal

Mission Centralization of Audit and Legal expenses.

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-150-41806	Legal Reimbursement	-	17,727	-	-	-	-	-	-	-	-
Total Revenue		-	17,727	-	-	-	-	-	-	-	-

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-150-51230	Prof Service Audit	66,007	48,479	39,000	12,500	39,000	39,000	39,000	39,000	-	0.00%
010-10-150-51231	Prof Serv Special Audit	37,930	37,921	15,000	-	15,000	15,000	15,000	15,000	-	0.00%
010-10-150-51250	Prof Serv Legal	112,838	112,837	310,000	73,427	310,000	310,000	310,000	310,000	-	0.00%
	Prof Serv - Supp Town										
010-10-150-51253	Code	10,000	258	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
010-10-150-58000	Assessor	55,941	55,941	-	5,698	-	-	-	-	-	-
010-10-150-58001	Personnel	21,434	21,433	50,000	15,523	50,000	50,000	50,000	50,000	-	0.00%
010-10-150-58002	Building	86	86	-	-	-	-	-	-	-	-
010-10-150-58004	Planning And Zoning	49,081	49,080	-	6,596	-	-	-	-	-	-
010-10-150-58005	Public Works	129	129	-	-	-	-	-	-	-	-
010-10-150-58007	Zoning Board Of Appeals	2,371	2,371	-	2,024	-	-	-	-	-	-
010-10-150-58008	Police	125	125	-	125	-	-	-	-	-	-
010-10-150-58009	F.O.I.	593	593	-	1,358	-	-	-	-	-	-
010-10-150-58011	Inland Wetlands	44,474	44,473	-	6,764	-	-	-	-	-	-
010-10-150-58114	Legal-Tree Warden	220	220	-	-	-	-	-	-	-	-
010-10-150-58115	Legal-Parks & Recreation	6,526	6,526	-	-	-	-	-	-	-	-
Total Expenditures		407,755	380,472	424,000	124,015	424,000	424,000	424,000	424,000	-	0.00%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Department: Tax Collector

The Tax Collector's Office provides billing and collection of real estate, personal property, motor vehicle and sewer taxes and special assessment billing. Taxes are billed and collected semi-annually on real estate and annually on motor vehicles and personal property.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-160-41010	Tax Collections - Current	114,184,928	115,943,041	119,031,208	72,772,437	137,716,997	136,204,874	125,565,158	122,835,728	3,804,520	3.20%
010-10-160-41015	Tax Collections - Prior Yrs	650,000	421,176	650,000	238,704	400,000	400,000	400,000	450,000	(200,000)	-30.77%
010-10-160-41040	Lien Fees And Interest	504,200	511,694	504,200	182,979	400,000	400,000	400,000	400,000	(104,200)	-20.67%
Total Revenue		115,339,128	116,875,911	120,185,408	73,194,120	138,516,997	137,004,874	126,365,158	123,686,728	3,500,320	2.91%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-160-51005	Salaries F/T	153,978	153,977	157,240	75,348	159,036	159,036	159,036	159,036	1,796	1.14%
010-10-160-51010	Salaries P/T	6,400	6,087	6,400	3,372	6,400	6,400	6,400	6,400	-	0.00%
010-10-160-51015	Salaries O/T	400	-	300	-	200	200	200	200	(100)	-33.33%
010-10-160-51110	Office Equip Lease/Rental	-	-	-	-	2,200	2,200	2,200	2,200	2,200	
010-10-160-51115	Dues And Subscriptions	800	437	800	577	500	500	500	500	(300)	-37.50%
010-10-160-51120	Service Contracts	-	-	-	-	12,500	12,500	12,500	12,500	12,500	
010-10-160-51240	Prof Service	4,700	5,130	270	120	270	270	270	270	-	0.00%
010-10-160-51246	DMV Services	-	-	5,031	5,031	5,100	5,100	5,100	5,100	69	1.37%
010-10-160-51320	Travel	2,200	1,844	700	583	700	700	700	700	-	0.00%
010-10-160-51500	Advertising	1,200	284	1,700	405	1,200	1,200	1,200	1,200	(500)	-29.41%
010-10-160-51505	Postage	17,000	10,800	17,000	10,778	17,000	17,000	17,000	17,000	-	0.00%
010-10-160-51510	Voice / Data	700	347	700	149	560	560	560	560	(140)	-20.00%
010-10-160-51655	Supplies Office	1,472	(751)	2,450	201	2,200	2,200	2,200	2,200	(250)	-10.20%
010-10-160-52105	Social Security	-	-	12,432	5,671	12,886	12,886	12,886	12,886	254	2.04%
010-10-160-52120	Longevity	-	-	-	-	200	200	200	200	200	
Total Expenditures		188,850	178,154	205,023	102,234	220,752	220,752	220,752	220,752	15,729	7.67%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	3	3	3	3	3	3	3
Part-time	1	1	1	1	1	1	1

Budget Variances for Department Requests

(\$250,000) Decrease in Tax Collection-Prior Years based on prior actual and current YTD.

\$2,200 A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140).

\$12,500 A new line, Service Contracts is added for 1/2 of the annual support contract for QDS. The balance is budgeted in the Assessor's Office for FY15. Previously, the full contract was budgeted in Central Services (Department 140).

Status of Prior Year Goals

- The collection agency we have in place has reduced our outstanding delinquents from \$1.4M to \$900,000. They have brought in house just under \$400,000 and they have cleaned up through the Assessor just under \$100,000.

Goals for Budget Year

- The next debt collection action will be the implementation of the marshal to collect the remaining delinquent bills. By next year's end the tax sale proposal will be in place.

Tax Collector

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Tax Collector	N	3	\$ 89,695	4	\$ 83,623	\$ 82,465	\$ 86,640	\$ 88,806	\$ 91,937	\$ 91,937	\$ 91,937	\$ 91,937
Tax Clerk II	E	4	53,429	4	56,964	51,609	52,899	52,899	53,429	53,429	53,429	53,429
Tax Clerk II	E	4	53,429	4	51,606	51,609	52,899	52,899	53,429	53,429	53,429	53,429
Total Full Time			<u>196,553</u>		<u>192,193</u>	<u>185,683</u>	<u>192,438</u>	<u>194,604</u>	<u>198,795</u>	<u>198,795</u>	<u>198,795</u>	<u>198,795</u>
Part Time												
Clerical Coverage	N.C.		8,000		5,000	8,100	8,000	8,000	8,000	8,000	8,000	8,000
Total Part Time			<u>8,000</u>		<u>5,000</u>	<u>8,100</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
Miscellaneous Pay												
Overtime			375		500	500	500	375	250	250	250	250
Total Miscellaneous Pay			<u>375</u>		<u>500</u>	<u>500</u>	<u>500</u>	<u>375</u>	<u>250</u>	<u>250</u>	<u>250</u>	<u>250</u>
20% Allocation to Sewer Fund			(40,596)		(39,539)	(38,857)	(40,188)	(40,596)	(41,409)	(41,409)	(41,409)	(41,409)
Total Salary			<u>164,332</u>		<u>158,154</u>	<u>155,426</u>	<u>160,751</u>	<u>162,383</u>	<u>165,636</u>	<u>165,636</u>	<u>165,636</u>	<u>165,636</u>
						-1.72%	3.43%	1.02%	2.00%	2.00%	2.00%	2.00%

Department: Assessor

Mission The Assessor's Office is responsible for the annual calculation of the Tax Base, as required by State Statute.

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-10-170-41135	Boat Registration Refund	5,000	-	-	-	-	-	-	-	-	-
010-10-170-41820	Homeowner Tax Relief	32,000	29,779	30,400	29,301	30,400	30,400	30,400	30,400	-	0.00%
010-10-170-41825	State Property Rebate	40,000	44,568	38,000	42,306	38,000	38,000	38,000	38,000	-	0.00%
010-10-170-41840	Additional Veterans Exemption	1,000	1,306	950	1,339	950	950	950	950	-	0.00%
010-10-170-41845	State Mfg, New Machine & Equip	40	159	38	-	40	40	40	40	2	5.26%
Total Revenue		78,040	75,812	69,388	72,946	69,390	69,390	69,390	69,390	2	0.00%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-10-170-51005	Salaries F/T	232,226	230,797	240,211	114,481	242,056	242,056	242,056	242,056	1,845	0.77%
010-10-170-51010	Salaries P/T	17,500	11,956	16,200	7,504	16,200	16,200	16,200	16,200	-	0.00%
010-10-170-51015	Salaries O/T	1,000	249	800	718	800	800	800	800	-	0.00%
010-10-170-51110	Office Equip Lease/Rental	-	-	-	-	1,150	1,150	1,150	1,150	1,150	-
010-10-170-51115	Dues And Subscriptions	1,300	775	1,300	490	1,300	1,300	1,300	1,300	-	0.00%
010-10-170-51120	Service Contracts	-	-	-	-	19,900	19,900	19,900	19,900	19,900	-
010-10-170-51150	O/S Contract Service	9,800	8,410	8,000	450	6,000	6,000	6,000	6,000	(2,000)	-25.00%
010-10-170-51280	Repairs Mobile Equipment	-	-	300	208	-	-	-	-	(300)	-100.00%
010-10-170-51285	Repairs Office Equipment	300	-	300	-	-	-	-	-	(300)	-100.00%
010-10-170-51320	Travel	2,100	265	1,500	261	1,400	1,400	1,400	1,400	(100)	-6.67%
010-10-170-51500	Advertising	1,000	186	1,000	57	1,000	1,000	1,000	1,000	-	0.00%

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted 2015	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-170-51505	Postage	2,500	2,096	2,500	657	2,500	2,500	2,500	2,500	-	0.00%
010-10-170-51510	Voice / Data	1,321	1,278	1,305	419	1,455	1,455	1,455	1,455	150	11.49%
010-10-170-51615	Gasoline/Oil	-	-	500	263	700	700	700	700	200	40.00%
010-10-170-51655	Supplies Office	2,500	2,429	2,400	2,175	2,600	2,600	2,600	2,600	200	8.33%
010-10-170-52105	Social Security	-	-	19,247	9,340	19,898	19,898	19,898	19,898	651	3.38%
010-10-170-52120	Longevity	-	-	-	-	1,050	1,050	1,050	1,050	1,050	
Total Expenditures		271,547	258,442	295,563	137,023	318,009	318,009	318,009	318,009	22,446	7.59%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	3	3	3	3	3	3	3
Part-time	1	1	1	1	1	1	1

Budget Variances for Department Requests

- \$1,150 A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140).
A new line, Service Contracts is added for 1/2 of the annual support contract for QDS and for the full contract for Vision. The balance of QDS is budgeted in the Tax Office for FY15.
- \$19,900 Previously, these contracts were budgeted in Central Services (Department 140).

Status of Prior Year Goals

- Full revaluation almost completed with new numbers to be out in early 2014.

Goals for Budget Year

- Keep up with all building permits issued
- Help tax payers understand the new values

Assessor

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Assessor	R	4	\$ 108,440	4	\$ 90,541	\$ 99,700	\$ 104,748	\$ 107,366	\$ 108,440	\$ 108,440	\$ 108,440	\$ 108,440
Deputy Assessor	J	3	72,489	4	64,417	67,044	68,753	71,771	74,302	74,302	74,302	74,302
Assessment Technician	E	4	59,314	4	55,057	57,293	58,726	58,726	59,314	59,314	59,314	59,314
Total Full Time			<u>240,243</u>		<u>210,015</u>	<u>224,037</u>	<u>232,226</u>	<u>237,863</u>	<u>242,056</u>	<u>242,056</u>	<u>242,056</u>	<u>242,056</u>
Part Time												
Part Time (Board of Assessment Appeals)			1,200		1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Part Time (Independent Appraisers/office)			13,500		28,000	17,000	14,300	13,500	13,500	13,500	13,500	13,500
Clerical Help	N.C.		1,500		2,000	2,000	2,000	1,500	1,500	1,500	1,500	1,500
Total Part Time			<u>16,200</u>		<u>31,200</u>	<u>20,200</u>	<u>17,500</u>	<u>16,200</u>	<u>16,200</u>	<u>16,200</u>	<u>16,200</u>	<u>16,200</u>
Miscellaneous Pay												
Overtime			800		1,200	1,200	1,000	800	800	800	800	800
Total Miscellaneous Pay			<u>800</u>		<u>1,200</u>	<u>1,200</u>	<u>1,000</u>	<u>800</u>	<u>800</u>	<u>800</u>	<u>800</u>	<u>800</u>
Total Salary			<u>257,243</u>		<u>242,415</u>	<u>245,437</u>	<u>250,726</u>	<u>254,863</u>	<u>259,056</u>	<u>259,056</u>	<u>259,056</u>	<u>259,056</u>
						1.25%	2.16%	1.65%	1.65%	1.65%	1.65%	1.65%

Department: Registrar of Voters

Two Registrars, one from each party: 1 set up and supervise and budget for elections, primaries, referenda; 2 Supervise office staff and projects; 4 Maintain the local and state voter data base; 5 Enforce and interpret state election laws; produce voter lists and reports for candidates and interface with the public.

Mission

Revenues

This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-190-51010	Salaries P/T	37,455	37,454	50,000	21,028	50,000	50,000	50,000	50,000	-	0.00%
010-10-190-51060	Clerical Assistance	13,646	13,645	3,000	-	2,500	2,500	2,500	2,500	(500)	-16.67%
	Dues And										
010-10-190-51115	Subscriptions	-	-	500	110	500	500	500	500	-	0.00%
010-10-190-51145	Canvassing	7,102	240	3,000	-	1,000	1,000	1,000	1,000	(2,000)	-66.67%
010-10-190-51155	O/S Contractors	40,499	40,276	-	-	-	-	-	-	-	-
010-10-190-51156	Elections-Personnel	-	-	20,000	14,300	22,000	22,000	22,000	22,000	2,000	10.00%
010-10-190-51157	Elections-Town Services	-	-	2,500	-	2,500	2,500	2,500	2,500	-	0.00%
010-10-190-51158	Elections-Support Repairs Office	-	-	4,000	1,658	4,000	4,000	4,000	4,000	-	0.00%
010-10-190-51285	Equipment	1,500	943	-	-	-	-	-	-	-	-
	Election Equipment- Repair and										
010-10-190-51286	Replacement	-	-	5,000	-	5,000	5,000	5,000	5,000	-	0.00%
010-10-190-51315	Training	-	-	1,500	-	3,500	3,500	3,500	3,500	2,000	133.33%
010-10-190-51320	Travel	1,999	1,768	1,500	342	1,500	1,500	1,500	1,500	-	0.00%
010-10-190-51500	Advertising	-	-	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
	Education and										
010-10-190-51501	Outreach	-	-	3,000	-	3,000	3,000	3,000	3,000	-	0.00%
010-10-190-51505	Postage	2,049	1,799	3,500	196	2,000	2,000	2,000	2,000	(1,500)	-42.86%
010-10-190-51510	Voice / Data	325	225	325	56	325	325	325	325	-	0.00%
010-10-190-51655	Supplies Office	1,500	1,351	1,000	603	1,000	1,000	1,000	1,000	-	0.00%
010-10-190-52105	Social Security	-	-	3,825	1,596	3,825	3,825	3,825	3,825	-	0.00%
Total Expenditures		106,075	97,702	103,650	39,889	103,650	103,650	103,650	103,650	-	0.00%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	2	2	3	3	3	3	3

Budget Variances for Department Requests

\$2,000 Increase in Elections-Personnel due to the State Election and the mandated Election Day Registration.

\$2,000 Increase in Training due to a new state law mandating two year Moderator Certifications rather than four as in the past.

Status of Prior Year Goals

- We are continuing our 2014 goals directed towards training and efficiency of elections. We have incorporated the mandated Election Day Registration into our elections. We were able to absorb the increased costs and security of the schools being open for elections, but these costs will only increase in coming years.

Goals for Budget Year

- Department efforts at increasing voter participation and information will continue.
- Statewide changes in polling place reporting and use of computers will continue our efforts at installing laptops and connectivity at the polling places.
- Election tabulator memory cards need to be replaced (16 to 20 cards at \$350 per card, or about \$6,000). This is being done over two years, with 1/2 in the current year and the balance in the 2015 budget year.
- We would like to implement a pre election mailer or newspaper insert to all new Canaan households.

Registrar of Voters

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Part Time												
Registrars of Voters - (2)	N.C.		\$ 37,000	n/a	\$ 34,500	\$ 35,500	\$ 35,750	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
Deputy Registrar of Voters			13,000		-	-	-	13,000	13,000	13,000	13,000	13,000
Total Part Time			<u>50,000</u>		<u>34,500</u>	<u>35,500</u>	<u>35,750</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
						2.90%	0.70%	39.86%	0.00%	0.00%	0.00%	0.00%

Notes:

The FY2013 salary for the Registrars of Voters was a blended rate based on a raise effective January 1, 2012. The FY2014 salaries are for a full year at the rate of \$18,500 per Registrar.

The Deputy Registrar was previously budgeted in Clerical Assistance and O/S Contractors.

Department: Parking Authority

Mission To enforce, administer and supervise all Municipal Parking activities including parking permits, tickets, collections, fees and waiting lists.

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-200-41505	Parking Tickets	210,000	194,275	215,000	86,733	190,000	190,000	190,000	190,000	(25,000)	-11.63%
	Parking Tickets On-Line	30,000	62,325	35,000	34,520	60,000	60,000	60,000	60,000	25,000	71.43%
010-10-200-41620	Parking Meters	190,000	265,482	225,000	43,955	225,000	225,000	225,000	225,000	-	0.00%
010-10-200-41621	Parking Cards	600	301	-	-	-	-	-	-	-	-
	Parking-Day Passes	13,500	8,391	11,000	5,752	8,400	8,400	8,400	8,400	(2,600)	-23.64%
010-10-200-41625	Parking Permits	660,000	624,512	672,000	118,540	630,000	630,000	630,000	630,000	(42,000)	-6.25%
	Parking-Newsrack Permits	1,300	400	1,000	-	300	300	300	300	(700)	-70.00%
Total Revenue		1,105,400	1,155,686	1,159,000	287,500	1,113,700	1,113,700	1,113,700	1,113,700	(45,300)	-3.91%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-10-200-51005	Salaries F/T	209,740	205,210	214,514	107,431	217,892	217,892	217,892	217,892	3,378	1.57%
010-10-200-51010	Salaries P/T	20,981	20,980	20,000	9,475	20,000	20,000	20,000	20,000	-	0.00%
010-10-200-51015	Salaries O/T	258	258	200	106	200	200	200	200	-	0.00%
	Salaries Cleaning Allowance	800	500	600	300	600	600	600	600	-	0.00%
010-10-200-51110	Office Equip Lease/Rental	-	-	-	-	1,200	1,200	1,200	1,200	1,200	-
010-10-200-51150	O/S Contract Service	33,086	33,086	33,000	13,385	34,000	34,000	34,000	34,000	1,000	3.03%
010-10-200-51244	Banking and Transaction Fees	671	8,940	12,200	401	12,200	12,200	12,200	12,200	-	0.00%
010-10-200-51280	Repairs Mobile Equipment	1,560	368	2,000	100	1,500	1,500	1,500	1,500	(500)	-25.00%
	Repairs Parking Meters	6,190	6,189	4,500	309	4,500	4,500	4,500	4,500	-	0.00%
010-10-200-51315	Training	338	34	1,000	-	-	-	-	-	(1,000)	-100.00%
010-10-200-51505	Postage	2,003	2,002	2,000	451	2,000	2,000	2,000	2,000	-	0.00%
010-10-200-51510	Voice / Data	5,420	1,999	5,420	1,381	6,730	6,730	6,730	6,730	1,310	24.17%
010-10-200-51615	Gasoline/Oil	2,482	2,481	2,498	1,250	2,510	2,510	2,510	2,510	12	0.48%
010-10-200-51640	Supplies Signs	4,000	3,021	4,000	898	4,000	4,000	4,000	4,000	-	0.00%
010-10-200-51655	Supplies Office Uniforms &	3,481	3,362	6,000	2,364	6,000	6,000	6,000	6,000	-	0.00%
010-10-200-51730	Equipment	2,166	1,876	2,500	245	2,500	2,500	2,500	2,500	-	0.00%
010-10-200-51920	Property Service Contract	5,534	5,533	5,200	-	5,200	5,200	5,200	5,200	-	0.00%
010-10-200-52105	Social Security	-	-	18,099	8,533	18,287	18,287	18,287	18,287	188	1.04%
010-10-200-52120	Longevity	-	-	-	-	950	950	950	950	950	-
Total Expenditures		298,710	295,842	333,731	146,629	340,269	340,269	340,269	340,269	6,538	1.96%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	3.5	3.5	3.5	3.5	3.5	3.5	3.5
Part-time	1	1	1	1	1	1	1

Budget Variances for Department Requests

\$3,378 Increase in Salaries F/T due to step increases.

\$1,200 A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140).

Status of Prior Year Goals

- Information and instructions improved on parking machines.
- Investigated holiday incentives, but it was not supported.
- Working to implement pay-by-phone.
- Meter rates have been increased.
- All lots have been fully maximized.

Goals for Budget Year

- Secure LPR for enforcement in permit lots and hopefully use for on-street time limits and to identify side to side movement.
- Implement more long-term parking spaces in short-term lots for employee PT work.
- Implement Pay by phone for Hectronic machines-after monitoring use at RR lots.
- Increase parking fines by \$5.00 for most violations (requires Parking, Police and Board of Selectmen approval).
- Work with DPW to upgrade street markings for spaces/no parking zones/handicap markings.

Parking Department

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Parking Mgr/Attendant	L	3	\$ 82,927	4	\$ 71,328	\$ 76,244	\$ 80,104	\$ 82,106	\$ 85,001	\$ 85,001	\$ 85,001	\$ 85,001
Parking Enforcement Officer	E	4	55,319	4	51,340	53,435	54,771	54,771	55,319	55,319	55,319	55,319
Parking Enforcement Officer	E	3	52,125	4	48,643	49,122	50,350	51,609	53,429	53,429	53,429	53,429
Administrative Asst. (1)	G	4	33,203	4	29,936	32,072	32,874	32,874	33,203	33,203	33,203	33,203
Total Full Time			<u>223,574</u>		<u>201,247</u>	<u>210,873</u>	<u>218,099</u>	<u>221,360</u>	<u>226,952</u>	<u>226,952</u>	<u>226,952</u>	<u>226,952</u>
Part Time												
Part Time			<u>20,000</u>		<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
Total Part Time			<u>20,000</u>		<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>
Miscellaneous Pay												
Overtime			<u>200</u>		<u>-</u>	<u>500</u>	<u>250</u>	<u>200</u>	<u>200</u>	<u>200</u>	<u>200</u>	<u>200</u>
Total Miscellaneous Pay			<u>200</u>		<u>-</u>	<u>500</u>	<u>250</u>	<u>200</u>	<u>200</u>	<u>200</u>	<u>200</u>	<u>200</u>
Salary Allocation to Railroad			(9,060)		(8,217)	(8,628)	(9,059)	(9,060)	(9,060)	(9,060)	(9,060)	(9,060)
Total Salary			<u>234,714</u>		<u>213,030</u>	<u>222,745</u>	<u>229,290</u>	<u>232,500</u>	<u>238,092</u>	<u>238,092</u>	<u>238,092</u>	<u>238,092</u>
					8.02%	4.56%	2.94%	1.40%	2.41%	2.41%	2.41%	2.41%

(1) The Administrative Assistant is shared by the Parking Department and the Fire Marshal. Each department will absorb 50% of the total salary.

Department: Planning & Zoning

The Planning & Zoning budget, along with the Building Department, Inland Wetlands and Environmental Health, has been combined into a Land-Use Department budget in FY2015.

Department: Inland Wetlands

The Inland Wetlands budget, along with the Building Department, Planning & Zoning and Environmental Health, has been combined into a Land-Use Department budget in FY2015.

Department: Health & Security Benefits

Mission Health and security benefits for all town and library employees and retirees

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-270-41903	Employee Insurance Contributions	-	-	547,030	285,410	582,260	580,695	580,695	558,815	11,785	2.15%
010-10-270-41909	Retiree Insurance Contributions	-	-	404,525	31,659	394,410	394,410	394,410	394,410	(10,115)	-2.50%
010-10-270-41927	Medicare Part D Reimbursement	-	-	80,000	-	30,000	30,000	30,000	30,000	(30,000)	-50.00%
Total Revenue		-	-	1,011,555	317,069	1,006,670	1,005,105	1,005,105	983,225	(28,330)	-2.80%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-270-52105	Social Security	776,918	776,769	12,566	(735)	-	-	-	-	(12,566)	-100.00%
010-10-270-52113	OPEB Gasb 45	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	-	0.00%
010-10-270-52114	401A Employer Contributions	37,731	37,730	35,000	9,193	-	-	-	-	(35,000)	-100.00%
010-10-270-52115	Group Insurance	6,012,788	5,666,803	5,151,720	2,596,187	5,779,010	5,750,293	5,779,010	5,713,700	661,980	10.91%
010-10-270-52116	Town Pension Contribution	682,592	682,592	992,170	992,170	2,590,348	2,590,348	1,036,144	1,036,144	43,974	4.43%
010-10-270-52117	Group Insurance-Retirees	-	-	950,630	442,737	1,091,070	1,091,070	1,091,070	1,091,070	140,440	14.77%
010-10-270-52120	Longevity	34,850	27,225	32,000	20,650	-	-	-	-	(32,000)	-100.00%
010-10-270-52130	Unemployment Comp	18,431	16,558	15,000	6,007	15,000	15,000	15,000	15,000	-	0.00%
010-10-270-52140	Wellness	6,000	4,281	14,000	3,808	12,000	12,000	12,000	12,000	(2,000)	-14.29%
010-10-270-52750	Insurance Billing Offset	(1,096,759)	(972,714)	-	-	-	-	-	-	-	-
Total Expenditures		6,972,551	6,739,045	7,703,086	4,570,015	9,987,428	9,958,711	8,433,224	8,367,914	664,828	8.63%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

- (\$788,776) Decrease in Social Security due to budgeting in individual departments.
- (\$35,000) Decrease in 401A Employer Contributions due to budgeting in individual departments.
- \$627,290 Increase in Group Insurance based on a projected 10% increase in premiums.
- \$1,598,178 Increase in Town Pension Contribution based on full ARC from the most recent valuation. The full recommended contribution is \$2,610,790, of which \$20,442 is allocated to the Sewer Fund.
- \$140,440 Increase in Group Insurance-Retirees based on a projected 10% increase in premiums.
- (\$32,000) Decrease in Longevity due to budgeting in individual departments.

Department: Insurance

Mission General insurances other than Health and Welfare

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-280-41804	Workers Comp Offset	-	-	75,000	15,144	60,000	60,000	60,000	60,000	(15,000)	-20.00%
010-10-280-41807	Member Equity	-	62,381	-	59,011	-	-	-	-	-	-
Total Revenue		-	62,381	75,000	74,155	60,000	60,000	60,000	60,000	(15,000)	-20.00%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-10-280-52010	Ins Blanket Coverage	202,800	192,314	198,250	319,510	470,500	470,500	470,500	470,500	272,250	137.33%
010-10-280-52024	Deductibles Heart/Hypertension	200,000	172,844	200,000	306,756	350,000	350,000	300,000	300,000	100,000	50.00%
010-10-280-52025	Workers Comp Offset	(100,000)	(192,960)	-	-	-	-	-	-	-	-
010-10-280-52030	Workers Compensation	774,701	752,941	872,500	496,847	737,500	737,500	737,500	737,500	(135,000)	-15.47%
010-10-280-52050	Service Fees	17,300	17,220	18,000	17,220	26,930	26,930	26,930	26,930	8,930	49.61%
Total Expenditures		1,094,801	942,359	1,288,750	1,140,133	1,584,930	1,584,930	1,534,930	1,534,930	246,180	19.10%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$272,250	Increase in Insurance Blanket Coverage due to a 6.0% increase in premiums and change in the allocation between the Town and Board of Education.
\$150,000	Increase in Heart & Hypertension based on estimated expenses for active claims. Our insurance carrier anticipates expenditures of \$400,000 in FY15. If expenses exceed \$350,000, the balance will be drawn from the Heart & Hypertension reserve.
(\$135,000)	Decrease in Workers Compensation due to a 7.5% increase in premium and a change in the allocation between the Town and Board of Education.
\$8,930	Increase in Service Fees due to a change in allocation between the Town and Board of Education.

Department: Contingency

Mission The Contingency account is controlled by the Board of Finance and is used primarily for small unforeseen expenditures. The account is increased in years when union contract negotiations are ongoing in order to fund resulting wage or other contract impacts.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-10-290-51105	Contingency	13,267	-	665,692	-	550,000	600,000	600,000	600,000	(65,692)	-9.87%
010-10-290-51107	Contingency-BOE	750,000	-	-	-	-	-	-	-	-	-
Total Expenditures		763,267	-	665,692	-	550,000	600,000	600,000	600,000	(65,692)	-9.87%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Public Safety

Department: Police

Mission To Protect and Serve the Town of New Canaan

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-20-300-41200	Amusement Permits	200	205	200	-	200	200	200	200	-	0.00%
	Testing & Hiring application fees	-	6,885	-	-	6,885	6,885	6,885	6,885	6,885	
010-20-300-41315	Pistol Permits	3,000	9,310	3,000	-	3,000	3,000	3,000	3,000	-	0.00%
010-20-300-41500	False Alarm Fines	20,000	8,100	15,000	4,500	15,000	15,000	15,000	15,000	-	0.00%
	CT Judicial Revenue Distributions	25,000	30,959	25,000	-	25,000	25,000	25,000	25,000	-	0.00%
010-20-300-41630	Copier Revenue	-	869	-	81	900	900	900	900	900	
010-20-300-41770	Fingerprint Fees	6,750	7,934	6,750	2,215	6,750	6,750	6,750	6,750	-	0.00%
Total Revenue		54,950	64,262	49,950	6,796	57,735	57,735	57,735	57,735	7,785	15.59%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-20-300-51005	Salaries F/T	3,999,169	3,999,168	4,100,360	1,860,555	4,202,161	4,140,876	4,202,161	4,202,161	101,801	2.48%
	Accrued Benefits Payout	1,568	47,170	-	-	-	-	-	-	-	
	Transfer from Compensated Absences Reserve	-	(45,602)	-	-	-	-	-	-	-	
010-20-300-51007	Salaries P/T	28,611	28,611	31,700	15,753	31,700	31,700	31,700	31,700	-	0.00%
	Salaries O/T-Traffic Enforcement	-	-	15,000	3,414	15,000	15,000	15,000	15,000	-	0.00%
010-20-300-51015	Salaries O/T	505,019	505,018	306,750	214,679	304,000	349,000	299,000	274,000	(32,750)	-10.68%
	Salaries Detective Stand-By Pay	13,333	13,333	13,000	6,353	13,000	13,000	13,000	13,000	-	0.00%
	Salaries Shift Differential	88,221	88,220	75,000	44,388	90,000	90,000	90,000	90,000	15,000	20.00%
010-20-300-51030	Salaries Actg Sgt/Lt	20,455	20,454	22,000	11,547	22,000	22,000	22,000	22,000	-	0.00%
	Salaries Cleaning Allowance	15,050	15,050	15,750	15,400	15,750	15,750	15,750	15,750	-	0.00%
010-20-300-51040	Salaries Educational	35,140	35,140	47,500	32,895	39,000	39,000	39,000	39,000	(8,500)	-17.89%
	Salaries Holiday Sellback	159,376	159,375	158,207	82,651	160,000	160,000	160,000	160,000	1,793	1.13%

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-300-51110	Office Equip Lease/Rental			355	1,284	6,220	6,220	6,220	6,220	5,865	1652.11%
010-20-300-51115	Dues And Subscriptions	1,638	1,638	3,000	1,688	2,500	2,500	2,500	2,500	(500)	-16.67%
010-20-300-51120	Consultants/Service Contracts	44,260	44,259	52,000	37,567	46,500	46,500	46,500	46,500	(5,500)	-10.58%
010-20-300-51235	Prof Serv Cons/Testing Promotion	15,000	15,000	15,000	11,034	14,000	14,000	14,000	14,000	(1,000)	-6.67%
010-20-300-51257	Accreditation	9,778	9,778	10,000	249	10,000	10,000	10,000	10,000	-	0.00%
010-20-300-51258	Medical Certification Stipend	15,200	15,200	16,000	16,000	16,000	16,000	16,000	16,000	-	0.00%
010-20-300-51270	Repairs Emergency Equipment	7,619	7,618	15,000	2,670	11,000	11,000	11,000	11,000	(4,000)	-26.67%
010-20-300-51280	Repairs Mobile Equipment	8,925	8,925	25,000	9,418	20,000	20,000	20,000	20,000	(5,000)	-20.00%
010-20-300-51285	Repairs Office Equipment	1,577	3,480	6,645	570	4,500	4,500	4,500	4,500	(2,145)	-32.28%
010-20-300-51305	Repairs Traffic Lights	3,018	3,018	2,500	2,505	2,500	2,500	2,500	2,500	-	0.00%
010-20-300-51315	Training	93,355	93,354	100,000	48,838	95,000	95,000	95,000	95,000	(5,000)	-5.00%
010-20-300-51320	Travel	8,550	8,550	13,000	3,147	10,000	10,000	10,000	10,000	(3,000)	-23.08%
010-20-300-51500	Advertising	1,947	1,946	6,000	536	5,000	5,000	5,000	5,000	(1,000)	-16.67%
010-20-300-51505	Postage	1,172	1,172	2,200	485	2,239	2,239	2,239	2,239	39	1.77%
010-20-300-51510	Voice / Data	54,970	54,970	58,000	31,142	58,000	58,000	58,000	58,000	-	0.00%
010-20-300-51515	Information Services	28,582	28,581	28,000	18,073	29,000	29,000	29,000	29,000	1,000	3.57%
010-20-300-51610	Fuel Oil / Propane	26,537	26,536	31,125	6,747	29,770	29,770	29,770	29,770	(1,355)	-4.35%
010-20-300-51615	Gasoline/Oil	86,114	86,113	86,913	33,745	85,086	85,086	85,086	85,086	(1,827)	-2.10%
010-20-300-51620	Supplies Auto Truck	4,009	4,009	11,000	3,055	7,000	7,000	7,000	7,000	(4,000)	-36.36%
010-20-300-51625	Supplies Building / Grounds	5,594	5,594	5,000	2,856	5,000	5,000	5,000	5,000	-	0.00%
010-20-300-51630	Supplies Photo / Fingerprint	7,479	7,478	8,500	3,372	8,000	8,000	8,000	8,000	(500)	-5.88%
010-20-300-51655	Supplies Office	6,053	6,052	6,000	3,428	6,000	6,000	6,000	6,000	-	0.00%
010-20-300-51660	Supplies - General Equip Ammo /	9,591	9,647	11,000	2,636	10,000	10,000	10,000	10,000	(1,000)	-9.09%
010-20-300-51700	Weapons	17,667	17,666	16,500	7,935	17,500	17,500	17,500	17,500	1,000	6.06%
010-20-300-51730	Uniforms & Equipment SRT Personnel	35,332	35,332	40,000	17,651	42,500	38,500	42,500	42,500	2,500	6.25%
010-20-300-51731	Equipment	5,681	5,681	6,000	4,561	6,000	6,000	6,000	6,000	-	0.00%
010-20-300-51735	Equip - Emergency	8,346	8,346	10,000	3,185	9,000	9,000	9,000	9,000	(1,000)	-10.00%
010-20-300-51800	Electricity	65,867	65,866	63,556	13,422	64,516	64,516	64,516	64,516	960	1.51%
010-20-300-51820	Water	3,445	3,445	4,200	1,537	4,326	4,326	4,326	4,326	126	3.00%
010-20-300-51905	Property Cleaning	35,305	35,305	37,096	13,204	2,500	2,500	2,500	2,500	(34,596)	-93.26%

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-300-51915	Property Repair / Maintenance	19,908	19,907	31,000	18,430	2,000	2,000	2,000	2,000	(29,000)	-93.55%
	Property Service										
010-20-300-51920	Contract	800	800	1,000	555	1,000	1,000	1,000	1,000	-	0.00%
010-20-300-52105	Social Security	-	-	86,491	44,713	91,402	90,455	91,402	91,402	4,911	
010-20-300-52120	Longevity	15,600	15,600	16,000	-	15,900	15,900	15,900	15,900	(100)	-0.63%
010-20-300-52550	Prog Meeting Expense	-	-	-	-	2,000	2,000	2,000	2,000	2,000	
Total Expenditures		5,514,861	5,516,803	5,609,348	2,654,073	5,634,570	5,613,338	5,629,570	5,604,570	(4,778)	-0.09%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	50	50	50	52	51	52	52
Part-time	4	4	4	4	4	4	4

Budget Variances for Department Requests

\$101,801 Increase in Salaries F/T due to a request for two new certified officers to supplement staffing, reduce overtime, and provide a more effective service to the community. A SRO for Saxe is planned for one of these positions.

(\$2,750) Decrease in Salaries O/T based on hiring 2 certified officers soon after 7/1/14. If positions are not approved and/or certified officer can't be hired, forecasted overtime is \$405,000 for 2014-2015 based on the average of the last 5 years. Projected overtime is also based on the approval/implementation of scheduling software so staffing and hiring needs can be forecasted/corrected. Without this software it is difficult to forecast needs and efficiently schedule staff. The software is a capital request.

\$15,000 Increase in Salaries Shift Differential based on contractual obligations and current year forecast.

\$5,865 Increase in Office Equip Lease/Rental for copier expenses that were previously budgeted in the Police Repairs Office Equipment line as well as in the Central Services Department.

(\$34,596) Decrease in Property Cleaning due to the building cleaning contract being centralized in the Town Buildings Department. A small amount remains with the Police Department for additional cleaning services that are deemed necessary by the Department.

(\$29,000) Decrease in Property Repair/Maintenance due to the centralization of building repair expenses in the Town Buildings Department. A small amount remains with the Police Department for minor repair and maintenance items related to department operations.

Status of Prior Year Goals

- False Alarm Reduction-on track
- Motor Vehicle Accident Reduction-on track

Goals for Budget Year

- Reduce Motor Vehicle Accidents by 5%.
- Implement scheduling and overtime tracking software so as to better forecast and reduce expenses.
- Assign SRO to Saxe Middle School-contingent on staffing
- Resolve radio coverage issues and upgrade emergency dispatch center.
- Create and distribute town-wide survey.
- Reduce false alarms by 5%.

Police Department

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department	2014-2015 BoS	2014-2015 BoF	2014-2015 Adopted
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	5	78,690	5		73,609	78,690	78,690	78,690	78,690	78,690	78,690
Patrolman	BU	4/5	69,609	5		65,037	61,285	69,230	78,690	78,690	78,690	78,690
Patrolman	BU	4/5	69,609	5		55,896	61,285	69,230	78,690	78,690	78,690	78,690
Patrolman	BU	4/5	69,609	5		55,896	61,285	69,230	78,690	78,690	78,690	78,690
Patrolman	BU	1/2	56,384	2/3		55,896	56,360	57,600	58,860	58,860	58,860	58,860
Patrolman	BU	1/2	57,572	2/3			56,360	56,360	60,036	60,036	60,036	60,036
Patrolman	BU		Vacant	3		73,609	78,690	78,690	61,285	61,285	61,285	61,285
Patrolman	BU	5	78,690	3		73,609	78,690	78,690	61,285	61,285	61,285	61,285
Patrolman*	BU	3	New	4					61,285	61,285	61,285	61,285
Patrolman*	BU	3	New	4					61,285	-	61,285	61,285
Total Bargaining Unit			<u>3,342,647</u>		<u>3,181,293</u>	<u>2,983,983</u>	<u>3,237,754</u>	<u>3,262,824</u>	<u>3,539,431</u>	<u>3,478,146</u>	<u>3,539,431</u>	<u>3,539,431</u>
Total Full Time Salaries			<u>4,005,377</u>		<u>3,816,884</u>	<u>3,643,459</u>	<u>3,918,140</u>	<u>3,937,627</u>	<u>4,202,161</u>	<u>4,140,876</u>	<u>4,202,161</u>	<u>4,202,161</u>
Part Time												
Part Time and Clerical			11,700		15,600	-	-	11,700	11,700	11,700	11,700	11,700
School Guard (2)			20,000		16,500	20,000	20,000	20,000	20,000	20,000	20,000	20,000
School Guard			-		7,900	-	-	-	-	-	-	-
Total Part Time			<u>31,700</u>		<u>40,000</u>	<u>20,000</u>	<u>20,000</u>	<u>31,700</u>	<u>31,700</u>	<u>31,700</u>	<u>31,700</u>	<u>31,700</u>
Miscellaneous Pay												
Overtime			306,750		295,800	300,000	306,750	306,750	304,000	349,000	299,000	274,000
Overtime-Traffic Enforcement			15,000		-	-	-	15,000	15,000	15,000	15,000	15,000
Longevity Pay			16,000		15,700	16,000	16,000	16,000	15,900	15,900	15,900	15,900
Medical Certification			16,000		15,200	15,800	16,000	16,000	16,000	16,000	16,000	16,000
Detective Standby			13,000		14,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000
Shift Differential Pay			75,000		60,200	70,000	75,000	75,000	90,000	90,000	90,000	90,000
Actg. Lt. & Sgt. Pay			22,000		21,000	21,000	22,000	22,000	22,000	22,000	22,000	22,000
Cleaning Allowance			15,750		15,750	15,750	15,750	15,750	15,750	15,750	15,750	15,750
Educational Pay			47,500		56,750	48,750	42,000	47,500	39,000	39,000	39,000	39,000
12 Paid Holidays & in Lieu of Vacation			158,207		151,900	148,862	156,375	158,207	160,000	160,000	160,000	160,000
Total Miscellaneous Pay			<u>685,207</u>		<u>646,300</u>	<u>648,962</u>	<u>662,875</u>	<u>685,207</u>	<u>690,650</u>	<u>735,650</u>	<u>685,650</u>	<u>660,650</u>
Total Salary			<u>4,722,284</u>		<u>4,503,184</u>	<u>4,312,421</u>	<u>4,601,015</u>	<u>4,654,534</u>	<u>4,924,511</u>	<u>4,908,226</u>	<u>4,919,511</u>	<u>4,894,511</u>
						-4.24%	6.69%	1.16%	5.80%	5.45%	5.69%	5.16%

Department: Animal Control

Mission One full time and four part-time employees provide animal/wildlife control services in the Town of New Canaan. This includes enforcement actions and submitting the required reports to the State.

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-310-51005	Salaries F/T	68,329	68,329	70,721	33,983	70,721	70,721	70,721	70,721	-	0.00%
010-20-310-51010	Salaries P/T	17,779	14,475	17,000	6,460	20,235	20,235	20,235	20,235	3,235	19.03%
010-20-310-51015	Salaries O/T	1,505	1,505	2,000	1,212	2,000	2,000	2,000	2,000	-	0.00%
010-20-310-52105	Social Security			6,856	3,083	7,138	7,138	7,138	7,138	282	4.11%
010-20-310-52120	Longevity	-	-	-	-	350	350	350	350	350	
Total Expenditures		87,613	84,308	96,577	44,738	100,444	100,444	100,444	100,444	3,867	4.00%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	1	1	1	1	1	1	
Part-time	2	2	2	4	4	4	

Budget Variances for Department Requests

\$3,235 Increase in Salaries P/T due to additional part-time ACO for dog pound coverage and increased evening/weekend coverage in parks due to complaints.

Animal Control / Park Ranger

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Animal Control Officer	J	2	\$ 70,722	3	\$ 59,872	\$ 63,876	\$ 68,313	\$ 70,021	\$ 72,489	\$ 72,489	\$ 72,489	\$ 72,489
Total Full Time			<u>70,722</u>		<u>59,872</u>	<u>63,876</u>	<u>68,313</u>	<u>70,021</u>	<u>72,489</u>	<u>72,489</u>	<u>72,489</u>	<u>72,489</u>
Part Time												
Part Time			17,000		16,770	17,800	17,800	17,000	20,235	20,235	20,235	20,235
Total Part Time			<u>17,000</u>		<u>16,770</u>	<u>17,800</u>	<u>17,800</u>	<u>17,000</u>	<u>20,235</u>	<u>20,235</u>	<u>20,235</u>	<u>20,235</u>
Miscellaneous Pay												
Overtime			2,000		2,000	1,500	1,500	2,000	2,500	2,500	2,500	2,500
Total Miscellaneous Pay			<u>2,000</u>		<u>2,000</u>	<u>1,500</u>	<u>1,500</u>	<u>2,000</u>	<u>2,500</u>	<u>2,500</u>	<u>2,500</u>	<u>2,500</u>
Total Salary			<u>89,722</u>		<u>78,642</u>	<u>83,176</u>	<u>87,613</u>	<u>89,021</u>	<u>95,224</u>	<u>95,224</u>	<u>95,224</u>	<u>95,224</u>
						5.77%	5.33%	1.61%	6.97%	6.97%	6.97%	6.97%

Department: Fire

Provides emergency protective services for the Town, and assists regional fire service entities. Assists New Canaan Police, New Canaan Vol. Ambulance Corps and New Canaan Office of Emergency Management on request.

Mission

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted \$ '15 Budget 2015</u>	<u>Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-20-320-41801	Donations	-	100	-	-	-	-	-	-	-	-
Total Revenue		-	100	-	-	-	-	-	-	-	-

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted \$ '15 Budget 2015</u>	<u>Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-20-320-51005	Salaries F/T	1,933,173	1,933,169	1,937,250	941,144	2,014,012	2,014,012	2,014,012	2,014,012	76,762	3.96%
	Accrued Benefits										
010-20-320-51006	Payout	-	-	-	17,984	-	-	-	-	-	-
010-20-320-51010	Salaries P/T	5,100	3,041	5,100	321	5,100	5,100	5,100	5,100	-	0.00%
010-20-320-51015	Salaries O/T	74,437	74,436	50,000	62,142	55,000	55,000	55,000	55,000	5,000	10.00%
	Salaries O/T										
010-20-320-51016	Vacation	251,866	251,866	250,084	97,059	265,863	265,863	265,863	265,863	15,779	6.31%
010-20-320-51017	Salaries O/T Holiday	156,088	156,086	178,998	100,242	186,007	186,007	186,007	186,007	7,009	3.92%
010-20-320-51018	Salaries O/T Sick	175,081	159,256	200,000	73,947	232,509	232,509	232,509	232,509	32,509	16.25%
	Salaries O/T										
010-20-320-51019	Callback	10,300	5,791	10,300	2,958	9,000	9,000	9,000	9,000	(1,300)	-12.62%
010-20-320-51021	Salaries O/T Injury	54,350	49,576	100,000	1,337	100,000	100,000	75,000	75,000	(25,000)	-25.00%
	Salaries Shift										
010-20-320-51025	Differential	51,013	47,273	54,013	21,404	8,000	8,000	8,000	8,000	(46,013)	-85.19%
010-20-320-51030	Salaries Actg Sgt/Lt	51,717	6,420	57,891	2,214	57,891	57,891	57,891	57,891	-	0.00%
	Salaries Holiday										
010-20-320-51050	Sellback	47,329	47,328	-	16,500	-	-	-	-	-	-
010-20-320-51055	Salaries Training	36,960	36,959	38,000	23,309	38,500	38,500	38,500	38,500	500	1.32%
	Employee Fitness										
010-20-320-51070	Program	9,000	6,698	9,000	2,116	9,000	9,000	9,000	9,000	-	0.00%
	Dues And										
010-20-320-51115	Subscriptions	7,000	4,444	7,000	4,235	9,000	9,000	9,000	9,000	2,000	28.57%
010-20-320-51175	O/S Laundry Service	11,500	4,688	10,000	2,151	10,000	10,000	10,000	10,000	-	0.00%
010-20-320-51225	Physicals	22,000	16,303	23,500	7,715	23,500	23,500	23,500	23,500	-	0.00%

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted \$ '15 Budget 2015	Incr(Dcr)	% 2015 Over 2014
010-20-320-51256	Education Incentive	25,900	25,848	24,550	-	25,000	25,000	25,000	25,000	450	1.83%
010-20-320-51259	Recruitment & Retention	5,000	3,765	5,000	1,621	5,000	5,000	5,000	5,000	-	0.00%
010-20-320-51270	Repairs Emergency Equipment	20,900	14,354	25,000	9,296	25,000	25,000	25,000	25,000	-	0.00%
010-20-320-51280	Repairs Mobile Equipment	88,500	83,258	68,000	19,792	68,000	68,000	68,000	68,000	-	0.00%
010-20-320-51315	Training	34,000	30,048	36,000	11,308	36,000	36,000	36,000	36,000	-	0.00%
010-20-320-51320	Travel	1,270	-	1,270	357	1,290	1,290	1,290	1,290	20	1.57%
010-20-320-51505	Postage	260	208	114	6	116	116	116	116	2	1.75%
010-20-320-51510	Voice / Data	27,855	27,408	30,200	15,269	35,800	35,800	35,800	35,800	5,600	18.54%
010-20-320-51515	Information Services	40,000	39,149	65,000	29,419	78,000	78,000	78,000	78,000	13,000	20.00%
010-20-320-51605	Food	3,500	2,539	4,000	865	4,000	4,000	4,000	4,000	-	0.00%
010-20-320-51610	Fuel Oil / Propane	16,093	16,093	18,350	5,969	17,955	17,955	17,955	17,955	(395)	-2.15%
010-20-320-51615	Gasoline/Oil	16,467	14,168	17,201	6,673	16,059	16,059	16,059	16,059	(1,142)	-6.64%
010-20-320-51620	Supplies Auto Truck	1,050	581	1,050	424	1,100	1,100	1,100	1,100	50	4.76%
010-20-320-51655	Supplies Office	1,100	727	1,100	251	1,100	1,100	1,100	1,100	-	0.00%
010-20-320-51660	Supplies - General	8,500	7,339	8,600	2,417	8,600	8,600	8,600	8,600	-	0.00%
010-20-320-51715	Equip Hand/Shop Tools	1,000	267	1,025	319	1,025	1,025	1,025	1,025	-	0.00%
010-20-320-51730	Uniforms & Equipment	30,000	23,250	30,400	19,343	30,400	30,400	30,400	30,400	-	0.00%
010-20-320-51732	Equip Personnel/Ppe	11,000	10,730	11,200	3,259	12,000	12,000	12,000	12,000	800	7.14%
010-20-320-51735	Equip - Emergency	9,100	6,344	9,500	785	9,750	9,750	9,750	9,750	250	2.63%
010-20-320-51800	Electricity	27,487	25,471	27,000	12,345	27,405	27,405	27,405	27,405	405	1.50%
010-20-320-51820	Water	1,590	1,336	2,100	982	2,163	2,163	2,163	2,163	63	3.00%
010-20-320-51915	Property Repair / Maintenance	12,200	9,796	9,000	4,599	3,000	3,000	3,000	3,000	(6,000)	-66.67%
010-20-320-52105	Social Security	-	-	47,470	22,558	51,203	51,203	51,203	51,203	3,733	7.86%
010-20-320-52120	Longevity	-	-	-	-	200	200	200	200	200	
Total Expenditures		3,279,686	3,146,014	3,374,266	1,544,635	3,483,548	3,483,548	3,458,548	3,458,548	84,282	2.50%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	25	25	25	25	25	25	25
Part-time	1	1	1	-	-	-	-

Budget Variances for Department Requests

\$51,517 Increase in Salaries F/T due to new collective bargaining agreement.

\$15,779 Increase in Salaries O/T Vacation due to an increase in the number of hours earned and potential exposure.

\$32,509 Increase in Salaries O/T Sick based on potential exposure, not including banks.

(\$46,013) Decrease in Salaries Shift Differential due to removal of premium pay and longevity as per new collective bargaining agreement.

\$13,000 Increase in Information Services due to participation in regional dispatch.

Status of Prior Year Goals

- Maintain current level of service- On track
- Maintain fleet in safe operating condition- On track
- Maintain Firehouse in safe operating condition- Making progress
- Become a founding partner in regional dispatch center- project stalled because of CBA negotiations in Westport

Goals for Budget Year

- Maintain current level of service
- Maintain fleet in safe operating condition
- Complete Savin repairs to Firehouse
- Develop the regional dispatch center based at Westport FD.

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department	2014-2015 BoS	2014-2015 BoF	2014-2015 Adopted
Part Time												
Part Time			5,100		5,000	5,100	5,100	5,100	5,100	5,100	5,100	5,100
Total Part Time			<u>5,100</u>		<u>5,000</u>	<u>5,100</u>						
Miscellaneous Pay												
Shift Differential			54,013		65,035	65,668	52,063	54,013	8,000	8,000	8,000	8,000
Acting Captain/Lt.			57,891		34,300	35,358	57,891	57,891	57,891	57,891	57,891	57,891
Training			38,000		25,000	33,000	35,400	38,000	38,500	38,500	38,500	38,500
Overtime:			50,000		46,500	46,500	50,000	50,000	55,000	55,000	55,000	55,000
Vacation Coverage			250,084		205,000	232,687	249,489	250,084	265,863	265,863	265,863	265,863
Holiday Coverage			178,998		166,282	166,747	178,998	178,998	186,007	186,007	186,007	186,007
Sick Coverage			200,000		180,501	208,434	200,000	200,000	232,509	232,509	232,509	232,509
Callback			10,300		25,000	30,000	10,300	10,300	9,000	9,000	9,000	9,000
Injury			100,000		-	-	100,000	100,000	100,000	100,000	75,000	75,000
Total Miscellaneous Pay			<u>939,286</u>		<u>747,618</u>	<u>818,394</u>	<u>934,141</u>	<u>939,286</u>	<u>952,770</u>	<u>952,770</u>	<u>927,770</u>	<u>927,770</u>
Total Salary			<u><u>2,906,881</u></u>		<u><u>2,554,204</u></u>	<u><u>2,629,575</u></u>	<u><u>2,872,414</u></u>	<u><u>2,880,424</u></u>	<u><u>2,971,882</u></u>	<u><u>2,971,882</u></u>	<u><u>2,946,882</u></u>	<u><u>2,946,882</u></u>
						2.95%	9.23%	0.28%	3.18%	3.18%	2.31%	2.31%

Department: Ambulance

Mission Licensed 911 service for the Town of New Canaan, providing 24/7 emergency care and transport.

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-330-51110	Office Equip Lease/Rental	279	1,351	1,730	-	1,200	1,200	1,200	1,200	(530)	-30.64%
010-20-330-51120	Consultants/Service Contracts	60	60	-	-	-	-	-	-	-	-
010-20-330-51190	O/S Paramedic Service	390,276	390,276	390,276	195,138	390,276	390,276	390,276	390,276	-	0.00%
010-20-330-51510	Voice / Data	3,804	3,803	3,366	1,412	3,750	3,750	3,750	3,750	384	11.41%
010-20-330-51515	Information Services	32,767	32,767	34,008	25,506	47,361	47,361	47,361	47,361	13,353	39.26%
010-20-330-51610	Fuel Oil / Propane	13,352	13,351	15,544	3,484	15,236	15,236	15,236	15,236	(308)	-1.98%
010-20-330-51615	Gasoline/Oil	10,898	10,898	13,445	4,829	11,970	11,970	11,970	11,970	(1,475)	-10.97%
010-20-330-51800	Electricity	13,438	13,438	10,000	6,129	10,150	10,150	10,150	10,150	150	1.50%
010-20-330-51820	Water	1,790	1,789	1,400	611	1,442	1,442	1,442	1,442	42	3.00%
010-20-330-51905	Property Cleaning	-	-	7,068	2,945	-	-	-	-	(7,068)	-100.00%
010-20-330-51915	Property Repair / Maintenance	19,211	18,635	10,932	4,786	-	-	-	-	(10,932)	-100.00%
010-20-330-52700	Expense Summary	76,300	76,300	76,300	38,150	76,300	76,300	76,300	76,300	-	0.00%
Total Expenditures		562,175	562,668	564,069	282,990	557,685	557,685	557,685	557,685	(6,384)	-1.13%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$13,353 Increase in Information Services due to increase in C-Med costs resulting from movement of Fire Department to regional dispatch.

(\$7,068) Decrease in Property Cleaning due to movement of cleaning contract to Town Buildings Department.

(\$10,932) Decrease in Property Repair/Maintenance due to movement of building repairs to Town Buildings Department.

Department: Fire Marshal

Mission The mission of the New Canaan Fire Marshal's Office is to protect life and property through education, enforcement and prevention.

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-340-51005	Salaries F/T	135,247	135,247	136,591	66,137	136,592	136,592	136,592	136,592	1	0.00%
010-20-340-51010	Salaries P/T	37,050	31,999	37,050	14,535	37,050	37,050	37,050	37,050	-	0.00%
010-20-340-51015	Salaries O/T	32	31	-	18	-	-	-	-	-	-
010-20-340-51115	Dues And Subscriptions	2,500	2,178	2,550	490	2,550	2,550	2,550	2,550	-	0.00%
010-20-340-51280	Repairs Mobile Equipment	1,000	966	1,000	12	800	800	800	800	(200)	-20.00%
010-20-340-51320	Travel	375	33	300	41	1,500	1,500	1,500	1,500	1,200	400.00%
010-20-340-51505	Postage	365	365	20	27	365	365	365	365	345	1725.00%
010-20-340-51510	Voice / Data	1,500	1,377	1,500	699	2,100	2,100	2,100	2,100	600	40.00%
010-20-340-51615	Gasoline/Oil	3,213	2,888	3,173	1,314	3,000	3,000	3,000	3,000	(173)	-5.45%
010-20-340-51660	Supplies - General	1,925	167	3,000	110	3,000	3,000	3,000	3,000	-	0.00%
010-20-340-51730	Uniforms & Equipment	1,005	977	1,400	-	1,400	1,400	1,400	1,400	-	0.00%
010-20-340-52105	Social Security	-	-	12,876	6,409	13,284	13,284	13,284	13,284	408	3.17%
010-20-340-52120	Longevity	-	-	-	-	450	450	450	450	450	-
Total Expenditures		184,212	176,228	199,460	89,792	202,091	202,091	202,091	202,091	2,631	1.32%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Part-time	2	2	2	2	2	2	2

Budget Variances for Department Requests

\$1,200 Increase in Travel to cover conference travel expenses. These costs were previously charged to the HR Training account.

\$600 Increase in Voice/Data due to installation of mobile data terminals associated with the move to regional dispatch.

Status of Prior Year Goals

- Two new dry hydrants and one cistern installed in non-fire hydrant areas. Increasing construction activities continues.
- Exemplary customer service continues to be priority one, providing prompt response to inquiries and plan review applications.
- Yankee Gas has agreed to provide natural gas service to the town without the need for a gate station. Details still being worked out.
- Aquarion Water has completed additional system upgrades, improving water supply to existing hydrants.
- As large construction projects continue to begin (St. Luke's School, Grace Church, Town Hall, etc.), striving to maintain high level of services.

Goals for Budget Year

- Continue to provide customer service in plan reviews, fire/life safety inspections.
- Conduct all required fire/life safety inspections in all commercial occupancies.
- Install additional water supplies in non-hydrant areas.
- Continue to work with Aquarion Water to improve public water supply.
- Work with Yankee Gas to transition Village merchants from propane to natural gas.

Fire Marshal

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Fire Marshal	O	4	\$ 103,389	4	\$ 95,955	\$ 99,868	\$ 102,365	\$ 102,365	\$ 103,389	\$ 103,389	\$ 103,389	\$ 103,389
Administrative Asst. (1)	G	4	33,203	4	29,936	32,073	32,874	32,874	33,203	33,203	33,203	33,203
Total Full Time			<u>136,592</u>		<u>125,891</u>	<u>131,941</u>	<u>135,239</u>	<u>135,239</u>	<u>136,592</u>	<u>136,592</u>	<u>136,592</u>	<u>136,592</u>
Part Time												
Assistant Fire Marshals			37,050		25,000	26,010	37,050	37,050	37,050	37,050	37,050	37,050
Total Part Time			<u>37,050</u>		<u>25,000</u>	<u>26,010</u>	<u>37,050</u>	<u>37,050</u>	<u>37,050</u>	<u>37,050</u>	<u>37,050</u>	<u>37,050</u>
Total Salary			<u>173,642</u>		<u>150,891</u>	<u>157,951</u>	<u>172,289</u>	<u>172,289</u>	<u>173,642</u>	<u>173,642</u>	<u>173,642</u>	<u>173,642</u>
						4.68%	9.08%	0.00%	0.79%	0.79%	0.79%	0.79%

Notes:

(1) The Administrative Assistant is shared by the Parking Department and the Fire Marshal. Each department will absorb 50% of the total salary.

Department: Emergency Management

The mission of the Office of Emergency Management (OEM) is to protect the lives and property of the citizens of New Canaan. The OEM plans and prepares for emergencies, coordinates emergency response and recovery, and collects and disseminates emergency information. In addition to supporting the Town's emergency services, the OEM also coordinates emergency response from other local, state and federal agencies.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
	Emergency Planning & Preparedness Initiative	-	1,200	-	-	-	-	-	-	-	-
Total Expenditures		-	1,200	-	-	-	-	-	-	-	-

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 10/31/2014	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-350-51155	O/S Contractors	22,265	18,040	20,000	5,170	22,800	22,800	22,800	22,800	2,800	14.00%
	Repairs Emergency Equipment	1,000	610	3,000	-	1,000	1,000	1,000	1,000	(2,000)	-66.67%
010-20-350-51315	Training	200	-	2,000	-	2,000	2,000	2,000	2,000	-	0.00%
010-20-350-51510	Voice / Data	545	519	700	121	500	500	500	500	(200)	-28.57%
010-20-350-51660	Supplies - General	800	-	2,500	923	1,000	1,000	1,000	1,000	(1,500)	-60.00%
010-20-350-51735	Equip - Emergency	6,500	3,867	2,000	257	2,400	2,400	2,400	2,400	400	20.00%
Total Expenditures		31,310	23,037	30,200	6,470	29,700	29,700	29,700	29,700	(500)	-1.66%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Department: Land Use

Mission:

The Land Use departments, Building, Environmental Health, Inland Wetlands & Planning and Zoning have varied roles and perform numerous functions. We perform many regulatory tasks related to public safety and upholding property values as well as the protection and preservation of the natural and built environment. This also includes the conservation and protection of wetlands and watercourses, groundwater, natural areas and the aesthetic character of the residential areas of town and the downtown. To accomplish these tasks we are empowered by and required to enforce State Codes and Statutes as well as Town Ordinances and Regulations. As part of these processes we issued over two thousand permits in calendar year 2013 for residential construction, commercial construction and site development which also require multiple inspections.

In addition to providing guidance to citizens, their contractors and their consultants, the Land Use personnel provide staffing and council to all the Land Use Boards, Commissions and Committees, including the Planning and Zoning Commission, Inland Wetlands Commission, Zoning Board of Appeals, Conservation Commission, Historic District Commission and the Historical Review Committee. In our Planning capacity we guide future growth and development within the town in accordance with the POCD.

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 10/31/2014	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-20-370-41205	Refuse & Septic Inspections	3,000	4,500	3,500	-	3,500	3,500	3,500	3,500	-	0.00%
010-20-370-41305	Building Permits	800,000	793,475	800,000	719,102	900,000	900,000	900,000	900,000	100,000	12.50%
010-20-370-41307	Building Permit Revisions	10,000	6,552	10,000	-	-	-	-	-	(10,000)	-100.00%
010-20-370-41320	Sewer and Water Permits	15,000	25,201	12,000	7,025	12,000	12,000	12,000	12,000	-	0.00%
010-20-370-41323	Well Permits	3,000	7,975	3,500	2,450	3,500	3,500	3,500	3,500	-	0.00%
010-20-370-41325	Sign Permits	1,400	2,650	2,500	1,500	3,500	3,500	3,500	3,500	1,000	40.00%
010-20-370-41335	Zoning Permits	30,000	57,519	63,000	46,858	75,000	75,000	75,000	75,000	12,000	19.05%
010-20-370-41345	Lot Testing	7,500	15,350	8,000	4,200	8,000	8,000	8,000	8,000	-	0.00%
010-20-370-41350	Plan Review	10,000	8,053	10,000	4,434	5,000	5,000	5,000	5,000	(5,000)	-50.00%
010-20-370-41715	Zoning Board of Appeals Fees	5,500	7,900	7,500	1,600	5,500	5,500	5,500	5,500	(2,000)	-26.67%
010-20-370-41717	Wetlands Septic Review Fee	3,500	6,550	5,700	3,300	6,000	6,000	6,000	6,000	300	5.26%
010-20-370-41718	Wetlands Demo Review Fee	300	200	600	150	500	500	500	500	(100)	-16.67%
010-20-370-41720	Planning and Zoning Application Fee	7,500	13,700	15,500	2,500	13,000	13,000	13,000	13,000	(2,500)	-16.13%
010-20-370-41721	Building Dept-Work W/O Permit	3,000	2,600	3,000	200	2,000	2,000	2,000	2,000	(1,000)	-33.33%
010-20-370-41722	Inland Wetland App/Violation Fees	25,000	46,997	40,000	15,357	44,000	44,000	44,000	44,000	4,000	10.00%
010-20-370-41830	DEEP Administrative Cost Revenue-IW	50	168	200	30	160	160	160	160	(40)	-20.00%
010-20-370-41832	DEEP Admin Cost Revenue-P&Z	300	814	700	442	700	700	700	700	-	0.00%
Total Revenue		925,050	1,000,204	985,700	809,148	1,082,360	1,082,360	1,082,360	1,082,360	96,660	9.81%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-20-370-51005	Salaries F/T	796,477	793,798	826,230	367,195	809,425	809,425	809,425	809,425	(16,805)	-2.03%
	Accrued Benefits										
010-20-370-51006	Payout	-	-	-	12,812	-	-	-	-	-	-
010-20-370-51010	Salaries P/T	35,565	30,693	34,500	16,426	51,170	51,170	51,170	51,170	16,670	48.32%
010-20-370-51015	Salaries O/T	4,942	4,472	3,250	1,423	5,750	5,750	5,750	5,750	2,500	76.92%
010-20-370-51060	Clerical Assistance	5,000	3,985	6,000	1,379	-	-	-	-	(6,000)	-100.00%
	Office Equip										
010-20-370-51110	Lease/Rental	-	-	-	-	4,250	4,250	4,250	4,250	4,250	
	Dues And										
010-20-370-51115	Subscriptions	2,880	2,294	2,900	588	2,850	2,850	2,850	2,850	(50)	-1.72%
	Consultants/Service										
010-20-370-51120	Contracts	2,000	2,000	2,000	2,000	-	-	-	-	(2,000)	-100.00%
010-20-370-51150	O/S Contract Service	875	470	875	-	-	-	-	-	(875)	-100.00%
010-20-370-51155	O/S Contractors	21,066	21,065	40,000	16,762	20,000	20,000	20,000	20,000	(20,000)	-50.00%
010-20-370-51240	Prof Service	53,046	49,726	49,000	23,871	55,500	58,500	58,500	58,500	9,500	19.39%
	Professional										
010-20-370-51260	Memberships	9,100	8,747	9,100	8,747	11,100	11,100	11,100	11,100	2,000	21.98%
	Repairs Mobile										
010-20-370-51280	Equipment	-	-	600	53	-	-	-	-	(600)	-100.00%
	Repairs Office										
010-20-370-51285	Equipment	75	-	100	-	100	100	100	100	-	0.00%
	Training-										
010-20-370-51316	Commissioners	-	-	1,500	120	1,500	1,500	1,500	1,500	-	0.00%
010-20-370-51320	Travel	2,538	1,069	5,153	598	5,575	5,575	5,575	5,575	422	8.19%
010-20-370-51500	Advertising	9,190	4,284	11,000	1,500	10,500	10,500	10,500	10,500	(500)	-4.55%
010-20-370-51505	Postage	4,083	4,080	3,410	1,199	4,300	4,300	4,300	4,300	890	26.10%
010-20-370-51510	Voice / Data	3,783	3,569	5,100	1,432	4,925	4,925	4,925	4,925	(175)	-3.43%
010-20-370-51615	Gasoline/Oil	2,300	2,257	3,500	1,841	6,414	6,414	6,414	6,414	2,914	83.26%
010-20-370-51654	Code Books	-	-	1,122	-	-	-	-	-	(1,122)	
010-20-370-51655	Supplies Office	8,978	7,934	7,390	2,456	9,300	9,300	9,300	9,300	1,910	25.85%
	Equip Hand/Shop										
010-20-370-51715	Tools	247	150	300	-	300	300	300	300	-	0.00%
010-20-370-51730	Uniforms & Equipment	400	399	600	354	650	650	650	650	50	8.33%
010-20-370-52105	Social Security	-	-	65,727	29,319	66,467	66,467	66,467	66,467	740	1.13%
	401A Employer										
010-20-370-52114	Contributions	-	-	-	-	2,710	2,710	2,710	2,710	2,710	
010-20-370-52120	Longevity	-	-	-	-	2,500	2,500	2,500	2,500	2,500	
Total Expenditures		962,545	940,993	1,079,357	490,074	1,075,286	1,078,286	1,078,286	1,078,286	(1,071)	-0.10%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	9	9	10	10	10	10	10
Part-time	2	3	2	2	2	2	2

Budget Variances for Department Requests

\$97,500 Anticipated increased in Permit Fees (Building & Zoning) based on current level of construction activity, actual permit numbers to date and hopefully a continued improved economy.
 Increase in Salaries P/T due inclusion of the Clerical Assistance budget (\$6,000), 3 weeks of coverage for the Chief Sanitarian (\$5,670) and additional part-time hours resulting from the
 \$16,670 current permit volume.

\$4,250 A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140).

(\$20,000) Decrease in O/S Contractors due to filling the Vacant Chief Sanitarian position. Funds were transferred to this line in FY2014 for technical services when the position became vacant.

\$6,500 Increase in Professional Services is for the scanning of files closed out in the current year to maintain the benefit of the overall scanning project.

Increase in Supplies Office due to inclusion of the supply costs for the new color plotter. This includes the paper & ink as well as other supplies needed. This machine is used by all the land
 \$1,910 use departments as well as other town departments. This machine has been very valuable & has allowed us to be quicker & more responsive to public requests.

\$6,500 Increase in Professional Services is for the scanning of files closed out in the current year to maintain the benefit of the overall scanning project.

Status of Prior Year Goals

Building:

- Purchased and installed full size printer/copier/scanner
- Scanned and digitalized approximately 40% of archived files to reduce time spent on research requests.
- Hired additional inspector to reduce backlog in plan review and inspections.

IW:

- Successfully resolved hundreds of land-use permit applications. Gained on existing workload backlog by utilizing funds from Consultant/Service contracts.
- Performed numerous site inspections.
- Through SWRPA, applied for Regional Performance Incentive Program-Grant for Watershed Coordinator.

P&Z:

- Focus on strengthening downtown and adding housing for seniors and young adults. This will be an ongoing effort which will take many years.
- Complete the POCD update. Currently in final stages with adoption likely to occur in early 2014.
- Public access for GIS. Aerial flight through SWRPA completed. Looking to roll out the new photography and public access site in the beginning of FY2015.
- Greenway and open space efforts with public and Conservation Commission. No headway made on this front. When time permits, will work toward this in conjunction with the Land Trust.

Goals for Budget Year

IW:

- Provide guidance and technical expertise to Inland Wetlands Commission members and public at large.
- As needed and during increased workload activities, secure technical assistance to assist with review and processing of tax payer's projects in order to move forward in a timely fashion.

P&Z:

- Adoption of the 2014 POCD by the beginning of the last quarter of FY2014.
- Review and implementation of the goals within the POCD. This will be done in conjunction with P&Z and the Town government.
- Continue downtown planning efforts including more focused "neighborhood" planning.
- Roll-out the public access portal for GIS enabling the public to view land-use data at their convenience, improving access to information and freeing up staff time reviewing and finding data.
- Provide guidance and technical expertise to Inland Wetlands Commission members and public at large.
- As needed and during increased workload activities, secure technical assistance to assist with the review and processing of taxpayer's projects in order to move forward in a timely fashion.

Land Use

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Director Building Department	R	4	\$ 108,440	4	\$ 99,177	\$ 103,257	\$ 107,366	\$ 107,366	\$ 108,440	\$ 108,440	\$ 108,440	\$ 108,440
Town Planner/ZEO	Q	4	105,282	4	92,639	96,798	101,697	104,239	105,282	105,282	105,282	105,282
Wetlands Agent Director	N	4	97,524	4	90,505	94,203	96,558	96,558	97,524	97,524	97,524	97,524
Deputy Building Official	L	4	85,755	4	82,909	82,834	84,905	84,905	85,755	85,755	85,755	85,755
Chief Sanitarian	L	1	78,932	2	92,806	96,593	99,008	99,008	80,905	80,905	80,905	80,905
Assistant ZEO	J	4	77,309	4	72,384	74,676	76,543	76,543	77,309	77,309	77,309	77,309
Assistant Building Inspector	I	2	66,095	3	-	-	-	65,440	67,747	67,747	67,747	67,747
Administrative Assistant	G	4	62,900	4	58,350	60,756	62,276	62,276	62,900	62,900	62,900	62,900
Administrative Asst. II	G	4	66,055	4	61,254	63,806	65,401	65,401	66,055	66,055	66,055	66,055
Administrative Assistant-EH	G	4	57,508	4	52,588	55,549	56,938	56,938	57,508	57,508	57,508	57,508
Total Full Time			<u>805,800</u>		<u>702,612</u>	<u>728,472</u>	<u>750,693</u>	<u>818,674</u>	<u>809,425</u>	<u>809,425</u>	<u>809,425</u>	<u>809,425</u>
Part Time												
Secretarial Assistance-P&Z			25,000		15,540	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Secretarial Assistance-Inland Wetlands			8,500		1,600	1,600	1,600	2,500	6,000	6,000	6,000	6,000
Building Inspector			1,000		10,000	10,000	60,000	1,000	6,000	6,000	6,000	6,000
Minute Takers			-		-	-	-	-	8,500	8,500	8,500	8,500
Chief Sanitarian Coverage			-		-	-	-	-	5,670	5,670	5,670	5,670
Total Part Time			<u>34,500</u>		<u>27,140</u>	<u>36,600</u>	<u>86,600</u>	<u>28,500</u>	<u>51,170</u>	<u>51,170</u>	<u>51,170</u>	<u>51,170</u>
Miscellaneous Pay												
Overtime			2,500		1,800	1,800	1,200	2,500	5,500	5,500	5,500	5,500
Total Miscellaneous Pay			<u>2,500</u>		<u>1,800</u>	<u>1,800</u>	<u>1,200</u>	<u>2,500</u>	<u>5,500</u>	<u>5,500</u>	<u>5,500</u>	<u>5,500</u>
Total Salary			<u>842,800</u>		<u>731,552</u>	<u>766,872</u>	<u>838,493</u>	<u>849,674</u>	<u>866,095</u>	<u>866,095</u>	<u>866,095</u>	<u>866,095</u>
						4.83%	9.34%	1.33%	1.93%	1.93%	1.93%	1.93%

Department: Building

The Building Department budget, along with Planning & Zoning, Inland Wetlands and Environmental Health, has been combined into a Land-Use Department budget in FY2015.

Public Works

Department: Public Works-Administration

Mission To Provide and Maintain a Safe and Effective Infrastructure for the Town

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-400-51005	Salaries F/T	296,570	286,548	295,299	141,390	295,300	295,300	295,300	295,300	1	0.00%
010-30-400-51010	Salaries P/T	3,500	3,492	-	-	-	-	-	-	-	-
010-30-400-51015	Salaries O/T	350	312	-	159	-	-	-	-	-	-
010-30-400-51110	Office Equip Lease/Rental	-	-	-	-	2,200	2,200	2,200	2,200	2,200	-
010-30-400-51115	Dues And Subscriptions	825	825	750	535	800	800	800	800	50	6.67%
010-30-400-51285	Repairs Office Equipment	-	-	100	-	100	100	100	100	-	0.00%
010-30-400-51315	Training	-	-	-	-	500	500	500	500	500	-
010-30-400-51320	Travel	325	257	700	100	500	500	500	500	(200)	-28.57%
010-30-400-51500	Advertising	702	336	500	186	500	500	500	500	-	0.00%
010-30-400-51505	Postage	906	809	1,000	131	1,000	1,000	1,000	1,000	-	0.00%
010-30-400-51510	Voice / Data	1,240	327	1,216	271	1,240	1,240	1,240	1,240	24	1.97%
010-30-400-51655	Supplies Office	892	892	750	707	800	800	800	800	50	6.67%
010-30-400-52105	Social Security	-	-	22,617	9,287	22,652	22,652	22,652	22,652	35	0.15%
010-30-400-52120	Longevity	-	-	-	-	800	800	800	800	800	-
Total Expenditures		305,310	293,798	322,932	152,766	326,392	326,392	326,392	326,392	3,460	1.07%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

(\$200) Decrease in Travel due to reduced use of Town Vehicle.

Status of Prior Year Goals

- We have been providing services within the budgets.
- We are preparing five year plans for the Town Buildings.

Goals for Budget Year

- To continue to operate within our budgets and to improve communications with the public.

Public Works - Director's Office

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Director	U	4	\$ 132,403	4	\$ 123,491	\$ 127,894	\$ 131,091	\$ 131,091	\$ 132,403	\$ 132,403	\$ 132,403	\$ 132,403
Assistant Director	Q	4	109,468	4	101,599	105,740	108,384	108,384	109,468	109,468	109,468	109,468
Admin. Assistant	E	4	53,429	4	57,115	59,458	60,944	52,900	53,429	53,429	53,429	53,429
Total Full Time			<u>295,300</u>		<u>282,205</u>	<u>293,092</u>	<u>300,420</u>	<u>292,375</u>	<u>295,300</u>	<u>295,300</u>	<u>295,300</u>	<u>295,300</u>
Total Salary			<u>295,300</u>		<u>282,205</u>	<u>293,092</u>	<u>300,420</u>	<u>292,375</u>	<u>295,300</u>	<u>295,300</u>	<u>295,300</u>	<u>295,300</u>
						3.86%	2.50%	-2.68%	1.00%	1.00%	1.00%	1.00%

Department: Public Works-Engineering

Mission To Design and Construct a High-Quality, Cost-Effective Infrastructure for the Town

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-30-410-41310	Driveway Permits Sewer Connection	500	665	500	280	1,000	1,000	1,000	1,000	500	100.00%
010-30-410-41322	Permits	100	-	50	-	50	50	50	50	-	0.00%
010-30-410-41330	Street Opening Permits	-	23,089	15,000	5,509	20,000	20,000	20,000	20,000	5,000	33.33%
Total Revenue		600	23,754	15,550	5,789	21,050	21,050	21,050	21,050	5,500	35.37%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-30-410-51005	Salaries F/T	84,164	84,164	85,001	41,439	85,001	85,001	85,001	85,001	-	0.00%
010-30-410-51010	Salaries P/T	35,385	35,385	35,000	17,938	35,000	35,000	35,000	35,000	-	0.00%
010-30-410-51115	Dues And Subscriptions	541	541	300	261	500	500	500	500	200	66.67%
010-30-410-51150	O/S Contractors	-	-	-	-	10,000	10,000	10,000	10,000	10,000	
010-30-410-51240	Prof Service Repairs Mobile	4,904	4,903	4,000	899	4,500	4,500	4,500	4,500	500	12.50%
010-30-410-51280	Equipment	594	594	200	-	500	500	500	500	300	150.00%
010-30-410-51285	Repairs Office Equipment	-	-	200	125	200	200	200	200	-	0.00%
010-30-410-51315	Training	-	-	-	-	500	500	500	500	500	
010-30-410-51320	Travel	836	836	1,200	205	1,000	1,000	1,000	1,000	(200)	-16.67%
010-30-410-51510	Voice / Data	2,493	2,493	3,000	830	3,260	3,260	3,260	3,260	260	8.67%
010-30-410-51615	Gasoline/Oil	2,843	2,843	2,920	1,345	2,885	2,885	2,885	2,885	(35)	-1.20%
010-30-410-51620	Supplies Auto Truck	-	-	200	-	200	200	200	200	-	0.00%
010-30-410-51655	Supplies Office	311	310	350	112	350	350	350	350	-	0.00%
010-30-410-51660	Supplies - General	272	271	1,000	890	1,000	1,000	1,000	1,000	-	0.00%
010-30-410-51661	Light Poles-Maintenance Contribution to Street	6,796	6,796	7,000	4,139	-	-	-	-	(7,000)	-100.00%
010-30-410-52026	Opening Reserve	-	-	11,000	-	11,000	11,000	11,000	-	(11,000)	-100.00%
010-30-410-52105	Social Security	-	-	9,173	4,316	9,180	9,180	9,180	9,180	7	0.08%
010-30-410-52120	Longevity	-	-	-	-	-	-	-	-	-	
Total Expenditures		139,139	139,134	160,544	72,499	165,076	165,076	165,076	154,076	(6,468)	-4.03%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	2	1	1	1	1	1	1
Part-time	-	1	1	1	1	1	1

Budget Variances for Department Requests

\$10,000 An O/S Contractors line item is added to dredge sediment forebay of Mill and Mead ponds. One pond will be dredged each year.

(\$7,000) Light Poles-Maintenance is moved to the Town Buildings Department.

Status of Prior Year Goals

- Road Projects have been completed within budget.
- Huckleberry Road Bridge is on budget.

Goals for Budget Year

- Continue to complete projects within budget

Public Works - Engineering

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Town Engineer			\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Engineer	L	4	85,001	4	75,876	80,104	84,159	84,159	85,001	85,001	85,001	85,001
Construction Insp. Engineer 1	H	Vacant	-		62,868	64,973	-	-	-	-	-	-
Total Full Time			<u>85,001</u>		<u>138,744</u>	<u>145,077</u>	<u>84,159</u>	<u>84,159</u>	<u>85,001</u>	<u>85,001</u>	<u>85,001</u>	<u>85,001</u>
Part Time												
Construction Insp. Engineer 1			35,000		-	-	35,000	35,000	35,000	35,000	35,000	35,000
Total Part Time			<u>35,000</u>		<u>-</u>	<u>-</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>
Total Salary			<u>120,001</u>		<u>138,744</u>	<u>145,077</u>	<u>119,159</u>	<u>119,159</u>	<u>120,001</u>	<u>120,001</u>	<u>120,001</u>	<u>120,001</u>
						4.56%	-17.86%	0.00%	0.71%	0.71%	0.71%	0.71%

Department: Public Works-Town Buildings

Mission To Operate and Maintain Town Buildings in a Safe and Energy-Efficient Manner

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-30-420-51005	Salaries F/T	-	-	90,403	43,289	142,783	142,783	142,783	142,783	52,380	57.94%
010-30-420-51010	Salaries P/T	28,224	28,224	30,000	12,753	-	-	-	-	(30,000)	-100.00%
010-30-420-51015	Salaries O/T	-	-	-	-	2,000	2,000	2,000	2,000	2,000	
010-30-420-51115	O/S Contractors	-	-	-	-	120,000	120,000	120,000	120,000	120,000	
010-30-420-51240	Prof Service	2,000	-	2,000	-	2,000	2,000	2,000	2,000	-	0.00%
010-30-420-51280	Repairs Mobile Equipment	1,000	585	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
010-30-420-51315	Training	-	-	-	-	500	500	500	500	500	
010-30-420-51320	Travel	-	-	-	-	500	500	500	500	500	
010-30-420-51510	Voice / Data	1,920	1,920	918	1,238	1,820	1,820	1,820	1,820	902	98.26%
010-30-420-51610	Fuel Oil / Propane	43,758	18,137	72,000	10,439	58,000	58,000	58,000	58,000	(14,000)	-19.44%
010-30-420-51615	Gasoline/Oil	1,789	1,789	3,200	1,652	4,000	4,000	4,000	4,000	800	25.00%
010-30-420-51625	Supplies Building / Grounds	5,000	4,642	8,000	1,911	10,000	10,000	10,000	10,000	2,000	25.00%
010-30-420-51655	Supplies Office	-	-	-	-	700	700	700	700	700	
010-30-420-51656	Supplies-Centralized Office	-	-	-	-	15,000	15,000	15,000	15,000	15,000	
010-30-420-51660	Supplies - General	6,000	2,321	6,000	120	6,000	6,000	6,000	6,000	-	0.00%
010-30-420-51661	Light Pole Maintenance	-	-	-	-	15,000	15,000	15,000	15,000	15,000	
010-30-420-51800	Electricity	67,135	54,424	55,000	14,868	56,000	56,000	56,000	56,000	1,000	1.82%
010-30-420-51820	Water	4,634	3,032	4,725	1,478	4,870	4,870	4,870	4,870	145	3.07%
010-30-420-51905	Property Cleaning	1,615	1,615	40,308	16,195	114,261	114,261	114,261	114,261	73,953	183.47%
010-30-420-51915	Property Repair / Maintenance	100,000	95,642	59,692	17,487	105,600	105,600	105,600	105,600	45,908	78.91%
010-30-420-52105	Social Security	-	-	9,211	4,977	10,953	10,953	10,953	10,953	1,742	18.91%
010-30-420-52114	401A Employer Contribution	-	-	-	-	-	2,096	2,096	2,096	2,096	
010-30-420-52120	Longevity	-	-	-	-	400	400	400	400	400	
Total Expenditures		263,075	212,331	382,457	126,407	671,387	673,483	673,483	673,483	291,026	76.09%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	-	-	0.85	1.85	1.85	1.85	1.85
Part-time	-	1	1	-	-	-	-

Budget Variances for Department Requests

- \$52,380 Increase in Salaries F/T due to moving position from part-time to full-time.
- (\$30,000) Decrease in Salaries P/T due to moving position to full-time.
- \$239,861 Increase in O/S Contractors, Property Cleaning and Property Repair due to the centralization of property maintenance and cleaning for the Town's 34 buildings. These line items are reduced in other department budgets.
- \$15,000 A new line item, Supplies-Centralized Office, is added due to movement of the budget from the Central Services Department.
- \$7,500 Light Pole Maintenance is moved from the Engineering Department (010-30-410)

Status of Prior Year Goals

- We have consolidated services contracts.

Goals for Budget Year

- Continue to consolidate services and work to better all PM schedules for all buildings.
- Obtain Building PM software and build profiles for each building to help track repairs.

Town Buildings

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Dept Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Superintendent Fleet & Bldg. (1)	N	4	\$ 90,403	4	\$ -	\$ -	\$ -	\$ 89,508	\$ 90,403	\$ 90,403	\$ 90,403	\$ 90,403
Building Maintenance Repairman	F		Vacant	2	63,504	-	-	-	52,380	52,380	52,380	52,380
Total Full Time			<u>90,403</u>		<u>63,504</u>	<u>-</u>	<u>-</u>	<u>89,508</u>	<u>142,783</u>	<u>142,783</u>	<u>142,783</u>	<u>142,783</u>
Part-Time												
Part-Time			30,000		8,000	-	30,000	30,000	-	-	-	-
Total Part-Time			<u>30,000</u>		<u>8,000</u>	<u>-</u>	<u>30,000</u>	<u>30,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Salary			<u>120,403</u>		<u>71,504</u>	<u>-</u>	<u>30,000</u>	<u>119,508</u>	<u>142,783</u>	<u>142,783</u>	<u>142,783</u>	<u>142,783</u>
						-100.00%		298.36%	19.48%	19.48%	19.48%	19.48%

Note:

(1) Beginning in FY2013-2014, 15% of the Superintendent Fleet & Bldg salary is allocated to the Highway Department and 85% is allocated to the Town Buildings Department. Previously, the entire salary was budgeted in the Highway Department.

Department: Public Works-Highway

Mission To Maintain the Town's Roadway System in a Safe and Cost-Effective Manner

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended	Unaudited	Amended	6 Month	Department	Selectmen	Bd of Finance	Adopted	\$ '15 Budget	% 2015
		Budget	Actual	Budget	Actual	Request	Recommended	Recommended			
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-430-51005	Salaries F/T	1,638,426	1,637,029	1,626,635	739,233	1,668,631	1,668,631	1,668,631	1,668,631	41,996	2.58%
010-30-430-51010	Salaries P/T	25,237	25,236	43,424	11,978	18,425	18,425	18,425	18,425	(24,999)	-57.57%
010-30-430-51015	Salaries O/T	230,038	203,788	151,450	169,712	151,450	151,450	201,450	201,450	50,000	33.01%
010-30-430-51020	Salaries O/T Meal Allow	10,646	10,646	10,000	4,586	10,000	10,000	10,000	10,000	-	0.00%
010-30-430-51025	Salaries Shift Differential	3,000	705	3,000	-	3,000	3,000	3,000	3,000	-	0.00%
010-30-430-51110	Office Equip Lease/Rental	-	-	-	-	1,380	1,380	1,380	1,380	1,380	-
010-30-430-51155	O/S Contractors	32,000	27,255	32,000	7,259	42,000	42,000	42,000	42,000	10,000	31.25%
010-30-430-51175	O/S Laundry Service	4,700	4,514	4,200	2,213	5,100	5,100	5,100	5,100	900	21.43%
010-30-430-51240	Prof Service	1,500	1,500	1,500	-	1,500	1,500	1,500	1,500	-	0.00%
010-30-430-51280	Repairs Mobile Equipment	107,877	100,941	117,000	43,335	117,000	117,000	117,000	117,000	-	0.00%
010-30-430-51310	State Drug And Alcohol Testing	4,077	4,077	4,000	1,866	5,000	5,000	5,000	5,000	1,000	25.00%
010-30-430-51315	Training	3,423	1,779	4,000	300	6,000	6,000	6,000	6,000	2,000	50.00%
010-30-430-51320	Travel	2,000	74	1,500	-	2,000	2,000	2,000	2,000	500	33.33%
010-30-430-51370	Remediation	10,000	6,663	5,000	1,525	10,000	10,000	10,000	10,000	5,000	100.00%
010-30-430-51385	Pipe Cleaning	9,000	8,870	15,000	4,075	15,000	15,000	15,000	15,000	-	0.00%
010-30-430-51500	Advertising	1,500	99	750	117	1,500	1,500	1,500	1,500	750	100.00%
010-30-430-51510	Voice / Data	10,898	10,898	8,832	4,081	10,116	10,116	10,116	10,116	1,284	14.54%
010-30-430-51525	Radio	4,000	2,707	6,500	-	6,500	6,500	6,500	6,500	-	0.00%
010-30-430-51610	Fuel Oil / Propane	56,013	56,013	60,800	13,595	63,000	63,000	63,000	63,000	2,200	3.62%
010-30-430-51615	Gasoline/Oil	109,996	102,202	98,000	60,435	104,000	104,000	104,000	104,000	6,000	6.12%
010-30-430-51620	Supplies Auto Truck	67,537	67,537	64,500	40,261	64,500	64,500	64,500	64,500	-	0.00%
010-30-430-51640	Supplies Signs	18,000	17,319	20,000	8,804	20,000	20,000	20,000	20,000	-	0.00%
010-30-430-51645	Road Maintenance	330,250	325,001	320,000	44,002	320,000	320,000	320,000	320,000	-	0.00%
010-30-430-51650	Supplies Stone And Gravel	20,000	17,075	22,000	167	22,000	22,000	22,000	22,000	-	0.00%
010-30-430-51655	Supplies Office	1,500	1,124	1,500	526	1,500	1,500	1,500	1,500	-	0.00%
010-30-430-51660	Supplies - General	10,000	9,371	10,000	4,840	10,000	10,000	10,000	10,000	-	0.00%
010-30-430-51665	Paint	25,000	30,859	25,000	15,985	25,000	25,000	25,000	25,000	-	0.00%
010-30-430-51710	Equip Furniture	-	-	-	-	10,000	10,000	10,000	10,000	10,000	-
010-30-430-51715	Equip Hand/Shop Tools	9,800	9,240	9,800	2,088	9,800	9,800	9,800	9,800	-	0.00%
010-30-430-51730	Uniforms & Equipment	10,000	8,612	10,000	6,766	11,000	11,000	11,000	11,000	1,000	10.00%
010-30-430-51800	Electricity	25,037	24,693	32,000	9,097	32,480	32,480	32,480	32,480	480	1.50%
010-30-430-51820	Water	4,725	3,717	4,725	1,835	4,867	4,867	4,867	4,867	142	3.01%
010-30-430-51905	Property Cleaning	-	-	3,550	1,375	1,500	1,500	1,500	1,500	(2,050)	-57.75%
010-30-430-51915	Property Repair / Maintenance	42,586	37,661	26,450	19,797	1,500	1,500	1,500	1,500	(24,950)	-94.33%
010-30-430-52105	Social Security	-	-	139,346	68,130	141,511	141,511	141,511	141,511	2,165	1.55%
010-30-430-52114	401A Employer Contributions	-	-	-	-	9,542	9,542	9,542	9,542	9,542	-
010-30-430-52120	Longevity	-	-	-	-	8,315	8,315	8,315	8,315	8,315	-
Total Expenditures		2,828,766	2,767,202	2,862,462	1,287,983	2,935,117	2,935,117	2,985,117	2,985,117	102,655	3.56%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	26	26	25.15	26.15	26.15	26.15	26.15
Part-time	-	1	1	-	-	-	-

Budget Variances for Department Requests

\$41,986 Increase in Salaries F/T due to moving part time employee to full time.

(\$24,999) Decrease in Salaries P/T due to moving position to full-time.

\$1,380 A new line item, Office Equip Lease/Rental, is added for a copier lease that begins in February 2014.

\$10,000 Increase in O/S Contractors for additional snow removal assistance.

\$10,000 A new line is created for Equip Furniture to replace existing furniture at the Highway garage.

Decrease in Property Cleaning due to movement of cleaning contract to Town Buildings Department. A small amount remains in the Highway department for cleaning services in addition to the basic (\$2,050) contract.

Decrease in Property Repair/Maintenance due to movement of building repair expenses to the Town Buildings Department. A small amount remains to address repair items related to operational (\$24,950) needs.

Status of Prior Year Goals

- Cleaned all catch basins in town center.
- Continue with pavement management program.
- Continue to find ways to cut cost for everyday operations.

Goals for Budget Year

- Pave and maintain roads with multiple pavement management techniques to improve longevity.
- Continue to assess roads to see where improvements can be made for drainage and safety.

Public Works - Highway

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
<i>Non-Bargaining</i>												
Highway Superintendent	N	4	\$ 106,356	4	\$ 98,728	\$ 102,734	\$ 105,303	\$ 105,303	\$ 106,356	\$ 106,356	\$ 106,356	\$ 106,356
Superintendent Fleet & Bldg. (1)	N	4	15,953	4	98,728	101,831	104,377	15,795	15,953	15,953	15,953	15,953
Total Non-Bargaining			122,309		197,456	204,565	209,680	121,098	122,309	122,309	122,309	122,309
<i>Bargaining Unit</i>												
Mechanics Foreman	FMEC	5	71,598	5	65,862	68,684	71,590	71,598	71,598	71,598	71,598	71,598
Mechanics:					179,463							
Mechanic	Mech	5	63,956	5		62,385	63,949	63,956	63,956	63,956	63,956	63,956
Mechanic	Mech	5	63,956	5		62,385	63,949	63,956	63,956	63,956	63,956	63,956
Mechanic	Mech	5	63,956	5		62,385	63,949	63,956	63,956	63,956	63,956	63,956
Mechanic Apprentice	Mech								41,783	41,783	41,783	41,783
Operators					803,326							
Equipment Operator III/ Crew Leader	OIII/CL	5	68,340	5		66,675	68,337	68,340	68,340	68,340	68,340	68,340
Equipment Operator III/ Crew Leader	OIII/CL	5	68,340	5		66,675	68,337	68,340	68,340	68,340	68,340	68,340
Equipment Operator III/ Crew Leader	OIII/CL	5	68,340	5		66,675	68,337	68,340	68,340	68,340	68,340	68,340
Equipment Operator III	EOIII	5	63,956	5		66,675	63,949	63,956	63,956	63,956	63,956	63,956
Operator II/Dispatcher	EOIII	5	63,956	5		59,416	63,949	63,956	63,956	63,956	63,956	63,956
Equipment Operator II	EO II	5	60,907	5		59,416	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	5	60,907	5		59,416	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	5	60,907	5		59,416	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	5	60,907	5		59,416	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	5	60,907	5		59,416	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	5	60,907	5		57,880	60,910	60,907	60,907	60,907	60,907	60,907
Equipment Operator II	EO II	4	58,673	4/5		57,880	60,910	60,907	60,260	60,260	60,260	60,260
Equipment Operator II	EO II	3/4	57,119	4/5		55,680	60,910	60,907	59,353	59,353	59,353	59,353
Equipment Operator II (2)	EO II	3	56,439	3/4					58,025	58,025	58,025	58,025
Laborers:					318,025							
Laborer	LAB		-	4		55,937	57,336	55,458	-	-	-	-
Laborer	LAB	5	57,337	5		55,937	57,336	57,337	57,337	57,337	57,337	57,337
Laborer	LAB	5	57,337	5		55,937	57,336	57,337	57,337	57,337	57,337	57,337
Laborer	LAB	5	57,337	5		55,937	57,336	57,337	57,337	57,337	57,337	57,337
Mason	MASON	5	63,956	5	57,587	62,391	63,949	63,956	63,956	63,956	63,956	63,956
Welder	WELDER	3/4	63,571	4/5	63,935	66,680	68,337	68,340	68,187	68,187	68,187	68,187
Total Bargaining Unit			1,494,516		1,488,198	1,462,713	1,506,166	1,504,326	1,546,322	1,546,322	1,546,322	1,546,322
Total Full Time			1,616,825		1,685,654	1,667,278	1,715,845	1,625,424	1,668,631	1,668,631	1,668,631	1,668,631
Part-Time												
Part-Time			43,424		-	-	24,800	43,424	18,425	18,425	18,425	18,425
Total Part-Time			43,424		-	-	24,800	43,424	18,425	18,425	18,425	18,425

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department	2014-2015 BoS	2014-2015 BoF	2014-2015 Adopted
Miscellaneous Pay												
Shift Diff. (Mechs & Winter)			3,000		5,000	5,000	5,000	3,000	-	-	-	-
Overtime Sunday Garbage Pickup			-		10,000	-	-	-	-	-	-	-
Salaries Shift Differential			3,000		-	5,000	3,000	3,000	3,000	3,000	3,000	3,000
Overtime			203,950		190,500	190,500	203,950	203,950	203,950	203,950	253,950	253,950
Total Miscellaneous Pay			<u>209,950</u>		<u>205,500</u>	<u>200,500</u>	<u>211,950</u>	<u>209,950</u>	<u>206,950</u>	<u>206,950</u>	<u>256,950</u>	<u>256,950</u>
Allocation of Overtime to Railroad			(52,500)		(52,500)	(52,500)	(52,500)	(52,500)	(52,500)	(52,500)	(52,500)	(52,500)
Total Salary			<u>1,817,699</u>		<u>1,838,654</u>	<u>1,815,278</u>	<u>1,900,095</u>	<u>1,826,298</u>	<u>1,841,508</u>	<u>1,841,506</u>	<u>1,891,506</u>	<u>1,891,506</u>
						-1.27%	4.67%	-3.88%	0.83%	0.83%	3.57%	3.57%

Note:

(1) Beginning in FY2013-2014, 15% of the Superintendent Fleet & Bldg salary is allocated to the Highway Department and 85% is allocated to the Town Buildings Department. Previously, the entire salary was budgeted in the Highway Department.

(2) The Department is phasing out the position of Laborer. The Board of Selectmen approved the hiring of an Equipment Operator II/Laborer on February 26, 2013. This position will be an Equipment Operator II in FY2015. There is no fiscal impact from the title clarification. Full time Mechanics Apprentice added 2014-2015 based on \$21.09/hr.

Department: Public Works-Transfer Station

Mission To Dispose of Solid Waste Materials Generated within the Town in an Environmentally Sound and Cost-Effective Manner.

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-30-440-41700	Transfer Station Dump Fees	30,000	32,890	30,000	-	30,000	30,000	30,000	30,000	-	0.00%
010-30-440-41702	Transfer Station Tipping Fees	450,000	372,753	430,000	83,132	430,000	430,000	430,000	430,000	-	0.00%
010-30-440-41703	Transfer Station Recycling	70,000	63,490	70,000	-	60,000	60,000	60,000	60,000	(10,000)	-14.29%
010-30-440-41706	Transfer Station Sticker Fees	124,400	116,554	124,400	90,040	124,400	124,400	124,400	124,400	-	0.00%
Total Revenue		674,400	585,687	654,400	173,172	644,400	644,400	644,400	644,400	(10,000)	-1.53%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-30-440-51005	Salaries F/T	427,485	367,905	370,983	178,651	366,650	366,650	366,650	366,650	(4,333)	-1.17%
010-30-440-51010	Salaries P/T	3,238	3,238	-	-	-	-	-	-	-	-
010-30-440-51015	Salaries O/T	85,942	63,804	85,942	33,276	85,942	85,942	85,942	85,942	-	0.00%
010-30-440-51020	Salaries O/T Meal Allow	500	20	500	-	500	500	500	500	-	0.00%
010-30-440-51140	O/S Bulky Waste Disposal	165,800	159,501	140,000	75,989	140,000	140,000	140,000	140,000	-	0.00%
010-30-440-51155	O/S Contractors	15,000	5,992	16,000	2,541	16,000	16,000	16,000	16,000	-	0.00%
010-30-440-51160	Garbage Hauling Contract	676,200	672,635	700,000	294,999	585,000	585,000	585,000	585,000	(115,000)	-16.43%
010-30-440-51170	Groundwater Monitor/Landfill	30,000	19,109	30,000	12,661	30,000	30,000	30,000	30,000	-	0.00%
010-30-440-51185	Paint Disposal	5,000	4,063	5,000	2,064	5,000	5,000	5,000	5,000	-	0.00%
010-30-440-51186	Hazardous Waste Day	20,000	16,555	20,000	18,238	20,000	20,000	20,000	20,000	-	0.00%
010-30-440-51205	Recycling	85,000	55,259	80,000	24,553	60,000	60,000	60,000	60,000	-	0.00%
010-30-440-51244	Banking and Transaction Fees	1,895	1,734	1,900	-	1,900	1,900	1,900	1,900	-	0.00%
010-30-440-51275	Repairs Machinery And Equipment	18,138	16,918	20,000	-	20,000	20,000	20,000	20,000	-	0.00%
010-30-440-51280	Repairs Mobile Equipment	3,000	-	3,000	-	3,000	3,000	3,000	3,000	-	0.00%

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2016
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-440-51320	Travel	1,000	-	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
010-30-440-51510	Voice / Data	3,767	3,767	3,900	1,658	2,250	2,250	2,250	2,250	(1,650)	-42.31%
010-30-440-51615	Gasoline/Oil	16,770	15,942	13,734	4,959	17,545	17,545	17,545	17,545	3,811	27.75%
010-30-440-51655	Supplies Office	1,600	1,483	1,600	1,235	1,600	1,600	1,600	1,600	-	0.00%
010-30-440-51660	Supplies - General	4,800	4,654	4,800	911	4,800	4,800	4,800	4,800	-	0.00%
010-30-440-51715	Equip Hand/Shop Tools	1,500	797	1,500	-	1,500	1,500	1,500	1,500	-	0.00%
010-30-440-51730	Uniforms & Equipment	3,500	2,746	3,500	1,464	3,500	3,500	3,500	3,500	-	0.00%
010-30-440-51800	Electricity	19,346	15,209	15,000	4,649	15,225	15,225	15,225	15,225	225	1.50%
010-30-440-51820	Water	3,000	1,070	3,000	514	3,000	3,000	3,000	3,000	-	0.00%
010-30-440-51915	Property Repair / Maintenance	5,000	4,647	4,000	2,458	-	-	-	-	(4,000)	-100.00%
010-30-440-52105	Social Security	-	-	34,446	16,257	34,730	34,730	34,730	34,730	284	0.82%
010-30-440-52114	401A Employer Contributions	-	-	-	-	2,437	2,437	2,437	2,437	2,437	
010-30-440-52120	Longevity	-	-	-	-	1,400	1,400	1,400	1,400	1,400	
010-30-440-52200	State Permits	3,200	-	3,500	1,930	3,500	3,500	3,500	3,500	-	0.00%
Total Expenditures		1,600,481	1,437,046	1,643,305	679,007	1,426,479	1,426,479	1,426,479	1,426,479	(116,826)	-7.57%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	6.4	6.2	5.2	5.2	5.2	5.2	5.2
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

- (\$4,333) Decrease in Salaries F/T due to employee retirement / new hire salary adjustment
- (\$115,000) Decrease in Garbage Hauling Contract due to a new contract with Enviro Express.
- (\$1,650) Decrease in Voice/Data due to no longer using AT&T for the fire alarm. The alarm is now budgeted as a contract in the Town Buildings Department.
- \$3,811 Increase in Gasoline/Oil due to fuel prices and volume used.
- (\$4,000) Decrease in Property Repair/Maintenance due to movement of repair expenses to the Town Buildings Department.

Status of Prior Year Goals

- Successfully transferred and recycled all materials received at the Transfer Station
- Maintained close watch off all materials to be sure it was generated within the Town on New Canaan boundaries.

Goals for Budget Year

- Dispose and transfer of Town's trash and recycling in accordance with State regulations.
- Monitor all materials that are brought into the facility.

Public Works - Transfer Station

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
<i>Non-Bargaining</i>												
Superintendent Transfer Station & Waste Water (1)	O	4	\$ 26,006	4	\$ 46,262	\$ 50,240	\$ 25,748	\$ 25,748	\$ 26,006	\$ 26,006	\$ 26,006	\$ 26,006
Transfer Station Supervisor	L	4	97,538	4	90,502	94,216	96,572	96,572	97,538	97,538	97,538	97,538
Total Non-Bargaining			123,544		136,764	144,456	122,320	122,320	123,544	123,544	123,544	123,544
<i>Bargaining Unit</i>												
Trans Station Operator (2)	BU	5	68,341	5	63,935	66,680	68,337	68,341	60,907	60,907	60,907	60,907
Trans Station Operator III (3)	BU	5	60,907	5	56,961	59,407	60,910	60,907	63,956	63,956	63,956	63,956
Trans Station Operator (4)			-		56,961	59,407	60,910	-	-	-	-	-
Equipment Operator II	BU	5	60,907	5	56,961	59,407	60,910	60,907	60,907	60,907	60,907	60,907
Laborer	BU	5	57,336	5	53,641	55,945	57,336	57,336	57,336	57,336	57,336	57,336
Total Bargaining Unit			247,491		288,459	300,847	308,403	247,491	243,106	243,106	243,106	243,106
Total Full Time			371,035		425,223	445,304	430,723	369,811	366,650	366,650	366,650	366,650
Part Time												
Summer Help	N.C.		-		-	-	-	-	-	-	-	-
Total Part Time			-		-	-	-	-	-	-	-	-
Miscellaneous Pay												
Overtime			85,942		83,846	87,447	85,942	85,942	85,942	85,942	85,942	85,942
Total Miscellaneous Pay			85,942		83,846	87,447	85,942	85,942	85,942	85,942	85,942	85,942
Total Salary			456,977		509,069	532,751	516,665	455,753	452,592	452,592	452,592	452,592
						4.65%	-3.02%	-11.79%	-0.69%	-0.69%	-0.69%	-0.69%

Notes:

- (1) Beginning in 2012-2013, 80% of the Plant Superintendent salary is allocated to the Sewer Plant and 20% is allocated to the Transfer Station. Previously, the allocation was 60% Sewer and 40% Transfer Station.
- (2) Retirement-Position changed to Transfer Station Operator
- (3) Promotion to Operator III 2013
- (4) Position eliminated through attrition in FY2014.

Department: Public Works-Parks

Mission To Maintain in a Professional Manner all Athletic Fields and Grounds at the Schools and Parks including snow removal

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-30-450-51005	Salaries F/T	853,329	814,787	850,899	405,426	853,013	853,013	853,013	853,013	2,114	0.25%
010-30-450-51015	Salaries O/T	81,383	72,546	75,442	45,931	75,442	75,442	75,442	75,442	-	0.00%
010-30-450-51020	Salaries O/T Meal Allow	4,700	3,161	4,700	1,260	4,700	4,700	4,700	4,700	-	0.00%
010-30-450-51115	Dues And Subscriptions	-	-	400	60	400	400	400	400	-	0.00%
010-30-450-51155	O/S Contractors	29,881	33,381	22,800	4,716	22,800	22,800	22,800	22,800	-	0.00%
010-30-450-51165	O/S Grass Treatments	60,000	59,938	60,000	52,309	60,000	60,000	60,000	60,000	-	0.00%
010-30-450-51240	Prof Service	15,500	12,952	15,500	-	14,000	14,000	14,000	14,000	(1,500)	-9.68%
010-30-450-51275	Repairs Machinery And Equipment	42,500	40,290	42,500	7,141	43,000	43,000	43,000	43,000	500	1.18%
010-30-450-51295	Repairs Parks And Trails	7,500	5,733	7,500	1,458	7,500	7,500	7,500	7,500	-	0.00%
010-30-450-51315	Training	2,500	833	2,000	35	2,000	2,000	2,000	2,000	-	0.00%
010-30-450-51320	Travel	700	189	1,400	457	1,400	1,400	1,400	1,400	-	0.00%
010-30-450-51510	Voice / Data	5,280	3,472	5,300	863	5,406	5,406	5,406	5,406	106	2.00%
010-30-450-51610	Fuel Oil / Propane	10,510	7,916	11,560	1,403	8,000	8,000	8,000	8,000	(3,560)	-30.80%
010-30-450-51615	Gasoline/Oil	39,100	37,509	38,000	18,369	37,560	37,560	37,560	37,560	(440)	-1.16%
010-30-450-51620	Supplies Auto Truck	3,000	1,985	3,000	582	3,000	3,000	3,000	3,000	-	0.00%
010-30-450-51625	Supplies Building / Grounds	53,900	51,667	59,000	26,376	59,000	59,000	59,000	59,000	-	0.00%
010-30-450-51660	Supplies - General	9,500	9,394	9,500	3,975	9,500	9,500	9,500	9,500	-	0.00%
010-30-450-51721	Grounds Equipment	-	-	-	-	9,500	9,500	9,500	9,500	9,500	
010-30-450-51800	Electricity	24,090	19,777	27,000	9,395	27,405	27,405	27,405	27,405	405	1.50%
010-30-450-51820	Water	3,813	3,813	2,730	2,289	2,812	2,812	2,812	2,812	82	3.00%

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-450-51905	Property Cleaning	-	-	2,000	625	500	500	500	500	(1,500)	-75.00%
010-30-450-51915	Property Repair / Maintenance	6,000	5,197	7,500	3,679	1,500	1,500	1,500	1,500	(6,000)	-80.00%
010-30-450-52105	Social Security 401A Employer	-	-	70,460	33,144	71,381	71,381	71,381	71,381	921	1.31%
010-30-450-52114	Contributions	-	-	-	-	2,271	2,271	2,271	2,271	2,271	
010-30-450-52120	Longevity	-	-	-	-	4,625	4,625	4,625	4,625	4,625	
010-30-450-52200	State Permits	1,500	1,410	2,500	-	2,500	2,500	2,500	2,500	-	0.00%
010-30-450-52550	Prog Meeting Expense	-	-	1,200	260	1,200	1,200	1,200	1,200	-	0.00%
Total Expenditures		1,254,686	1,185,950	1,322,891	619,553	1,330,415	1,330,415	1,330,415	1,330,415	7,524	0.57%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	13	13	13	13	13	13	13
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$9,500 A new line, Grounds Equipment, is created to budget for small equipment items that were previously included in the capital budget.

Decrease in Property Cleaning due to movement of cleaning contract to Town Buildings Department. A small amount remains in the department for cleaning services in addition to the basic (\$1,500) contract.

Decrease in Property Repair/Maintenance due to movement of building repair expenses to the Town Buildings Department. A small amount remains to address repair items related to (\$6,000) operational needs.

Status of Prior Year Goals

- Develop a comprehensive equipment replacement plan - Still in progress
- Continue to maintain all properties to stay in the best condition in the State - we are achieving this and strive to continue

Goals for Budget Year

- Continue developing comprehensive equipment replacement plan.
- Continue to maintain all properties in the best condition possible

Public Works - Parks

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Non-Bargaining												
Director of Parks & Grounds Fields Supervisor	N	4	\$ 111,077	4	\$ 107,985	\$ 107,295	\$ 109,977	\$ 109,977	\$ 111,077	\$ 111,077	\$ 111,077	\$ 111,077
Total Non-Bargaining			<u>111,077</u>		<u>107,985</u>	<u>107,295</u>	<u>109,977</u>	<u>109,977</u>	<u>111,077</u>	<u>111,077</u>	<u>111,077</u>	<u>111,077</u>
Bargaining Unit												
Field Technician	CCH	5	71,598	5	63,935	69,864	71,590	71,598	71,598	71,598	71,598	71,598
Mechanic Technician	MT	5	63,956	5	57,587	62,391	63,949	63,956	63,956	63,956	63,956	63,956
Irrigation Tech & Crew Leader					119,642							
Park Crew Leader	EOIII	5	63,956	5		62,391	63,949	63,956	63,956	63,956	63,956	63,956
Irrigation Technician		5	63,956	5		62,391	63,949	63,956	63,956	63,956	63,956	63,956
Groundsman					441,907							
Groundsman III	GRIII	5	60,907	5		59,407	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman III	GRIII	5	60,907	5		59,407	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman III	GRIII	5	60,907	5		59,407	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman III	GRIII	5	60,907	5		59,407	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman III	GRIII	5	60,907	5		59,407	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman III	GRIII	5	60,907	5		55,945	60,910	60,907	60,907	60,907	60,907	60,907
Groundsman II	GRII	3/4	54,798	4/5		55,945	60,910	55,457	56,772	56,772	56,772	56,772
Groundsman II	GRII	3/4	54,197	4/5		51,959	53,270	55,457	56,256	56,256	56,256	56,256
Total Bargaining Unit			<u>737,903</u>		<u>683,071</u>	<u>717,722</u>	<u>743,077</u>	<u>739,822</u>	<u>741,936</u>	<u>741,936</u>	<u>741,936</u>	<u>741,936</u>
Total Full Time			<u>848,980</u>		<u>791,056</u>	<u>825,017</u>	<u>853,054</u>	<u>849,799</u>	<u>853,013</u>	<u>853,013</u>	<u>853,013</u>	<u>853,013</u>
Part Time												
Part Time - Laborer			-		-	-	-	-	-	-	-	-
Total Part Time			<u>-</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Miscellaneous Pay												
Overtime			83,825		76,128	79,398	81,383	83,825	83,825	83,825	83,825	83,825
Total Miscellaneous Pay			<u>83,825</u>		<u>76,128</u>	<u>79,398</u>	<u>81,383</u>	<u>83,825</u>	<u>83,825</u>	<u>83,825</u>	<u>83,825</u>	<u>83,825</u>
Allocation of Overtime to Railroad			<u>(8,383)</u>		<u>(7,718)</u>	<u>(8,103)</u>	<u>(8,508)</u>	<u>(8,383)</u>	<u>(8,383)</u>	<u>(8,383)</u>	<u>(8,383)</u>	<u>(8,383)</u>
Total Salary			<u>924,422</u>		<u>859,466</u>	<u>896,312</u>	<u>925,929</u>	<u>925,242</u>	<u>928,456</u>	<u>928,456</u>	<u>928,456</u>	<u>928,456</u>
						4.29%	3.30%	-0.07%	0.35%	0.35%	0.35%	0.35%

Notes:

(1) Moved from Groundsman II to Groundsman III in FY2012.

Department: Public Works-Nature Center

Mission To Maintain and Repair those Buildings which are the Town's Responsibility in a Safe and Energy-Efficient Manner

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-470-51610	Fuel Oil / Propane	45,930	41,227	48,000	13,948	41,000	41,000	41,000	41,000	(7,000)	-14.58%
010-30-470-51800	Electricity	35,887	32,101	32,000	11,173	32,480	32,480	32,480	32,480	480	1.50%
010-30-470-51820	Water	5,250	2,666	4,000	1,812	4,120	4,120	4,120	4,120	120	3.00%
	Nature Center										
010-30-470-51926	Maintenance	17,500	16,271	17,500	14,291	-	-	-	-	(17,500)	-100.00%
Total Expenditures		104,567	92,166	101,500	41,224	77,600	77,600	77,600	77,600	(23,900)	-23.55%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

(\$7,000) Volume reduction on heating from last year.

(\$17,500) Decrease in Nature Center Maintenance due to movement of repair expenses to the Town Buildings Department.

Department: Public Works-Utilities

Mission To Provide for Effective Street Lighting and Fire Hydrant Service

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-30-480-51810	Town Util Street Lights	80,312	80,312	110,000	36,159	111,650	111,650	111,650	111,650	1,650	1.50%
010-30-480-51815	Town Util Hydrant Service	295,208	295,207	288,803	129,201	303,248	303,248	303,248	303,248	14,445	5.00%
Total Expenditures		375,520	375,519	398,803	165,360	414,898	414,898	414,898	414,898	16,095	4.04%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY 2015</u>	<u>Bd of Finance FY 2015</u>	<u>Adopted FY 2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$14,445 Increase in Town Util-Hydrant Service based on a 2.7% increase over FY13 actual

Status of Prior Year Goals

- Have met with both CL&P and Aquarion to simplify their billings
- Aquarion has completed the upgrades to their mains in Oenoke, West Road, Sunset Hill and Weed Street to improve fire flows

Goals for Budget Year

- To replace the 30 month fixed rate contract for electricity costs which expires in June, 2015.
- To have Aquarion replace old water mains in Main Street in conjunction with the Town Hall Project

Department: Public Works-Tree Service

Mission "Creating Environments for Life by Enhancing the Beauty and Value of Nature" - Pauley Tree Care

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-30-490-51010	Salaries P/T	24,116	24,115	24,000	11,539	24,000	24,000	24,000	24,000	-	0.00%
010-30-490-51155	O/S Contractors	919	918	880	447	-	880	880	880	-	0.00%
010-30-490-51215	O/S Tree Service Highway	260,000	205,900	260,000	123,083	260,000	260,000	260,000	260,000	-	0.00%
010-30-490-51220	O/S Tree Service Parks	58,793	7,940	70,000	8,377	70,000	70,000	70,000	70,000	-	0.00%
010-30-490-51222	O/S Tree Maintenance	73,972	73,971	65,000	190	65,000	65,000	65,000	65,000	-	0.00%
010-30-490-51315	Training	-	-	9,120	420	10,000	9,120	9,120	9,120	-	0.00%
010-30-490-51320	Travel	1,000	201	950	-	1,000	1,000	1,000	1,000	50	5.26%
010-30-490-51510	Voice / Data	500	280	550	126	1,000	1,000	1,000	1,000	450	81.82%
010-30-490-51660	Supplies - General	5,000	4,361	5,000	1,657	4,500	4,500	4,500	4,500	(500)	-10.00%
010-30-490-52105	Social Security	-	-	1,836	883	1,836	1,836	1,836	1,836	-	0.00%
Total Expenditures		424,300	317,687	437,336	146,722	437,336	437,336	437,336	437,336	-	0.00%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	1	1	1	1	1	1	1

Tree Service

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
<u>Part Time</u>												
Tree Warden	N.C.		\$ 24,000	n/a	\$ -	\$ 6,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000
Total Part Time			<u>24,000</u>		<u>-</u>	<u>6,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>
Total Salary			<u>24,000</u>		<u>-</u>	<u>6,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>	<u>24,000</u>
						0.00%	300.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Recreation

Department: Recreation-Administration/Programs

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-500-41800	Wavny Custodial Fees	5,000	2,750	5,000	975	3,000	3,000	3,000	3,000	(2,000)	-40.00%
010-40-500-41605	Rental Of Property	265,000	241,656	245,585	61,164	5,000	5,000	5,000	5,000	(240,585)	-97.96%
010-40-500-41735	Park And Recreation Fees	230,000	188,404	230,000	30,635	200,000	200,000	200,000	200,000	(30,000)	-13.04%
010-40-500-41736	Dog Park Fees	-	-	-	19,550	22,000	22,000	22,000	22,000	22,000	
010-40-500-42601	Other Classes & Programs Offset	295,000	355,267	340,500	149,174	350,000	350,000	350,000	350,000	9,500	2.79%
Total Revenue		795,000	788,077	821,085	261,498	580,000	580,000	580,000	580,000	(241,085)	-29.36%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-500-51005	Salaries F/T	307,667	307,667	315,545	151,137	375,425	375,425	375,425	375,425	59,880	18.98%
010-40-500-51010	Salaries P/T	121,398	119,779	137,250	102,145	115,600	115,600	115,600	115,600	(21,650)	-15.77%
010-40-500-51015	Salaries O/T	3,587	3,587	3,360	1,341	3,500	3,500	3,500	3,500	150	4.48%
010-40-500-51110	Office Equip Lease/Rental	4,400	3,210	4,400	1,753	3,750	3,750	3,750	3,750	(650)	-14.77%
010-40-500-51115	Dues And Subscriptions	1,200	590	1,000	803	800	800	800	800	(200)	-20.00%
010-40-500-51117	Background/Security Checks	2,250	200	2,250	40	1,200	1,200	1,200	1,200	(1,050)	-46.67%
010-40-500-51130	Software	6,750	5,184	8,250	5,316	6,750	6,750	6,750	6,750	(1,500)	-18.18%
010-40-500-51160	O/S Contract Service	2,175	1,130	2,175	942	2,000	2,000	2,000	2,000	(175)	-8.05%
010-40-500-51244	Banking and Transaction Fees	-	-	13,700	-	14,000	14,000	14,000	14,000	300	2.19%
010-40-500-51275	Repairs Machinery And Equipment	4,000	1,921	4,000	824	4,000	4,000	4,000	4,000	-	0.00%
010-40-500-51280	Repairs Mobile Equipment	300	211	300	-	350	350	350	350	50	16.67%
010-40-500-51295	Repairs Parks And Trails	3,000	-	3,000	-	2,000	2,000	2,000	2,000	(1,000)	-33.33%
010-40-500-51296	Dog Park Maintenance	-	-	-	-	-	-	15,350	15,350	15,350	
010-40-500-51320	Travel	475	122	350	22	300	300	300	300	(50)	-14.29%
010-40-500-51500	Advertising	6,600	6,408	6,600	264	7,000	7,000	7,000	7,000	400	6.06%
010-40-500-51505	Postage	3,000	1,571	2,750	152	2,500	2,500	2,500	2,500	(250)	-9.09%
010-40-500-51510	Voice / Data	5,000	4,782	5,250	1,768	5,000	5,000	5,000	5,000	(250)	-4.76%
010-40-500-51520	Credit Card Fees	12,985	13,025	-	-	-	-	-	-	-	
010-40-500-51615	Gasoline/Oil	3,000	2,686	3,250	1,171	3,250	3,250	3,250	3,250	-	0.00%
010-40-500-51620	Supplies Auto Truck	350	44	350	15	-	-	-	-	(350)	-100.00%
010-40-500-51625	Supplies Building / Grounds	4,000	3,920	4,000	-	-	-	-	-	(4,000)	-100.00%
010-40-500-51635	Supplies Program Inc. Sporting Good	19,500	12,777	19,000	3,862	16,000	16,000	16,000	16,000	(3,000)	-15.79%
010-40-500-51655	Supplies Office	6,879	2,982	7,000	1,430	6,000	6,000	6,000	6,000	(1,000)	-14.29%
010-40-500-51660	Supplies - General	6,603	6,603	10,840	1,145	9,000	9,000	9,000	9,000	(1,840)	-16.97%
010-40-500-51710	Equip Furniture	350	-	350	-	350	350	350	350	-	0.00%
010-40-500-51730	Uniforms & Equipment	8,333	8,333	16,250	3,596	14,000	14,000	14,000	14,000	(2,250)	-13.85%
010-40-500-51905	Property Cleaning	3,880	3,170	4,000	225	4,000	4,000	4,000	4,000	-	0.00%
010-40-500-51915	Property Repair / Maintenance	3,500	1,940	3,500	-	3,500	3,500	3,500	3,500	-	0.00%
010-40-500-52105	Social Security	-	-	34,867	21,826	37,931	37,931	37,931	37,931	3,064	8.79%
010-40-500-52114	401A Employer Contribution	-	-	-	-	-	2,398	2,398	2,398	2,398	
010-40-500-52120	Longevity	-	-	-	-	1,300	1,300	1,300	1,300	1,300	
010-40-500-52505	Prog Camp Buses	6,000	4,830	6,000	4,410	6,000	6,000	6,000	6,000	-	0.00%
010-40-500-52510	Prog Soccer	7,500	1,230	8,000	150	5,000	5,000	5,000	5,000	(3,000)	-37.50%
010-40-500-52520	Prog Open Gym	-	-	2,000	-	2,500	2,500	2,500	2,500	500	25.00%
010-40-500-52540	Prog Jr HS Athletics	2,700	2,631	750	-	750	750	750	750	-	0.00%
010-40-500-52565	Prog Mens Softball	8,250	5,252	8,250	2,763	8,250	8,250	8,250	8,250	-	0.00%

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-40-500-52580	Prog Spring/Summer Clinics	2,250	2,225	2,660	2,645	3,500	3,500	3,500	3,500	840	31.58%
010-40-500-52585	Prog Summer Baseball	350	262	750	600	800	800	800	800	50	6.67%
010-40-500-52600	Other Classes & Programs	275,450	271,465	268,500	147,502	280,000	280,000	280,000	280,000	11,500	4.28%
Total Expenditures		843,682	799,736	910,487	467,946	946,306	948,704	964,054	964,054	53,667	5.88%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	4	4	4	5	5	5	5
Part-time	35	36	35	36	36	36	36

Budget Variances for Department Requests

Decrease in Property Rental due to reallocation among departments. The \$5,000 budgeted in this account is annual rent paid for concessions at Mead Park. A new revenue account has been created in (\$240,585) 010-40-510 for rental income from Waveny House. The remaining rental income is from land and cell tower leases and is now budgeted in the Finance Department.

\$59,880 Increase in Salaries F/T due to the addition of a full-time Recreation Supervisor.

(\$21,650) Decrease in Salaries P/T due to the addition of a full-time Recreation Supervisor.

Recreation - Administration and Program

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Recreation Director	S	4	\$ 111,152	4	\$ 98,600	\$ 102,616	\$ 107,366	\$ 110,051	\$ 111,152	\$ 111,152	\$ 111,152	\$ 111,152
Asst. Recreation Director	M	4	88,401	4	76,439	79,541	85,391	87,525	88,401	88,401	88,401	88,401
Recreation Supervisor	H		-	4	-	-	-	-	59,938	59,938	59,938	59,938
Office Manager	H	4	60,383	4	51,601	56,904	59,785	59,785	60,383	60,383	60,383	60,383
Administrative Asst. II	E	4	55,611	4	55,662	53,717	55,060	55,060	55,611	55,611	55,611	55,611
Total Full Time			<u>315,547</u>		<u>282,302</u>	<u>292,778</u>	<u>307,602</u>	<u>312,421</u>	<u>375,485</u>	<u>375,485</u>	<u>375,485</u>	<u>375,485</u>
Part Time												
Office Clerk	N.C.		30,500		16,700	17,000	17,005	30,500	13,400	13,400	13,400	13,400
Tennis Court Attendant	N.C.		26,000		24,300	25,000	25,500	26,000	26,250	26,250	26,250	26,250
Day Camp Director (4)	N.C.		16,100		15,100	15,500	15,800	16,100	16,900	16,900	16,900	16,900
Day Camp Specialist (7)	N.C.		17,100		16,155	16,500	16,800	17,100	17,800	17,800	17,800	17,800
Camp Counselor (14)	N.C.		25,100		23,860	24,115	24,600	25,100	26,250	26,250	26,250	26,250
Activity Aide (3)	N.C.		18,100		4,775	4,775	17,870	18,100	18,500	18,500	18,500	18,500
Security and Patrol	N.C.		4,350		4,110	4,110	4,225	4,350	4,500	4,500	4,500	4,500
Total Part Time			<u>137,250</u>		<u>105,000</u>	<u>107,000</u>	<u>121,800</u>	<u>137,250</u>	<u>123,600</u>	<u>123,600</u>	<u>123,600</u>	<u>123,600</u>
Miscellaneous Pay												
Overtime			3,350		5,750	3,000	3,250	3,350	3,450	3,450	3,450	3,450
Total Miscellaneous Pay			<u>3,350</u>		<u>5,750</u>	<u>3,000</u>	<u>3,250</u>	<u>3,350</u>	<u>3,450</u>	<u>3,450</u>	<u>3,450</u>	<u>3,450</u>
Total Salary			<u>456,147</u>		<u>393,052</u>	<u>402,778</u>	<u>432,652</u>	<u>453,021</u>	<u>502,535</u>	<u>502,535</u>	<u>502,535</u>	<u>502,535</u>
						2.47%	7.42%	4.71%	10.93%	10.93%	10.93%	10.93%

Department: Recreation-Waveny

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-510-41805	Rental of Property	-	-	-	-	106,000	106,000	106,000	106,000	106,000	
Total Revenue		-	-	-	-	106,000	106,000	106,000	106,000	106,000	

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-510-51005	Salaries F/T	49,866	40,733	54,486	25,612	53,689	53,689	53,689	53,689	(797)	-1.46%
010-40-510-51010	Salaries P/T	12,870	12,870	9,500	6,657	9,500	9,500	9,500	9,500	-	0.00%
010-40-510-51015	Salaries O/T	22,250	20,061	26,000	8,669	26,000	26,000	26,000	26,000	-	0.00%
010-40-510-51150	O/S Contract Service	14,000	12,679	12,500	1,477	12,500	12,500	12,500	12,500	-	0.00%
010-40-510-51295	Repairs Parks And Trails	1,500	-	1,500	1,500	1,500	1,500	1,500	1,500	-	0.00%
010-40-510-51500	Advertising	750	-	750	-	750	750	750	750	-	0.00%
010-40-510-51505	Postage	450	-	450	-	200	200	200	200	(250)	-55.56%
010-40-510-51510	Voice / Data	375	293	375	67	250	250	250	250	(125)	-33.33%
010-40-510-51655	Supplies Office	400	-	400	-	200	200	200	200	(200)	-50.00%
010-40-510-51660	Supplies - General	10,500	8,422	11,000	3,981	11,250	11,250	11,250	11,250	250	2.27%
010-40-510-51705	Equip China / Silverware	1,350	1,275	750	509	1,250	1,250	1,250	1,250	500	66.67%
010-40-510-51710	Equip Furniture	1,400	1,400	2,000	-	2,000	2,000	2,000	2,000	-	0.00%
010-40-510-51925	Major Maintenance Reserve	19,000	1,240	19,000	18,713	19,000	19,000	19,000	19,000	-	0.00%
010-40-510-52105	Social Security	-	-	6,790	3,306	6,977	6,977	6,977	6,977	187	2.75%
010-40-510-52114	401A Employer Contributions	-	-	-	-	2,148	2,148	2,148	2,148	2,148	
Total Expenditures		134,711	98,973	145,501	70,491	147,214	147,214	147,214	147,214	1,713	1.18%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	1	1	1	1	1	1	1
Part-time	1	1	1	1	1	1	1

Budget Variances for Department Requests

\$106,000 A new account is created for rental income derived from Waveny House. This revenue was previously budgeted in the Recreation Administration department (010-40-500).

Recreation - Waveny

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
<u>Full Time</u>												
Resident Custodian	F	2	\$ 53,157	3	\$ 49,322	\$ 51,861	\$ 54,486	\$ 54,486	\$ 53,689	\$ 53,689	\$ 53,689	\$ 53,689
Custodian			-		-	-	-	-	-	-	-	-
Total Full Time			<u>53,157</u>		<u>49,322</u>	<u>51,861</u>	<u>54,486</u>	<u>54,486</u>	<u>53,689</u>	<u>53,689</u>	<u>53,689</u>	<u>53,689</u>
<u>Part Time</u>												
Part time			9,500		8,000	8,000	8,250	9,500	9,500	9,500	9,500	9,500
Total Part Time			<u>9,500</u>		<u>8,000</u>	<u>8,000</u>	<u>8,250</u>	<u>9,500</u>	<u>9,500</u>	<u>9,500</u>	<u>9,500</u>	<u>9,500</u>
<u>Miscellaneous Pay</u>												
Overtime			26,000		24,500	22,000	22,250	26,000	26,000	26,000	26,000	26,000
Total Miscellaneous Pay			<u>26,000</u>		<u>24,500</u>	<u>22,000</u>	<u>22,250</u>	<u>26,000</u>	<u>26,000</u>	<u>26,000</u>	<u>26,000</u>	<u>26,000</u>
Total Salary			<u>88,657</u>		<u>81,822</u>	<u>81,861</u>	<u>84,986</u>	<u>89,986</u>	<u>89,189</u>	<u>89,189</u>	<u>89,189</u>	<u>89,189</u>
						0.05%	3.82%	5.88%	-0.89%	-0.89%	-0.89%	-0.89%

Department: Recreation-Paddle Tennis

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-520-41640	Paddle Tennis Fees	38,500	37,074	38,500	19,170	38,500	38,500	38,500	38,500	-	0.00%
Total Revenue		38,500	37,074	38,500	19,170	38,500	38,500	38,500	38,500	-	0.00%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-520-51010	Salaries P/T	18,700	18,590	18,700	7,819	21,000	21,000	21,000	21,000	2,300	12.30%
010-40-520-51265	Repairs Courts	6,900	5,790	6,900	4,431	7,000	7,000	7,000	7,000	100	1.45%
010-40-520-51510	Voice / Data	750	709	800	324	800	800	800	800	-	0.00%
010-40-520-51655	Supplies Office	250	-	250	-	250	250	250	250	-	0.00%
010-40-520-51660	Supplies - General	1,250	519	1,250	397	1,000	1,000	1,000	1,000	(250)	-20.00%
010-40-520-51720	Equip Heaters / Snowblowers	850	799	850	-	900	900	900	900	50	5.88%
010-40-510-52105	Social Security	-	-	1,431	110	1,607	1,607	1,607	1,607	176	12.30%
Total Expenditures		28,700	26,408	30,181	13,081	32,557	32,557	32,557	32,557	2,376	7.87%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	5	5	5	5	5	5	5

Recreation - Paddle Tennis

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
<u>Part Time</u>												
Court Attendants	N.C.		\$ 18,700		\$ 18,000	\$ 18,350	\$ 18,700	\$ 18,700	\$ 21,000	\$ 21,000	\$ 21,000	\$ 21,000
Total Part Time			<u>18,700</u>		<u>18,000</u>	<u>18,350</u>	<u>18,700</u>	<u>18,700</u>	<u>21,000</u>	<u>21,000</u>	<u>21,000</u>	<u>21,000</u>
Total Salary			<u>18,700</u>		<u>18,000</u>	<u>18,350</u>	<u>18,700</u>	<u>18,700</u>	<u>21,000</u>	<u>21,000</u>	<u>21,000</u>	<u>21,000</u>
					2.86%	1.94%	1.91%	0.00%	12.30%	12.30%	12.30%	12.30%

Department: Recreation-Park Buildings

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-530-51010	Salaries P/T	3,500	60	4,000	-	4,500	4,500	4,500	4,500	500	12.50%
010-40-530-51110	Office Equip Lease/Rental	2,000	2,541	-	-	-	-	-	-	-	-
010-40-530-51150	O/S Contract Service	11,700	10,094	11,900	4,589	1,500	1,500	1,500	1,500	(10,400)	-87.39%
010-40-530-51210	O/S Refuse Service	14,010	14,010	11,000	5,290	11,970	11,970	11,970	11,970	970	8.82%
	Repairs Machinery And Equipment	7,924	5,961	9,500	2,711	6,000	6,000	6,000	6,000	(3,500)	-36.84%
010-40-530-51510	Voice / Data	1,700	78	1,700	-	2,450	2,450	2,450	2,450	750	44.12%
010-40-530-51610	Fuel Oil / Propane	98,746	98,746	93,150	21,407	93,150	93,150	93,150	93,150	-	0.00%
010-40-530-51660	Supplies - General	6,631	4,252	7,250	1,692	7,250	7,250	7,250	7,250	-	0.00%
010-40-530-51800	Electricity	95,334	92,217	82,000	37,066	83,400	83,400	83,400	83,400	1,400	1.71%
010-40-530-51820	Water	10,489	10,340	8,900	3,837	9,250	9,250	9,250	9,250	350	3.93%
010-40-530-51905	Property Cleaning	48,350	26,062	25,000	10,872	5,500	5,500	5,500	5,500	(19,500)	-78.00%
010-40-530-51915	Property Repair / Maintenance	47,000	43,376	55,000	28,017	7,500	7,500	7,500	7,500	(47,500)	-86.36%
010-40-510-52105	Social Security	-	-	-	-	344	344	344	344	344	-
Total Expenditures		347,384	307,737	309,400	115,481	232,814	232,814	232,814	232,814	(76,586)	-24.75%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	1	1	1	1	1	1	1

Budget Variances for Department Requests

(\$10,400) Decrease in O/S Contract Service due to movement of expenses to the Town Buildings budget. A small amount remains in this department to meet operational needs.

(\$19,500) Decrease in Property Cleaning due to movement of the cleaning contract to the Town Buildings Department. A small amount remains for cleaning services to meet operational needs.

Decrease in Property Repair/Maintenance due to movement of these expenses to the Town Buildings Department. A small amount remains in order to address repair items related to department operations.

Recreation - Park Buildings

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Part Time												
Custodian	N.C.		\$ 4,000		\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
Total Part Time			<u>4,000</u>		<u>3,500</u>	<u>3,500</u>	<u>3,500</u>	<u>4,000</u>	<u>4,500</u>	<u>4,500</u>	<u>4,500</u>	<u>4,500</u>
Total Salary			<u>4,000</u>		<u>3,500</u>	<u>3,500</u>	<u>3,500</u>	<u>4,000</u>	<u>4,500</u>	<u>4,500</u>	<u>4,500</u>	<u>4,500</u>
					0.00%	0.00%	0.00%	14.29%	12.50%	12.50%	12.50%	12.50%

Department: Recreation-Civic Activities

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

This Department does not have revenues

Expenditures

Account #	Description	Amended	Unaudited	Amended	6 Month	Department	Selectmen	Bd of Finance	Adopted	\$ '15 Budget	% 2015
		Budget	Actual	Budget	Actual	Request	Recommended	Recommended	2015	Incr(Dcr)	Over 2014
		2013	2013	2014	12/31/2013	2015	2015	2015	2015		
010-40-540-51210	O/S Refuse Service	7,120	7,120	10,000	5,963	10,250	10,250	10,250	10,250	250	2.50%
010-40-540-51860	Supplies - General	1,750	435	1,750	129	1,500	1,500	1,500	1,500	(250)	-14.29%
010-40-540-52515	Prog Band Concert	9,250	9,203	9,500	6,432	9,750	9,750	9,750	9,750	250	2.63%
010-40-540-52545	Prog Light Sound	750	599	750	-	750	750	750	750	-	0.00%
010-40-540-52555	Prog Memorial Day	2,100	180	2,500	-	2,500	2,500	2,500	2,500	-	0.00%
Total Expenditures		20,970	17,537	24,500	12,514	24,750	24,750	24,750	24,750	250	1.02%

Authorize Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Department: Recreation-Lapham Community Center

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-550-41710	Senior Citizens Program	90,000	122,204	108,000	41,173	120,000	120,000	120,000	120,000	12,000	11.11%
010-40-550-41745	Senior Program Lunches	3,500	1,573	3,500	405	1,750	1,750	1,750	1,750	(1,750)	-50.00%
Total Revenue		93,500	123,777	111,500	41,578	121,750	121,750	121,750	121,750	10,250	9.19%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-550-51005	Salaries F/T	143,996	143,995	145,592	69,694	145,592	145,592	145,592	145,592	-	0.00%
010-40-550-51015	Salaries O/T	1,444	1,444	2,000	397	2,000	2,000	2,000	2,000	-	0.00%
010-40-550-51110	Office Equip Lease/Rental	-	-	2,250	62	2,250	2,250	2,250	2,250	-	0.00%
010-40-550-51115	Dues And Subscriptions	145	145	200	-	200	200	200	200	-	0.00%
	Banking and Transaction										
010-40-550-51244	Fees	-	-	1,200	-	1,200	1,200	1,200	1,200	-	0.00%
010-40-550-51505	Postage	777	777	1,200	708	1,100	1,100	1,100	1,100	(100)	-8.33%
010-40-550-51510	Voice / Data	2,284	2,284	2,500	989	2,500	2,500	2,500	2,500	-	0.00%
010-40-550-51520	Credit Card Fees	1,620	1,659	-	-	-	-	-	-	-	-
010-40-550-51605	Food	6,551	6,551	11,500	1,621	8,000	8,000	8,000	8,000	(3,500)	-30.43%
	Supplies Program Inc.										
010-40-550-51635	Sporting Good	1,759	1,758	1,400	122	1,400	1,400	1,400	1,400	-	0.00%
010-40-550-51655	Supplies Office	8,149	8,148	11,000	5,921	10,000	10,000	10,000	10,000	(1,000)	-9.09%
010-40-550-51680	Supplies - General	28	28	1,250	-	800	800	800	800	(450)	-36.00%
010-40-550-52105	Social Security	-	-	11,185	5,118	11,337	11,337	11,337	11,337	152	1.36%
010-40-550-52120	Longevity	-	-	-	-	600	600	600	600	600	-
010-40-550-52550	Prog Meeting Expense	100,059	100,059	88,000	42,213	103,000	103,000	103,000	103,000	15,000	17.05%
Total Expenditures		266,812	266,848	279,277	126,825	289,979	289,979	289,979	289,979	10,702	3.83%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	2	2	2	2	2	2	2
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$15,000 Increase in Prog Meeting Expense due to increased demand for classes and programs.

Recreation - Lapham Community Center

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
<u>Full Time</u>												
Senior Service Director	L	4	\$ 85,209	4	\$ 76,439	\$ 79,541	\$ 84,365	\$ 84,365	\$ 85,209	\$ 85,209	\$ 85,209	\$ 85,209
Program Director	H	4	60,383	4	58,410	59,025	59,785	59,785	60,383	60,383	60,383	60,383
Total Full Time			<u>145,592</u>		<u>134,849</u>	<u>138,566</u>	<u>144,150</u>	<u>144,150</u>	<u>145,592</u>	<u>145,592</u>	<u>145,592</u>	<u>145,592</u>
<u>Miscellaneous Pay</u>												
Overtime			2,000		1,200	1,200	1,250	2,000	2,000	2,000	2,000	2,000
Total Miscellaneous Pay			<u>2,000</u>		<u>1,200</u>	<u>1,200</u>	<u>1,250</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Total Salary			<u>147,592</u>		<u>136,049</u>	<u>139,766</u>	<u>145,400</u>	<u>146,150</u>	<u>147,592</u>	<u>147,592</u>	<u>147,592</u>	<u>147,592</u>
					3.37%	2.73%	4.03%	0.52%	0.99%	0.99%	0.99%	0.99%

Department: Recreation-Special Persons

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-40-560-51010	Salaries P/T	(200)	405	12,500	-	6,000	6,000	6,000	6,000	(6,500)	-52.00%
010-40-560-52105	Social Security	-	-	957	161	459	459	459	459	(498)	
010-40-560-52550	Prog Meeting Expense	890	-	2,400	-	2,000	2,000	2,000	2,000	(400)	-16.67%
Total Expenditures		690	405	15,857	161	8,459	8,459	8,459	8,459	(7,398)	-46.65%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	7	7	7	7	7	7	7

Budget Variances for Department Requests

(\$6,500) Decrease in Salaries P/T due to decrease in number of programs offered.

Recreation - Special Persons

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Part Time												
Program Specialist	N.C.		\$ 12,500		\$ 14,900	\$ 14,900	\$ 12,500	\$ 12,500	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Total Part Time			<u>12,500</u>		<u>14,900</u>	<u>14,900</u>	<u>12,500</u>	<u>12,500</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
Total Salary			<u>12,500</u>		<u>14,900</u>	<u>14,900</u>	<u>12,500</u>	<u>12,500</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
					0.00%	0.00%	-16.11%	0.00%	-52.00%	-52.00%	-52.00%	-52.00%

Department: Recreation-Kiwanis

It is the mission of the New Canaan Recreation Department to enhance quality of life for New Canaan residents by utilizing all resources under our control including public parks, public buildings, and public facilities to foster beneficial use of personal and family time for recreation and leisure. To accomplish this, we will provide and promote a wide variety of quality recreation services that meet citizen needs and interests at a reasonable cost.

Mission

Revenues

This Department does not have revenues

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
010-40-570-51010	Salaries P/T	59,450	37,840	60,000	27,267	55,000	55,000	55,000	55,000	(5,000)	-8.33%
010-40-570-51510	Voice / Data	1,400	1,272	1,400	549	1,400	1,400	1,400	1,400	-	0.00%
010-40-570-51610	Fuel Oil / Propane	-	-	-	381	-	-	-	-	-	-
010-40-570-51625	Supplies Buildings/Grounds	-	-	-	-	5,000	5,000	5,000	5,000	5,000	-
010-40-570-51680	Supplies - General	2,500	1,046	2,500	-	2,500	2,500	2,500	2,500	-	0.00%
010-40-570-51670	Supplies - Chemicals	7,500	6,782	7,500	2,874	7,500	7,500	7,500	7,500	-	0.00%
010-40-570-51730	Uniforms & Equipment	1,900	1,393	1,750	-	1,750	1,750	1,750	1,750	-	0.00%
010-40-570-51915	Property Repair / Maintenance	3,000	1,144	3,000	1,106	3,000	3,000	3,000	3,000	-	0.00%
010-40-570-52105	Social Security	-	-	2,599	2,196	4,208	4,208	4,208	4,208	1,609	61.91%
Total Expenditures		75,750	49,478	78,749	34,373	80,358	80,358	80,358	80,358	1,609	2.04%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	19	19	19	19	19	19	19

Budget Variances for Department Requests

\$5,000 A new line item, Supplies Buildings/Grounds, is created due to movement of expenses from Recreation Administration Department.

Kiwanis Park

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Part Time												
Aquatic Supervisor	N.C.		\$ 14,500		\$ 13,000	\$ 14,000	\$ 14,350	\$ 14,500	\$ 14,700	\$ 14,700	\$ 14,700	\$ 14,700
Lifeguards	N.C.		38,400		26,000	26,250	38,175	38,400	33,050	33,050	33,050	33,050
Lifeguard Captain	N.C.		-		11,000	11,000	-	-	-	-	-	-
Gate Attendant Kiwanis	N.C.		7,100		6,750	6,750	6,925	7,100	7,250	7,250	7,250	7,250
Total Part Time			<u>60,000</u>		<u>56,750</u>	<u>58,000</u>	<u>59,450</u>	<u>60,000</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>
Total Salary			<u>60,000</u>		<u>56,750</u>	<u>58,000</u>	<u>59,450</u>	<u>60,000</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>
					5.09%	2.20%	2.50%	0.93%	-8.33%	-8.33%	-8.33%	-8.33%

Health & Human Services

Department: Health & Human Services

Assist residents in need of critical essentials such as food, shelter, safety, health and provide referrals for support services and counseling. We also administer for the town, state and federal welfare programs.

Mission

Revenues

Account #	Description	Amended	Unaudited	Amended	6 Month	Department	Selectmen	Bd of Finance	Adopted	\$ '15 Budget	% 2015
		Budget	Actual	Budget	Actual	Request	Recommended	Recommended	2015	Incr(Dcr)	Over 2014
		2013	2013	2014	12/31/2013	2015	2015	2015	2015		
010-10-250-41220	Restaurant Permits	25,000	38,325	30,000	2,800	30,000	30,000	30,000	30,000	-	0.00%
010-10-250-41225	Barbers & Salons	4,000	1,750	2,500	2,275	2,500	2,500	2,500	2,500	-	0.00%
010-10-250-41719	Flu Clinics	-	15,587	20,000	-	15,000	15,000	15,000	15,000	(5,000)	-25.00%
Total Revenue		29,000	55,662	52,500	5,075	47,500	47,500	47,500	47,500	(5,000)	-9.52%

Expenditures

Account #	Description	Amended	Unaudited	Amended	6 Month	Department	Selectmen	Bd of Finance	Adopted	\$ '15 Budget	% 2015
		Budget	Actual	Budget	Actual	Request	Recommended	Recommended	2015	Incr(Dcr)	Over 2014
		2013	2013	2014	12/31/2013	2015	2015	2015	2015		
010-50-600-51005	Salaries F/T	375,570	375,569	445,184	190,330	441,878	441,878	441,878	441,878	(3,306)	-0.74%
010-50-600-51006	Accrued Benefits Payout	5,662	5,662	-	-	-	-	-	-	-	-
010-50-600-51010	Salaries P/T	168,567	151,523	86,000	48,666	123,352	123,352	123,352	123,352	37,352	43.43%
010-50-600-51015	Salaries O/T	2,308	2,282	1,250	978	2,250	2,250	2,250	2,250	1,000	80.00%
010-50-600-51110	Office Equip Lease/Rental	-	-	-	-	2,250	2,250	2,250	2,250	2,250	-
010-50-600-51115	Dues And Subscriptions	1,275	1,024	1,450	443	1,800	1,800	1,800	1,800	350	24.14%
010-50-600-51244	Banking & Transaction Fees	-	-	110	-	110	110	110	110	-	0.00%
010-10-250-51245	Health Director Retainage	24,236	22,563	32,000	8,250	-	-	-	-	(32,000)	-100.00%
010-10-250-51247	Public Health Services	21,500	21,077	18,000	6,772	10,000	10,000	10,000	10,000	(8,000)	-44.44%
010-10-250-51248	Flu Clinic	164	164	15,000	8,656	15,000	15,000	15,000	15,000	-	0.00%
010-50-600-51320	Travel	1,850	828	2,275	509	2,275	2,275	2,275	2,275	-	0.00%
010-50-600-51505	Postage	1,387	1,386	1,250	374	1,250	1,250	1,250	1,250	-	0.00%
010-50-600-51510	Voice / Data	4,050	3,293	4,050	1,197	3,800	3,800	3,800	3,800	(250)	-6.17%
010-50-600-51655	Supplies Office	2,810	2,671	2,810	906	2,800	2,800	2,800	2,800	(10)	-0.36%
010-10-250-51730	Uniforms & Equipment	-	-	100	-	100	100	100	100	-	-
010-50-600-52105	Social Security 401A Employer Contributions	-	-	38,242	18,105	43,473	43,473	43,473	43,473	5,231	13.68%
010-50-600-52114	Longevity	-	-	-	-	7,416	7,416	7,416	7,416	7,416	-
010-50-600-52300	General Assistance	21,197	21,197	22,000	6,325	22,000	22,000	22,000	22,000	-	0.00%
010-50-600-52550	Prog Meeting Expense	6,395	8,505	10,700	1,162	10,000	10,000	10,000	10,000	(700)	-6.54%
Total Expenditures		636,971	617,744	680,421	292,671	690,554	690,554	690,554	690,554	10,133	1.49%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	5	5	5	6	6	6	6
Part-time	2	2	2	3	3	3	3

Budget Variances for Department Requests

\$2,250 A new line, Office Equip Lease/Rental, is added for copier expenses that were previously budgeted in Central Services (Department 140).

\$37,352 Increase in Salaries P/T due to movement of Health Director to a stipend of \$25,000/year and increase in hours for Public Health Nurse for the Senior Telehealth Project.

\$1,000 Increase in Salaries O/T due to a shift from Health Department P/T for staff time that was used for Flu Clinics. The proper classification for this time is O/T

(\$32,000) Decrease in Health Director Retainage due to including a stipend for the Health Director in Salaries P/T

Status of Prior Year Goals

- Department goals from last year were met but are also ongoing

Goals for Budget Year

- Continue to provide ongoing, consistent, timely, and courteous service to residents.
- Perform and monitor Phase II of Tele-Health Pilot based on wellness and keeping seniors healthy.

Health & Human Services

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
Director Health & Human Services	S	4	\$ 111,152	4	\$ 96,772	\$ 102,193	\$ 107,366	\$ 110,051	\$ 111,152	\$ 111,152	\$ 111,152	\$ 111,152
Senior Outreach Worker	I	4	69,441	4	61,254	63,844	67,076	68,753	69,441	69,441	69,441	69,441
Nurse Coordinator	H				-	-	-	59,785	-	-	-	-
Youth Services Coordinator	K	1	75,145	1	67,626	72,134	76,044	78,150	75,896	75,896	75,896	75,896
Youth & Family Specialist	I	1	64,482	2	56,368	61,919	65,440	67,076	66,095	66,095	66,095	66,095
HS Program Assistant	H	2	56,905	3	55,643	57,896	-	-	58,911	58,911	58,911	58,911
Sanitarian	H	3	58,911	4	-	-	58,326	58,326	60,383	60,383	60,383	60,383
Total Full time			<u>436,036</u>		<u>337,663</u>	<u>357,986</u>	<u>374,252</u>	<u>442,141</u>	<u>441,878</u>	<u>441,878</u>	<u>441,878</u>	<u>441,878</u>
Part Time												
HS Program Assistant			-		-	-	30,000	30,000	-	-	-	-
Senior Caseworker (48 weeks)			35,000		35,000	35,700	35,000	35,000	-	-	-	-
Part-Time Nurse Coordinator			30,000		57,600	59,925	58,750	-	44,352	44,352	44,352	44,352
Public Health Nurse			45,000		19,000	41,137	41,760	45,000	54,000	54,000	54,000	54,000
Health Director/Medical Director			-		-	-	-	-	25,000	25,000	25,000	25,000
Part Time Salaries			<u>110,000</u>		<u>111,600</u>	<u>136,762</u>	<u>165,510</u>	<u>110,000</u>	<u>123,352</u>	<u>123,352</u>	<u>123,352</u>	<u>123,352</u>
Miscellaneous Pay												
Overtime			1,000		-	1,000	1,000	1,000	2,250	2,250	2,250	2,250
Total Miscellaneous Pay			<u>1,000</u>		<u>-</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>2,250</u>	<u>2,250</u>	<u>2,250</u>	<u>2,250</u>
Total Salary			<u>547,036</u>		<u>449,263</u>	<u>495,748</u>	<u>540,762</u>	<u>553,141</u>	<u>567,480</u>	<u>567,480</u>	<u>567,480</u>	<u>567,480</u>
						10.35%	9.08%	2.29%	2.59%	2.59%	2.59%	2.59%

Notes:

The Board of Selectmen approved moving the HS Program Assistant to full-time and the Nurse Coordinator to part-time on August 6, 2013.

Department: Health & Sanitation

The Health Department has been divided into Public Health and Environmental Health. The Public Health portion has been consolidated with Human Services. The Environmental Health portion has been combined in the new Land Use department.

Department: Human Services Agencies

Mission The agencies and services listed below provide services to the residents in the community.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-50-630-52307	Chores	5,000	2,278	3,000	1,325	2,000	2,000	2,000	2,000	(1,000)	-33.33%
010-50-630-52310	Getabout	48,000	48,000	48,000	24,000	48,000	48,000	46,000	46,000	(2,000)	-4.17%
010-50-630-52311	Outback	28,000	28,000	20,000	10,000	17,500	17,500	20,000	20,000	-	0.00%
010-50-630-52313	Norwalk Transit District	17,500	-	5,000	-	2,500	2,500	2,500	2,500	(2,500)	-50.00%
010-50-630-52321	Kids In Crisis	50,000	50,000	50,000	15,000	50,000	50,000	50,000	50,000	-	0.00%
010-50-630-52330	New Canaan Cares	15,000	15,000	10,000	5,000	18,000	18,000	18,000	18,000	8,000	80.00%
010-50-630-52345	Child Guidance Center	5,000	5,000	5,000	2,500	5,000	5,000	5,000	5,000	-	0.00%
010-50-630-52375	Domestic Violence Crisis Cntr	5,000	5,000	5,000	2,500	5,000	5,000	5,000	5,000	-	0.00%
010-50-630-52380	Meals On Wheels	6,000	6,000	5,000	2,500	5,000	5,000	5,000	5,000	-	0.00%
010-50-630-52381	Smart Prepare	-	-	3,000	3,000	3,000	3,000	3,000	3,000	-	0.00%
Total Expenditures		179,500	169,278	154,000	65,825	154,000	154,000	158,500	156,500	2,500	1.62%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Other Outside Agencies

Department: Other Agencies

Mission Contributions to Outside organizations.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
010-60-635-52305	Day Care Center	29,958	29,958	30,557	15,279	30,557	30,557	30,557	30,557	-	0.00%
010-60-635-52315	Health/Welfare	236,385	231,936	268,523	-	268,523	268,523	268,523	268,523	-	0.00%
	Trans Private										
010-60-635-52340	Schools	385,999	342,086	357,480	281,960	357,480	357,480	357,480	357,480	-	0.00%
010-60-635-52390	Channel 79 TV	29,000	29,000	29,000	14,500	29,000	29,000	29,000	29,000	-	0.00%
010-60-635-52395	Probate Court	10,000	7,496	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
Total Expenditures		691,342	640,475	695,560	311,739	695,560	695,560	695,560	695,560	-	0.00%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Board of Education

Department: Board of Education

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-90-700-41936	BOE-Excess Cost Grant	-	-	616,430	-	800,000	800,000	800,000	800,000	183,570	29.78%
Total Revenue		-	-	616,430	-	800,000	800,000	800,000	800,000	183,570	

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-90-700-52115	Group Insurance	9,087,400	9,087,400	8,969,819	1,000,000	11,596,847	11,596,847	10,000,000	10,000,000	1,030,181	11.48%
010-90-700-52700	Expense Summary	65,439,353	66,780,466	68,969,886	23,166,051	71,617,557	71,617,557	70,870,557	70,870,557	1,900,671	2.76%
Total Expenditures		74,526,753	75,867,866	77,939,705	24,166,051	83,214,404	83,214,404	80,870,557	80,870,557	2,930,852	3.76%

Library

Department: Library

Mission Enrich the town's intellectual and cultural life by providing free and convenient access to information, fostering lifelong learning, and encouraging the exchange of ideas.

Revenues

Account #	Description	Amended Budget	Audited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	2015	Incr(Dcr)
	Town of New Canaan	1,936,882	1,936,881	1,936,882	1,055,324	2,098,298	2,033,726	2,033,726	2,033,726	96,844	5.00%
	State of Ct Grant	24,250	21,134	22,000	-	20,000	20,000	20,000	20,000	(2,000)	-9.09%
	Annual Fundraising	410,000	500,368	413,400	222,658	315,000	379,571	379,571	379,571	(33,829)	-8.18%
	Gifts/Grants	115,200	5,579	110,000	3,880	110,000	110,000	110,000	110,000	-	0.00%
	Friends	60,000	39,480	45,000	21,866	45,000	45,000	45,000	45,000	-	0.00%
	Fines and Charges	89,750	86,007	90,000	33,966	90,000	90,000	90,000	90,000	-	0.00%
	Meeting Room	2,500	3,820	2,500	1,558	3,500	3,500	3,500	3,500	1,000	40.00%
	Public Copiers and Fax	6,600	9,251	8,000	4,717	9,500	9,500	9,500	9,500	1,500	18.75%
	Interest/Gains/Losses	8,000	-	8,000	48	500	500	500	500	(7,500)	-93.75%
	In Kind Gifts	10,000	18,359	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
	Total Revenue (Not budgeted)	2,663,182	2,620,879	2,645,782	1,344,017	2,701,798	2,701,797	2,701,797	2,701,797	56,015	2.12%

Expenditures

Account #	Description	Amended Budget	Audited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	2015	Incr(Dcr)
	Salary Full Time	1,286,876	1,133,150	1,294,556	588,023	1,370,691	1,370,691	1,370,691	1,370,691	76,135	5.88%
	Salary Part Time	280,551	281,028	317,223	133,187	288,276	288,276	288,276	288,276	(28,947)	-9.13%
	Salary OT	18,744	10,766	19,102	4,378	7,010	7,010	7,010	7,010	(12,092)	-63.30%
	403(B) Match	13,404	6,228	17,813	6,014	20,360	20,360	20,360	20,360	2,547	14.30%
	Payroll Taxes	119,191	101,079	122,376	52,809	124,106	124,106	124,106	124,106	1,730	1.41%
	Collection	324,475	290,314	310,000	141,123	289,881	289,881	289,881	289,881	(20,119)	-6.49%
	Electricity	80,000	67,515	75,000	31,323	76,123	76,123	76,123	76,123	1,123	1.50%
	Building/Grds/Maintenance	75,000	109,053	70,000	47,854	95,350	95,350	95,350	95,350	25,350	36.21%
	Cleaning Service	36,050	35,058	37,000	15,386	37,000	37,000	37,000	37,000	-	0.00%
	Heating Fuel	19,945	19,895	20,000	4,671	20,975	20,975	20,975	20,975	975	4.88%
	Custodial Supplies	5,871	7,028	6,500	3,886	6,000	6,000	6,000	6,000	(500)	-7.69%
	Water	2,735	2,327	2,700	1,923	2,700	2,700	2,700	2,700	-	0.00%
	Refuse Collection	3,204	3,266	3,200	1,452	3,300	3,300	3,300	3,300	100	3.13%
	Information Technology	59,800	87,529	20,500	15,072	20,000	20,000	20,000	20,000	(500)	-2.44%
	Catalog & Network										
	Maintenance	129,530	113,383	116,554	67,172	124,890	124,890	124,890	124,890	8,336	7.15%
	Programs	61,287	83,872	72,427	28,492	73,000	73,000	73,000	73,000	573	0.79%
	Printing	16,000	16,883	18,000	7,614	12,500	12,500	12,500	12,500	(5,500)	-30.56%

Account #	Description	Amended Budget	Audited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
	Telephone	2,400	2,323	3,400	2,249	2,940	2,940	2,940	2,940	(460)	-13.53%
	Audit/Acctg/ Financial	28,000	73,425	23,276	17,464	31,460	31,460	31,460	31,460	8,184	35.16%
	Insurance	29,679	28,595	30,095	22,930	32,651	32,651	32,651	32,651	2,556	8.49%
	Supplies	22,000	24,044	18,960	9,496	17,500	17,500	17,500	17,500	(1,460)	-7.70%
	Postage	12,700	9,479	13,300	4,757	10,000	10,000	10,000	10,000	(3,300)	-24.81%
	Staff Education	6,740	3,338	4,800	1,000	6,000	6,000	6,000	6,000	1,200	25.00%
	Library Equipment	15,500	24,047	15,500	15,445	15,584	15,584	15,584	15,584	84	0.54%
	Organization Dues	3,500	2,375	3,500	2,421	3,500	3,500	3,500	3,500	-	0.00%
	In Kind Expenses	10,000	18,359	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
	Total Expenditure	2,663,182	2,554,359	2,645,782	1,226,141	2,701,797	2,701,797	2,701,797	2,701,797	56,015	2.12%
	Less Library Revenues	(726,300)	(683,998)	(708,900)	(288,693)	(603,500)	(668,071)	(668,071)	(668,071)	40,829	
010-70-710-52700	Expense Summary	1,936,882		1,936,882		2,098,298	2,033,726	2,033,726	2,033,726	96,844	5.00%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	24	24	24	24	24	24	24
Part-time	26	26	27	23	23	23	23

Budget Variances for Department Requests

(\$98,400)	Annual Fundraising - Anticipating raising \$415,000 but \$100,000 needs to be set aside for capital expenditures - \$65,000 Elevator replacement, \$12,500 HVAC, \$10,000 Building/roof
(\$7,500)	Interest + Realized Gains(Loss) - Prior budgets included Interest and Realized/Unrealized Gains/Loses from non-operating accounts.
\$76,135	Full Time Salary - all 24 full time roles filled.
(\$28,947)	Part Time Salary - reduced hours (1,000) and reduced headcount of 4.
(\$12,092)	Overtime - reduced overtime hours.
(\$20,119)	Collections - Net decrease due to print collection decreased, electronic content increase.
\$25,350	Building/Grounds/Maintenance - increased cost of snow shoveling/de-icing of sidewalks, electrical upgrades to meet code requirements, shampooing of rugs, flooding issues, repairs related to aging building, i.e., HVAC, boiler, elevator.
\$8,336	Catalog & Network - rate increase of maintenance contracts.
(\$5,500)	Printing
\$8,184	Audit/Acctg/Financial - increase due to credit card fees and on historical data
\$2,556	Insurance- % increase provided by Town

Debt Service

Department: Debt Service

Mission Principal and interest payments for bonded Town and school projects.

Revenues This Department does not have revenues

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted 2015	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
010-80-750-52405	Bond Interest Schools	2,824,836	2,824,835	2,665,800	-	2,456,954	2,456,954	2,456,954	2,456,954	(208,846)	-7.83%
010-80-750-52410	Bond Interest Town	1,979,521	1,922,852	1,898,347	33,841	2,277,752	2,277,752	2,277,752	2,277,752	379,405	19.99%
010-80-750-52415	Bond Prin School	5,005,660	5,005,660	5,242,605	-	5,665,040	5,665,040	5,665,040	5,665,040	422,435	8.06%
010-80-750-52420	Bond Prin Town	3,717,288	3,717,288	4,273,861	278,828	5,412,282	5,412,282	5,412,282	5,412,282	1,138,421	26.64%
Total Expenditures		13,527,305	13,470,635	14,080,613	312,669	15,812,028	15,812,028	15,812,028	15,812,028	1,731,415	12.30%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$510,000 Increase in Bond Interest Town based on a planned bond issue in early 2014.

\$680,000 Increase in Bond Prin Town based on a planned bond issue in early 2014.

Debt Issues				School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	Debt
		Clean	Clean	Public	Public	Public	Public	Public	Public	Public	Public	Public	Public	Debt
Purpose of Issue		Water Loan	Water Loan	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Repayment
		Bond	Bond II	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Totals
Issue Date		10/28/1994	2/1/1999	3/15/2005	4/1/2007	4/2/2009	10/13/2009	10/15/2010	4/26/2012	8/1/2013	2/1/2014	2/1/2015	2/1/2016	
Interest Rate		2.00%	2.00%	3.07%	2.5%-4.0%	3.13%	3.16%	2.92%	1.98%	2.48%	3.75%	4.25%	4.75%	
Original Issue		\$185,063	\$12,705,640	\$16,330,000	\$7,145,000	\$66,510,000	\$24,005,000	\$16,500,000	\$7,100,000	\$4,830,000	\$13,600,000	\$14,200,000	\$8,600,000	
Rollover to Bonding				Refunding	Refunding									
Principal Maturity		Monthly	Monthly	Jun-15	Apr-1	Apr-1	Apr-1	Nov-1	Apr-15	Aug-1	Feb-1	Feb-1	Feb-1	
											Projected	Projected	Projected	
Purpose of Debt Issue														Total Debt Issued
High School Asbestos						416,000								416,000
Sewage Treatment Plant		185,063	12,705,640			291,000	269,000					6,000,000		19,450,703
Landfill Closure						1,164,000								1,164,000
Incinerator Transfer Station						1,265,000								1,265,000
Elementary School						10,852,000								10,852,000
Saxe Middle School						14,191,000	406,000							14,597,000
High School Roof Repl.						891,000								891,000
Hwy Garage Relo. / Landswap						2,265,000	1,981,000							4,246,000
Pool Project Waveny						1,149,000	1,047,000							2,196,000
Kiwanis Pavillion						186,000	175,000							361,000
Wide Area Network						468,000	441,000							909,000
West School Roof						216,000	231,000							447,000
High School				14,360,000	6,242,000	16,024,000	14,162,000							50,788,000
Open Space Purchase						14,457,000	4,452,000							18,909,000
Roads and Curbs				1,970,000	752,000	1,806,000	655,000	12,304,000	4,000,000	2,250,000	2,000,000	2,000,000	2,000,000	29,737,000
Lapham Center Expansion						869,000	186,000							1,055,000
Police Station								1,666,000				1,000,000		2,666,000
EMS								1,420,000						1,420,000
Town Hall Upgrade					151,000									151,000
Bridge Replacement									1,200,000				1,500,000	2,700,000
School Energy Initiative								1,110,000	600,000	80,000				1,790,000
Locust Street Decking													3,000,000	3,000,000
Town Building Repairs									1,300,000					1,300,000
Town Hall Renovation										2,500,000	10,300,000	5,200,000		18,000,000
Firehouse Renovation											1,300,000			1,300,000
Waveny Building Repairs													2,100,000	2,100,000
TOTAL DEBT ISSUED		\$ 185,063	\$ 12,705,640	\$ 16,330,000	\$ 7,145,000	\$ 66,510,000	\$ 24,005,000	\$ 16,500,000	\$ 7,100,000	\$ 4,830,000	\$ 13,600,000	\$ 14,200,000	\$ 8,600,000	\$ 191,710,703

Consolidated Debt & Interest			School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	
	Clean	Clean	Public	Public	Public	Public	Public	Public	Public	Public	Public	Public	Debt
Purpose of Issue	Water Loan	Water Loan	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Repayment
	Bond	Bond II	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Totals
Issue Date	10/28/1994	2/1/1999	3/15/2005	4/1/2007	3/19/2009	9/29/2009	10/15/2010	4/12/2012	8/1/2013	2/1/2014	2/1/2015	2/1/2016	
Refunded			7/13/2010	3/20/2012	Refunding	Refunding							
Interest Rate	2.00%	2.00%	3.07%	2.5%-4.0%	3.13%	3.16%	2.92%	1.98%	2.48%	3.75%	4.25%	4.75%	
Original Issue	\$185,063	\$12,705,640	\$18,470,000	\$23,000,000	\$66,510,000	\$24,005,000	\$16,500,000	\$7,100,000	\$4,830,000	\$13,600,000	\$14,200,000	\$8,600,000	
Principal Maturity	Monthly	Monthly	Jun 15/ Dec 15	Apr 1 / Oct 1	Apr 1 / Oct 1	Apr 1 / Oct 1	Apr 15 / Oct 15	Apr1/Oct 1	Aug 1 / Feb 1	Feb 1 / Aug 1	Feb 1 / Aug 1	Feb 1 / Aug 1	
	100% Town	100% Town	87.94% Schools	87.36% Schools	64.04% School	61.65% School	6.73% school	8.45% School	1.66% School				
Fiscal Year			12.06% Town	12.64% Town	33.96% Town	38.35% Town	93.27% Town	91.55% Town	98.34 % Town				
2013-14	919	748,200	1,229,150	222,869	8,610,400	1,605,800	1,118,938	656,419	59,661				14,252,356
2014-15		748,200	1,678,750	222,869	7,842,900	2,091,300	1,140,938	646,219	465,820	1,190,000			16,026,996
2015-16		748,200	1,734,350	222,869	7,676,400	2,144,550	1,119,188	636,019	429,120	1,164,501	1,313,500		17,188,697
2016-17		748,200	1,705,950	222,869	7,557,050	2,225,100	1,154,188	625,819	422,720	1,139,000	1,283,325	838,500	17,922,721
2017-18		748,200	1,706,750	222,869	7,392,000	2,172,700	1,137,719	615,619	414,720	1,113,501	1,253,150	818,076	17,595,304
2018-19		685,850	1,747,750	222,869	5,736,950	2,115,700	1,169,719	605,419	406,720	1,088,000	1,222,975	797,650	15,799,602
2019-20			1,683,500	222,869	3,413,700	3,052,950	1,151,157	590,219	400,320	1,062,501	1,192,800	777,226	13,547,242
2020-21			1,639,000	222,869	3,414,200	2,954,700	1,180,937	580,119	393,920	1,037,000	1,162,625	756,800	13,342,170
2021-22			1,577,400	222,869	3,417,800	2,846,200	1,156,875	570,019	387,280	1,011,501	1,132,450	736,376	13,058,770
2022-23			1,506,000	1,637,869	3,416,400	282,400	1,179,875	559,919	380,001	986,000	1,102,275	715,950	11,766,689
2023-24			1,435,200	1,581,269		3,742,400	1,152,125	549,819	372,080	960,501	1,072,100	695,526	11,561,020
2024-25				1,524,669		3,744,000	1,173,625	539,719	363,681	935,000	1,041,925	675,100	9,997,719
2025-26				1,469,294			1,144,375	528,357	354,800	909,501	1,011,750	654,676	6,072,753
2026-27				1,407,676			1,115,125	516,994	345,441	884,000	981,575	634,250	5,885,061
2027-28							1,085,875		335,600	858,501	951,400	613,826	3,845,202
2028-29							1,080,625		325,281	833,000	921,225	593,400	3,753,531
2029-30							1,048,750			807,501	891,050	572,976	3,320,277
2030-31							1,016,250			782,000	860,875	552,550	3,211,675
2031-32										756,501	830,700	532,126	2,119,327
2032-33										731,000	800,525	511,700	2,043,225
2033-34										705,501	770,350	491,276	1,967,127
2034-35											740,175	470,850	1,211,025
2035-36												450,426	450,426
Total	\$ 919	\$ 4,426,850	\$ 17,643,800	\$ 9,626,598	\$ 58,477,800	\$ 28,977,800	\$ 20,326,284	\$ 8,220,679	\$ 5,857,165	\$ 18,955,010	\$ 20,536,750	\$ 12,889,260	\$ 204,277,464
14-15 Budget													Debt
Town	-	748,200	202,457	28,171	2,650,116	687,410	1,064,153	591,613	458,087	1,190,000	-	-	7,620,208
Pool	-	-	-	-	135,682	91,181	-	-	-	-	-	-	226,863
School	-	-	1,476,293	194,698	5,022,593	1,289,286	76,785	54,606	7,733	-	-	-	8,121,994
Sewer	-	-	-	-	34,509	23,423	-	-	-	-	-	-	57,931
	-	748,200	1,678,750	222,869	7,842,900	2,091,300	1,140,938	646,219	465,820	1,190,000	-	-	16,026,996

PRINCIPAL PAYMENTS													Debt	
	Clean	Clean	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	Public	Repayment
Purpose of Issue	Water Loan	Water Loan	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Public	Totals
	Bond	Bond II	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	
Issue Date	10/28/1994	2/1/1999	3/15/2005	4/1/2007	3/19/2009	9/29/2009	10/15/2010	4/12/2012	8/1/2013	2/1/2014	2/1/2015	2/1/2016		
Refunded			7/13/2010	3/20/2012	Refunding	Refunding								
Interest Rate	2.00%	2.00%	3.07%	2.5-4.0%	3.13%	3.16%	2.92%	1.98%	2.48%	3.75%	4.25%	4.75%		
Original Issue	\$185,063	\$12,705,640	\$18,470,000	\$23,000,000	\$66,510,000	\$24,005,000	\$16,500,000	\$7,100,000	\$4,830,000	\$13,600,000	\$14,200,000	\$8,600,000		
Principal Maturity	Monthly	Monthly	Jun-15	Apr-1	Apr-1	Apr-1	Oct-15	Apr-15	Aug-1	Feb-1	Feb-1	Feb-1		
Fiscal Year	100% Town	100% Town	87.94% Schools	87.36% Schools	64.04% School	61.65% School	6.73% school	8.45% School	1.66% School					
			12.06% Town	12.64% Town	35.96% Town	38.35% Town	93.27% Town	91.55% Town	98.34% Town	100% Town	100% Town	100% Town		
2013-14	917	670,894	635,000	-	6,480,000	725,000	675,000	510,000						9,696,811
2014-15		684,435	1,110,000	-	5,990,000	1,225,000	725,000	510,000	350,000	680,000				11,274,435
2015-16		698,250	1,210,000	-	6,075,000	1,315,000	725,000	510,000	320,000	680,000	710,000			12,243,250
2016-17		712,344	1,230,000	-	6,210,000	1,435,000	775,000	510,000	320,000	680,000	710,000	430,000		13,012,344
2017-18		726,722	1,280,000	-	6,330,000	1,440,000	775,000	510,000	320,000	680,000	710,000	430,000		13,201,722
2018-19		679,042	1,385,000	-	4,965,000	1,455,000	825,000	510,000	320,000	680,000	710,000	430,000		11,959,042
2019-20			1,390,000	-	2,890,000	2,465,000	825,000	505,000	320,000	680,000	710,000	430,000		10,215,000
2020-21			1,415,000	-	3,035,000	2,490,000	875,000	505,000	320,000	680,000	710,000	430,000		10,460,000
2021-22			1,410,000	-	3,160,000	2,470,000	875,000	505,000	320,000	680,000	710,000	430,000		10,560,000
2022-23			1,395,000	1,415,000	3,285,000	-	925,000	505,000	320,000	680,000	710,000	430,000		9,665,000
2023-24			1,380,000	1,415,000	-	3,460,000	925,000	505,000	320,000	680,000	710,000	430,000		9,825,000
2024-25				1,415,000	-	3,600,000	975,000	505,000	320,000	680,000	710,000	430,000		8,635,000
2025-26				1,395,000	-	-	975,000	505,000	320,000	680,000	710,000	430,000		5,015,000
2026-27				1,370,000	-	-	975,000	505,000	320,000	680,000	710,000	430,000		4,990,000
2027-28					-	-	975,000	-	320,000	680,000	710,000	430,000		3,115,000
2028-29					-	-	1,000,000	-	320,000	680,000	710,000	430,000		3,140,000
2029-30					-	-	1,000,000	-	-	680,000	710,000	430,000		2,820,000
2030-31					-	-	1,000,000	-	-	680,000	710,000	430,000		2,820,000
2031-32					-	-	-	-	-	680,000	710,000	430,000		1,820,000
2032-33					-	-	-	-	-	680,000	710,000	430,000		1,820,000
2033-34					-	-	-	-	-	680,000	710,000	430,000		1,820,000
2034-35					-	-	-	-	-	-	710,000	430,000		1,140,000
2035-36					-	-	-	-	-	-	-	430,000		430,000
Total	\$ 917	\$ 4,171,687	\$ 13,840,000	\$ 7,010,000	\$ 48,420,000	\$ 22,080,000	\$ 15,825,000	\$ 7,100,000	\$ 4,830,000	\$ 13,600,000	\$ 14,200,000	\$ 8,600,000	\$ 159,677,604	
14-15 Budget														
Town	-	684,435	133,866	-	2,024,021	402,658	676,208	466,905	344,190	680,000	-	-	-	5,412,282
Pool	-	-	-	-	103,627	53,410	-	-	-	-	-	-	-	157,037
School	-	-	976,134	-	3,835,996	755,213	48,793	43,095	5,810	-	-	-	-	5,665,040
Sewer	-	-	-	-	26,356	13,720	-	-	-	-	-	-	-	40,076
	-	684,435	1,110,000	-	5,990,000	1,225,000	725,000	510,000	350,000	680,000	-	-	-	11,274,435

INTEREST PAYMENTS			School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	School/Town	Interest
	Clean	Clean	Public	Public	Public	Public	Public	Public	Public	Public	Public	Public	Repayment
Purpose of Issue	Water	Water	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Improvement	Totals
	Loan	Bond II	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	Bond	
Issue Date	10/28/1994	2/1/1999	3/15/2005	4/1/2007	3/19/2009	9/29/2009	10/15/2010	4/12/2012	7/15/2013	2/1/2014	2/1/2015	2/1/2016	
Refunded			7/13/2010	3/20/2012	Refunding	Refunding	New Money						
Interest Rate	2.0%	2.0%	3.07%	2.5-4.0%	3.13%	3.16%	2.92%	1.98%	2.48%	3.75%	4.25%	4.75%	
Original Issue	\$185,063	\$12,440,686	\$18,470,000	\$23,000,000	\$66,510,000	\$24,005,000	\$16,500,000	\$7,100,000	\$4,830,000	\$13,600,000	\$14,200,000	\$8,600,000	
Rollover to Bonding													
Principal Maturity	Monthly	Monthly	Jun 15/ Dec 15	Apr 1 / Oct 1	Apr 1 / Oct 1	Apr 1 / Oct 1	Apr 15 / Oct 15	Apr15/Oct 15	Aug 1 / Feb 1	Feb 1 / Aug 1	Feb 1 / Aug 1	Feb 1 / Aug 1	
Fiscal Year	100% Town	100% Town	87.94% Schools	87.36% Schools	64.04% School	61.65% School	6.78% school	8.45% School	1.66% School				
			12.06% Town	12.64% Town	35.96% Town	38.35% Town	93.27% Town	91.55% Town	98.34 % Town				
2013-14	2	77,306	594,150	222,869	2,130,400	880,800	443,938	146,419	59,661				4,555,545
2014-15		63,765	568,750	222,869	1,852,900	866,300	415,938	136,219	115,820	510,000			4,752,561
2015-16		49,950	524,350	222,869	1,601,400	829,550	394,188	126,019	109,120	484,501	603,500		4,945,447
2016-17		35,856	475,950	222,869	1,347,050	790,100	379,188	115,819	102,720	459,000	573,325	408,500	4,910,377
2017-18		21,478	426,750	222,869	1,062,000	732,700	362,719	105,619	94,720	433,501	543,150	388,076	4,393,582
2018-19		6,808	362,750	222,869	771,950	660,700	344,719	95,419	86,720	408,000	512,975	367,650	3,840,560
2019-20			293,500	222,869	523,700	587,950	326,157	85,219	80,320	382,501	482,800	347,226	3,332,242
2020-21			224,000	222,869	379,200	464,700	305,937	75,119	73,920	357,000	452,625	326,800	2,882,170
2021-22			167,400	222,869	257,800	376,200	281,875	65,019	67,280	331,501	422,450	306,376	2,498,770
2022-23			111,000	222,869	131,400	282,400	254,875	54,919	60,001	306,000	392,275	285,950	2,101,689
2023-24			55,200	222,869	109,669	282,400	227,125	44,819	52,080	280,501	362,100	265,526	1,736,020
2024-25				109,669		144,000	198,625	34,719	43,681	255,000	331,925	245,100	1,362,719
2025-26				74,294			169,375	23,357	34,800	229,501	301,750	224,676	1,057,753
2026-27				37,676			140,125	11,994	25,441	204,000	271,575	204,250	895,061
2027-28							110,875		15,600	178,501	241,400	183,826	730,202
2028-29							80,625		5,281	153,000	211,225	163,400	613,531
2029-30							48,750			127,501	181,050	142,976	500,277
2030-31							16,250			102,000	150,875	122,550	391,675
2031-32										76,501	120,700	102,126	299,327
2032-33										51,000	90,525	81,700	223,225
2033-34										25,501	60,350	61,276	147,127
2034-35											30,175	40,850	71,025
2035-36												20,426	20,426
Total	\$ 2	\$ 255,163	\$ 3,803,800	\$ 2,616,598	\$ 10,057,800	\$ 6,897,800	\$ 4,501,284	\$ 1,120,679	\$ 1,027,165	\$ 5,355,010	\$ 6,336,750	\$ 4,289,260	\$ 46,261,311
14-15 Budget													Debt
Town	-	63,765	68,591	28,171	626,095	284,753	387,945	124,708	113,897	510,000	-	-	2,207,926
Pool	-	-	-	-	32,055	37,771	-	-	-	-	-	-	69,826
School	-	-	500,159	194,698	1,186,597	534,074	27,993	11,511	1,923	-	-	-	2,456,954
Sewer	-	-	-	-	8,153	9,703	-	-	-	-	-	-	17,855
	-	63,765	568,750	222,869	1,852,900	866,300	415,938	136,219	115,820	510,000	-	-	4,752,561

Operating Transfers

Department: Operating Transfers

Mission Transfers from the General Fund to Other Funds.

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-05-790-41955	Operating Transfers In	12,975	12,975	-	-	-	-	-	-	-	-
Total Revenue		12,975	12,975	-	-	-	-	-	-	-	-

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget</u>	<u>Unaudited Actual</u>	<u>Amended Budget</u>	<u>6 Month Actual</u>	<u>Department Request</u>	<u>Selectmen Recommended</u>	<u>Bd of Finance Recommended</u>	<u>Adopted</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
		<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>12/31/2013</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>Incr(Dcr)</u>	<u>Over 2014</u>
010-05-790-51805	Town Util Sewer Contribution	76,125	76,125	76,125	-	76,125	76,125	76,125	76,125	-	0.00%
010-05-790-52711	Transfer to CNR	-	-	-	-	-	-	2,445,068	2,445,068	2,445,068	
Total Expenditures		76,125	76,125	76,125	-	76,125	76,125	2,521,193	2,521,193	2,445,068	3211.91%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Sewer District

Department: Sewer-Tax Collector

The Tax Collector's Office provides billing and collection of real estate, personal property, motor vehicle and sewer taxes and special assessment billing. Taxes are billed and collected semi-annually on real estate and annually on motor vehicles and personal property.

Mission

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
020-00-000-41010	Tax Collections - Current	1,197,569	1,216,180	1,228,365	731,726	1,120,638	1,120,638	1,108,737	1,108,737	(119,628)	-9.74%
020-00-000-41015	Tax Collections - Prior Yrs	-	3,410	4,000	720	3,000	3,000	3,000	3,000	(1,000)	-25.00%
020-00-000-41040	Lien Fees And Interest	-	2,869	2,000	1,491	2,000	2,000	2,000	2,000	-	0.00%
020-00-000-41940	General Fund Contribution	76,125	76,125	76,125	-	76,125	76,125	76,125	76,125	-	0.00%
020-00-000-41400	Interest On Investments	2,000	1,257	2,000	-	1,000	1,000	1,000	1,000	(1,000)	-50.00%
Total Revenue		1,275,694	1,299,840	1,312,490	733,937	1,202,763	1,202,763	1,190,862	1,190,862	(121,628)	-9.27%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommended	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
020-10-160-51005	Salaries F/T	38,495	38,632	39,310	18,830	39,759	39,759	39,759	39,759	449	1.14%
020-10-160-51010	Salaries P/T	690	689	1,800	-	1,600	1,600	1,600	1,600	-	0.00%
020-10-160-51015	Salaries O/T	14	13	75	-	75	75	75	75	-	0.00%
020-10-160-51240	Prof Service	715	715	450	-	450	450	450	450	-	0.00%
020-10-160-51285	Repairs Office Equipment	-	-	300	-	300	300	300	300	-	0.00%
020-10-160-51500	Advertising	1,000	1,000	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
020-10-160-51505	Postage	3,472	2,500	2,500	-	2,500	2,500	2,500	2,500	-	0.00%
020-10-160-51510	Voice / Data	250	250	250	-	100	100	100	100	(150)	-60.00%
020-10-160-51655	Supplies Office	1,302	1,302	2,500	-	1,500	1,500	1,500	1,500	(1,000)	-40.00%
020-10-160-52105	Social Security	-	-	3,105	1,441	3,170	3,170	3,170	3,170	65	2.09%
Total Expenditures		45,938	45,101	51,090	20,271	50,454	50,454	50,454	50,454	(636)	-1.24%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Department: Sewer Fund-Health & Security Benefits

Mission Health and security benefits for Sewer Department employees and retirees.

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
020-10-270-41903	Employee Insurance Contributions	-	-	8,175	7,762	17,470	17,470	17,470	17,470	9,295	113.70%
Total Revenue		-	-	8,175	7,762	17,470	17,470	17,470	17,470	9,295	113.70%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
020-10-270-52105	Social Security 401A Employer	31,216	29,235	89	-	-	-	-	-	(89)	-100.00%
020-10-270-52114	Contributions	1,249	1,142	2,258	642	-	-	-	-	(2,258)	-100.00%
020-10-270-52115	Group Insurance-Active Town Pension	122,597	122,597	105,022	56,332	110,256	110,256	110,256	110,256	5,234	4.98%
020-10-270-52116	Contribution	-	-	7,830	7,830	20,442	20,442	8,177	8,177	347	4.43%
020-10-270-52120	Longevity	2,400	950	2,000	1,000	-	-	-	-	(2,000)	-100.00%
020-10-270-52750	Insurance Billing Offset	(12,362)	(12,257)	-	-	-	-	-	-	-	-
Total Expenditures		145,100	141,667	117,199	65,804	130,698	130,698	118,433	118,433	1,234	1.05%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances

(\$2,258) Decrease in 401A Employer Contribution due to movement to Sewer Plant budget.

Department: Sewer Fund-Insurance

Mission Insurance other than Health and Wellness.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
020-10-280-52010	Ins Blanket Coverage	82,992	82,992	85,804	-	52,980	52,980	53,344	53,344	(32,460)	-37.83%
020-10-280-52030	Workers Compensation	-	-	-	-	22,817	22,817	22,817	22,817	22,817	
020-10-280-52050	Service Fees	-	-	-	-	4,200	4,200	4,200	4,200	4,200	
Total Expenditures		82,992	82,992	85,804	-	79,997	79,997	80,361	80,361	(5,443)	-6.34%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

The Insurance allocation is adjusted based on a review of the allocation between the Town funds and BOE. The Sewer Fund portion has been divided among Blanket Coverage, Workers (\$5,807) Compensation and Service Fees.

Department: Sewer Fund-Contingency

Mission Insurance other than Health and Wellness.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
020-10-290-51105	Contingency	-	-	10,920	-	12,170	12,170	12,170	12,170	1,250	11.45%
Total Expenditures		-	-	10,920	-	12,170	12,170	12,170	12,170	1,250	11.45%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

\$1,250 Increase shown for Contingency is as compared to the Amended Budget. The FY2014 Adopted budget for Contingency was \$12,170.

Department: Debt Service

Mission Principal and interest payments for bonded Town and school projects.

Revenues This Department does not have revenues

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommended 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget Incr(Dcr)</u>	<u>% 2015 Over 2014</u>
020-80-750-52410	Bond Interest Sewer	20,389	23,680	19,239	-	17,855	17,855	17,855	17,855	(1,384)	-7.19%
020-80-750-52420	Bond Principal Sewer	40,798	40,798	36,632	-	40,076	40,076	40,076	40,076	3,444	9.40%
Total Expenditures		61,187	64,478	55,871	-	57,931	57,931	57,931	57,931	2,060	3.69%

<u>Authorized Positions</u>	<u>Adopted FY 2012</u>	<u>Adopted FY 2013</u>	<u>Adopted FY 2014</u>	<u>Requested FY 2015</u>	<u>Selectmen FY2015</u>	<u>Bd of Finance FY2015</u>	<u>Adopted FY2015</u>
Full-time	-	-	-	-	-	-	-
Part-time	-	-	-	-	-	-	-

Department: Sewer Fund-Sewer Plant

The mission of the staff at the Waste Water Treatment Plant is to assure that our collection system (including pumping stations) operate effectively to convey waste water from individual contributors to the Treatment Facility. At the Treatment Plant, the mission is to treat the waste material so that the by-products meet the highest federal and state standards.

Mission

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
020-00-000-41141	Nitrogen Credit	-	61,327	60,000	84,118	70,000	70,000	70,000	70,000	10,000	16.67%
020-00-000-41704	Disposal Fees	10,000	216,593	250,000	69,991	37,500	37,500	37,500	37,500	(212,500)	-85.00%
020-00-000-41956	Contribution from Zinc Reserve Contribution from Major	20,000	-	-	-	-	-	-	-	-	-
020-00-000-41957	Maintenance Reserve	32,000	-	35,000	-	120,000	120,000	120,000	120,000	85,000	242.86%
Total Revenue		62,000	277,920	345,000	154,109	227,500	227,500	227,500	227,500	(117,500)	-34.06%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
020-30-445-51005	Salaries F/T	345,066	328,449	349,022	166,361	350,825	350,825	350,825	350,825	1,803	0.52%
020-30-445-51015	Salaries O/T	39,904	39,904	35,940	17,689	35,940	35,940	35,940	35,940	-	0.00%
020-30-445-51020	Salaries O/T Meal Allow	500	310	500	100	500	500	500	500	-	0.00%
020-30-445-51115	Dues And Subscriptions	690	617	690	585	690	690	690	690	-	0.00%
020-30-445-51130	Software	4,000	2,385	4,000	3,204	4,000	4,000	4,000	4,000	-	0.00%
020-30-445-51155	O/S Contractors	25,000	16,716	24,500	7,829	24,500	24,500	24,500	24,500	-	0.00%
020-30-445-51181	O/S Sludge Hauling Contract	145,000	141,214	140,000	47,810	140,000	140,000	140,000	140,000	-	0.00%
020-30-445-51275	Repairs Machinery And Equipment	25,000	24,029	25,000	13,256	25,000	25,000	25,000	25,000	-	0.00%
020-30-445-51280	Repairs Mobile Equipment	3,500	2,408	3,500	167	3,500	3,500	3,500	3,500	-	0.00%
020-30-445-51315	Training	1,500	1,428	1,500	635	1,500	1,500	1,500	1,500	-	0.00%
020-30-445-51320	Travel	800	371	1,800	679	1,800	1,800	1,800	1,800	-	0.00%
020-30-445-51380	Grit Removal	10,000	7,581	10,000	4,299	10,000	10,000	10,000	10,000	-	0.00%
020-30-445-51385	Pipe Cleaning	30,000	29,405	30,000	17,588	30,000	30,000	30,000	30,000	-	0.00%
020-30-445-51505	Postage	252	252	255	77	255	255	255	255	-	0.00%
020-30-445-51510	Voice / Data	5,481	5,480	6,500	2,986	4,900	4,900	4,900	4,900	(1,600)	-24.62%
020-30-445-51610	Fuel Oil / Propane	25,747	17,437	26,800	3,870	19,470	19,470	19,470	19,470	(7,330)	-27.35%
020-30-445-51615	Gasoline/Oil	4,865	4,864	4,838	2,184	4,972	4,972	4,972	4,972	134	2.76%
020-30-445-51625	Supplies Building / Grounds	75,000	73,954	63,000	27,141	58,000	58,000	58,000	58,000	(5,000)	-7.94%
020-30-445-51655	Supplies Office	550	411	550	380	550	550	550	550	-	0.00%
020-30-445-51660	Supplies - General	3,900	3,438	3,900	2,116	3,900	3,900	3,900	3,900	-	0.00%

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommended 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
020-30-445-51675	Supplies - Laboratory	2,800	2,750	2,800	1,767	2,800	2,800	2,800	2,800	-	0.00%
020-30-445-51730	Uniforms & Equipment	3,500	2,844	3,500	1,862	3,500	3,500	3,500	3,500	-	0.00%
020-30-445-51800	Electricity	202,930	192,578	180,000	52,475	182,700	182,700	182,700	182,700	2,700	1.50%
020-30-445-51820	Water	2,818	2,652	4,000	919	4,120	4,120	4,120	4,120	120	3.00%
020-30-445-51905	Property Cleaning			3,050	1,250	4,000	4,000	4,000	4,000	950	31.15%
020-30-445-51915	Property Repair / Maintenance	35,000	32,550	12,000	2,590	17,000	17,000	17,000	17,000	5,000	41.67%
020-30-445-52027	Contribution to Zinc Reserve	-	-	220,000	-	-	-	-	-	(220,000)	-100.00%
020-30-445-52105	Social Security	-	-	29,391	12,440	29,741	29,741	29,741	29,741	350	1.19%
020-30-445-52114	401A Employer Contributions	-	-	-	-	2,320	2,320	2,320	2,320	2,320	
020-30-445-52120	Longevity	-	-	-	-	2,000	2,000	2,000	2,000	2,000	
020-30-445-52200	State Permits	2,749	2,388	2,745	2,368	2,500	2,500	2,500	2,500	(245)	-8.93%
Total Expenditures		996,552	936,395	1,189,781	394,626	970,983	970,983	970,983	970,983	(218,799)	-18.39%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY2015	Bd of Finance FY2015	Adopted FY2015
Full-time	4.6	4.8	4.8	4.8	4.8	4.8	4.8
Part-time	-	-	-	-	-	-	-

Budget Variances for Department Requests

Decrease in Disposal Fees based on reserve funding method approved by the BOF and TC in June 2013. Per the method, 85% of disposal fee revenue will be moved to the Major Maintenance Reserve. Therefore, the budget is 15% of the expected \$250,000 of revenue. This is the amount that is available to support operations in the Sewer Fund.

\$85,000 Increase in Contribution from Major Maintenance Reserve to cover expense for capital projects.

(\$7,330) Fuel Oil-27% decrease due to new boiler usage at Main Control Building

\$5,000 Building Maintenance Department estimate. Increase transferred from Supplies/Buildings line item

(\$5,000) Supplies/Buildings Grounds Decrease----- transfer to building maintenance

(\$1,600) (2) Telephone alarm lines removed due to new fire alarm notification system.

Decrease in Contribution to Zinc Reserve based on reserve funding method approved by the BOF and TC in June 2013. The Zinc and Major Maintenance reserves were combined as of June 2013. Per the approved reserve funding method, 85% of disposal fee revenue will be moved to the Major Maintenance Reserve at the end of every year. Therefore, a budgeted contribution to reserve is (\$220,000) not required.

Status of Prior Year Goals

- All equipment maintained as required
- Town Sewers cleaned as scheduled, pump stations maintained as required
- Exceeded Nitrogen credit estimate-Received \$84,000.00

Goals for Budget Year

- Maintain Equipment
- Clean town sewers, maintain collection system and pump stations
- Continue to optimize system to achieve required discharge limits and nitrogen credits.

Sewer District

Position Title	Present Grade	Present Step	Present Salary	Next Step	2010-2011 Budget	2011-2012 Budget	2012-2013 Budget	2013-2014 Budget	2014-2015 Department Request	2014-2015 BoS Proposed	2014-2015 BoF Proposed	2014-2015 Adopted
Full Time												
<i>Non-Bargaining</i>												
Plant Superintendent	O	4	\$ 130,028	4	\$ 115,654	\$ 124,854	\$ 128,740	\$ 128,740	\$ 130,028	\$ 130,028	\$ 130,028	\$ 130,028
Allocation to Transfer Station (1)			(26,006)		(46,262)	(49,942)	(25,748)	(25,748)	(26,006)	(26,006)	(26,006)	(26,006)
Total Non-Bargaining			<u>104,022</u>		<u>69,392</u>	<u>74,912</u>	<u>102,992</u>	<u>102,992</u>	<u>104,022</u>	<u>104,022</u>	<u>104,022</u>	<u>104,022</u>
<i>Bargaining Unit</i>												
Lab Technician	BU	5	63,956	5	59,821	62,361	63,949	63,956	63,956	63,956	63,956	63,956
Sewer Plant Operator Technician	BU	5	63,956	5	59,821	62,361	63,949	63,956	63,956	63,956	63,956	63,956
Sewer Plant Operator	BU	5	60,907	5	56,931	59,379	60,910	60,907	60,907	60,907	60,907	60,907
Sewer Plant Operator	BU	2/3	55,183	3/4	56,961	59,379	56,439	56,439	57,984	57,984	57,984	57,984
Total Bargaining Unit			<u>244,002</u>		<u>233,534</u>	<u>243,481</u>	<u>245,247</u>	<u>245,258</u>	<u>246,803</u>	<u>246,803</u>	<u>246,803</u>	<u>246,803</u>
Total Full Time			<u>348,024</u>		<u>302,926</u>	<u>318,393</u>	<u>348,240</u>	<u>348,250</u>	<u>350,825</u>	<u>350,825</u>	<u>350,825</u>	<u>350,825</u>
Part Time												
Substitute help for vacations			-		-	-	-	-	-	-	-	-
Total Part Time			<u>-</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Miscellaneous Pay												
Overtime			35,940		34,292	35,064	35,940	35,940	35,940	35,940	35,940	35,940
Total Miscellaneous Pay			<u>35,940</u>		<u>34,292</u>	<u>35,064</u>	<u>35,940</u>	<u>35,940</u>	<u>35,940</u>	<u>35,940</u>	<u>35,940</u>	<u>35,940</u>
Total Salary			<u>383,964</u>		<u>337,218</u>	<u>353,457</u>	<u>384,180</u>	<u>384,190</u>	<u>386,765</u>	<u>386,765</u>	<u>386,765</u>	<u>386,765</u>
					4.82%	8.69%	0.00%	0.67%	0.67%	0.67%	0.67%	0.67%

Note:

(1) Beginning in 2012-2013, 80% of the Plant Superintendent salary is allocated to the Sewer Plant and 20% is allocated to the Transfer Station. Previously, the allocation was 60% Sewer and 40% Transfer Station.

Small Funds

Waveny Pool Fund

Description of Fund

The Waveny Pool Fund is used to account for Revenues and Expenses related to the operation of the Waveny Pool.

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommend 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget	% 2015
										Incr(Dcr)	Over 2014
105-01-050-41400	Interest On	750	427	500	-	500	500	500	500	-	0.00%
105-10-570-41750	Miscellaneous	-	50	-	-	-	-	-	-	-	-
105-40-570-41642	Pool Fees	360,000	363,014	340,000	281,576	450,000	450,000	450,000	450,000	110,000	32.35%
105-40-570-41643	Pool Programs	30,000	21,029	15,000	6,821	15,000	15,000	15,000	15,000	-	-
Total Revenue		390,750	384,520	355,500	288,397	465,500	465,500	465,500	465,500	110,000	30.94%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommend 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget	% 2015
										Incr(Dcr)	Over 2014
105-10-290-51105	Contingency	-	-	-	-	58,623	58,623	58,623	58,623	58,623	9.09%
105-40-570-51010	Salaries P/T Banking &	118,381	118,381	110,000	73,347	120,000	120,000	120,000	120,000	10,000	9.09%
105-40-570-51244	Transaction Fees	-	7,871	5,750	-	6,800	6,800	6,800	6,800	1,050	18.26%
105-40-570-51510	Voice / Data	300	-	-	-	-	-	-	-	-	-
105-40-570-51610	Fuel Oil / Propane	3,000	2,093	3,000	1,168	2,400	2,400	2,400	2,400	(600)	-20.00%
105-40-570-51660	Supplies - General	4,000	2,341	7,186	1,602	5,500	5,500	5,500	5,500	(1,686)	-23.46%
105-40-570-51670	Supplies - Chemicals	22,125	21,832	19,750	10,578	22,000	22,000	22,000	22,000	2,250	11.39%
105-40-570-51730	Uniforms &	2,000	1,569	2,000	-	2,000	2,000	2,000	2,000	-	0.00%
105-40-570-51800	Electricity	22,000	21,402	19,500	12,583	22,000	22,000	22,000	22,000	2,500	12.82%
105-40-570-51820	Water	15,067	15,066	12,000	9,064	12,000	12,000	12,000	12,000	-	0.00%
105-40-570-51905	Property Cleaning	7,098	7,098	5,100	4,014	5,100	5,100	5,100	5,100	-	0.00%
105-40-570-51915	Property Repair / Maintenance	12,500	10,845	12,500	6,453	12,500	12,500	12,500	12,500	-	0.00%
105-40-570-51925	Major Maintenance Reserve	10,545	5,936	-	-	15,000	15,000	15,000	15,000	15,000	-
105-40-570-52105	Social Security	-	-	-	5,628	9,540	9,540	9,540	9,540	9,540	-
105-40-570-52600	Other Classes & Programs	3,909	3,908	15,000	1,222	15,000	15,000	15,000	15,000	-	0.00%
105-80-750-52420	Bond Prin Town	170,583	159,765	143,714	-	157,037	157,037	157,037	157,037	13,323	9.27%
Total Expenditures		391,508	378,108	355,500	125,659	465,500	465,500	465,500	465,500	110,000	30.94%

Authorized Positions	Adopted FY 2012	Adopted FY 2013	Adopted FY 2014	Requested FY 2015	Selectmen FY 2015	Bd of Finance FY 2015	Adopted FY 2015
Full-time	-	-	-	-	-	-	-
Part-time	40	40	40	40	40	40	40

Budget Variances for Department Requests

Increase in Pool Fees based on a new fee schedule approved by the Recreation Commission. The schedule will be sent to the Board of Selectmen for approval in early \$110,000 2014.

Railroad Fund

Description of Fund The Railroad Fund is used to account for revenues and expenditures at the State owned properties immediately adjacent to the train tracks. The Town has a management agreement with the State. Per the agreement, the Town is responsible for the maintenance of the platform, station and parking lot at Elm Street, and the platform at Talmadge Hill. Every five years, one-half of unspent funds must be sent to the State.

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommend	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
090-01-050-41400	Interest On	1,200	-	1,000	-	-	-	-	-	(1,000)	-100.00%
090-01-050-41605	Rental Of Property	7,500	5,450	7,800	1,200	7,800	7,800	7,800	7,800	-	0.00%
090-10-200-41620	Parking Meters	127,500	157,369	139,200	20,291	150,000	150,000	150,000	150,000	10,800	7.76%
	Parking-Newsrack										
090-10-200-41627	Permits	-	200	-	-	200	200	200	200	200	
Total Revenue		136,200	163,019	148,000	21,491	158,000	158,000	158,000	158,000	10,000	6.76%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommend	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
	Banking &										
090-10-200-51244	Transaction Fees	42	12,747	12,000	405	13,000	13,000	13,000	13,000	1,000	8.33%
090-10-290-51105	Contingency	-	-	-	-	28,827	28,827	28,827	28,827	28,827	
090-30-420-51155	O/S Contractors	-	-	-	-	8,600	8,600	8,600	8,600	8,600	
090-30-420-51510	Voice / Data	3,675	3,521	2,460	925	5,390	5,390	5,390	5,390	2,930	119.11%
090-30-420-51610	Fuel Oil / Propane	8,337	8,337	4,960	954	6,400	6,400	6,400	6,400	1,440	29.03%
090-30-420-51660	Supplies - General	3,087	(1,854)	2,000	-	2,000	2,000	2,000	2,000	-	0.00%
	Supplies										
090-30-420-51625	Buildings/Grounds	-	-	-	-	2,000	2,000	2,000	2,000	2,000	
090-30-420-51668	Miscellaneous	4,016	4,016	1,037	258	-	-	-	-	(1,037)	-100.00%
090-30-420-51800	Electricity	16,368	16,004	26,650	1,961	10,150	10,150	10,150	10,150	(16,500)	-61.91%
090-30-420-51820	Water	778	777	1,450	1,117	2,370	2,370	2,370	2,370	920	63.45%
090-30-420-51905	Property Cleaning	2,489	2,489	5,000	3,323	5,420	5,420	5,420	5,420	420	8.40%
	Property Repair /										
090-30-420-51915	Maintenance	25,148	25,148	20,000	12,686	1,400	1,400	1,400	1,400	(18,600)	-93.00%
	Municipal Maint										
090-30-420-51930	Charge	69,035	70,067	69,943	-	69,943	69,943	69,943	69,943	-	0.00%

Account #	Description	Amended	Unaudited	Amended	6 Month	Department	Selectmen	Bd of Finance	Adopted	\$ '15	% 2015
		Budget	Actual	Budget	Actual	Request	Recommend	Recommended		Budget	
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
090-30-420-52010	Ins Blanket Coverage Parking Lot	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	-	0.00%
090-85-800-65491	Improvements Bathroom Upgrades &	-	-	-	-	-	-	-	-	-	-
090-85-800-65496	Graffiti Proof Walls Interior & Exterior	-	-	10,000	-	-	-	-	-	(10,000)	-100.00%
090-85-800-65497	Painting Repair Water Service	-	-	25,000	-	-	-	-	-	(25,000)	-100.00%
090-85-800-65498	Trench Stripe North & South	-	-	8,125	8,125	-	-	-	-	(8,125)	-100.00%
090-85-800-65499	Parking Lots Engineering Analysis-	-	-	6,750	3,400	-	-	-	-	(6,750)	-100.00%
090-85-800-65500	Exterior Lighting Crack Seal North &	-	-	4,500	-	-	-	-	-	(4,500)	-100.00%
090-85-800-65501	South Parking Lots	-	-	3,050	3,050	-	-	-	-	(3,050)	-100.00%
Total Expenditures		135,475	143,752	205,425	38,704	158,000	158,000	158,000	158,000	(47,425)	-23.09%

Property Rental Fund

Description of Fund

The Property Rental Fund is used to account for revenues and expenses related to the rental of the apartment at Kiwanis Park.

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommende	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
100-01-050-41400	Interest On	360	232	200	-	-	-	-	-	(200)	-100.00%
100-01-050-41605	Rental Of Property	9,600	11,600	9,600	3,900	9,600	9,600	9,600	9,600	-	-
Total Revenue		9,960	11,832	9,800	3,900	9,600	9,600	9,600	9,600	(200)	-2.04%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommende	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	Incr(Dcr)	Over 2014
100-10-290-51105	Contingency	-	-	2,800	-	2,095	2,095	2,095	2,095	(705)	-25.18%
100-30-420-51155	O/S Contractors	-	-	-	-	3,600	3,600	3,600	3,600	3,600	-
100-30-420-51610	Fuel Oil / Propane	2,500	1,469	2,000	-	1,725	1,725	1,725	1,725	(275)	-13.75%
100-30-420-51820	Water	-	148	-	151	500	500	500	500	500	-
100-30-420-51915	Property Repair / Maintenance	3,000	965	5,000	1,016	1,680	1,680	1,680	1,680	(3,320)	-66.40%
Total Expenditures		5,500	2,582	9,800	1,167	9,600	9,600	9,600	9,600	(200)	-2.04%

Movie Theater Fund

Description of Fund

The Movie Theater budget is used to account for revenues and expenses associated with the movie theater on Elm Street.

Revenues

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommend 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
102-01-050-41605	Rental Of Property	106,500	112,020	106,500	115,759	119,400	119,400	119,400	119,400	12,900	12.11%
102-01-050-41750	Miscellaneous	-	256	-	256	-	-	-	-	-	-
Total Revenue		106,500	112,275	106,500	116,015	119,400	119,400	119,400	119,400	12,900	12.11%

Expenditures

Account #	Description	Amended Budget 2013	Unaudited Actual 2013	Amended Budget 2014	6 Month Actual 12/31/2013	Department Request 2015	Selectmen Recommend 2015	Bd of Finance Recommended 2015	Adopted 2015	\$ '15 Budget Incr(Dcr)	% 2015 Over 2014
102-10-150-58112	Movie Theatre	-	-	10,000	-	10,000	10,000	10,000	10,000	-	0.00%
102-10-290-51105	Contingency	-	-	31,440	-	77,105	77,105	77,105	77,105	45,665	145.24%
102-30-420-51155	O/S Contractors	-	-	-	-	10,500	10,500	10,500	10,500	10,500	-
102-30-420-51610	Fuel Oil / Propane	7,564	7,563	18,560	1,914	15,015	15,015	15,015	15,015	(3,545)	-19.10%
102-30-420-51660	Supplies - General	1,000	-	1,000	-	1,000	1,000	1,000	1,000	-	0.00%
102-30-420-51905	Property Cleaning Property Repair /	1,000	720	-	-	1,440	1,440	1,440	1,440	1,440	-
102-30-420-51915	Maintenance	10,232	10,231	10,000	4,464	3,840	3,840	3,840	3,840	(6,160)	-61.60%
102-30-420-51940	Property Lease /	3,204	765	-	-	-	-	-	-	-	-
102-30-420-52010	Ins Blanket Coverage Door & Lintel	500	-	500	-	500	500	500	500	-	0.00%
102-85-800-65493	Replacement	-	-	35,000	-	-	-	-	-	(35,000)	-100.00%
Total Expenditures		23,500	19,279	106,500	6,378	119,400	119,400	119,400	119,400	12,900	12.11%

Dog License Fund

Description of Fund The Dog License Fund is used to account for revenues and expenses associated with the Animal Control Department. Salaries are budgeted in the General Fund.

Revenues

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommende	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	2015	Incr(Dcr)
050-20-310-41303	Dog Lic. Clerk Fees	24,500	21,954	25,000	2,988	22,000	22,000	22,000	22,000	(3,000)	-12.00%
050-20-310-41400	Interest On	100	45	50	-	50	50	50	50	-	
050-20-310-41515	Warden Redemption Fees (Impound Fees)	2,000	1,055	1,750	235	1,000	1,000	1,000	1,000	(750)	-42.86%
050-20-310-xxxxx	State Training Reimbursement	-	-	-	-	1,000	1,000	1,000	1,000	1,000	
Total Revenue		26,600	23,054	26,800	3,223	24,050	24,050	24,050	24,050	(2,750)	-10.26%

Expenditures

Account #	Description	Amended Budget	Unaudited Actual	Amended Budget	6 Month Actual	Department Request	Selectmen Recommende	Bd of Finance Recommended	Adopted	\$ '15 Budget	% 2015
		2013	2013	2014	12/31/2013	2015	2015	2015	2015	2015	Incr(Dcr)
050-20-310-51240	Prof Service	3,700	1,266	3,000	537	2,500	2,500	2,500	2,500	(500)	-16.67%
	Repairs Mobile										
050-20-310-51280	Equipment	1,250	805	1,250	-	1,250	1,250	1,250	1,250	-	0.00%
050-20-310-51315	Training	500	458	750	-	1,750	1,750	1,750	1,750	1,000	133.33%
050-20-310-51500	Advertising	400	198	300	53	300	300	300	300	-	0.00%
050-20-310-51655	Supplies Office	779	779	400	184	400	400	400	400	-	0.00%
050-20-310-51660	Supplies - General	579	579	400	115	400	400	400	400	-	0.00%
050-20-310-51730	Uniforms & Property Repair /	1,342	463	1,700	-	2,000	2,000	2,000	2,000	300	17.65%
050-20-310-51915	Maintenance	2,000	804	1,500	50	860	860	860	860	(640)	-42.67%
050-20-310-52210	State Remittance	15,500	-	17,500	-	14,500	14,500	14,500	14,500	(3,000)	-17.14%
	Town Paid Adoption										
050-20-310-52211	Fees	-	-	-	-	90	90	90	90	90	
Total Expenditures		26,050	5,351	26,800	939	24,050	24,050	24,050	24,050	(2,750)	-10.26%

Budget Variances for Department Requests

\$1,000 Increase in Training for State mandated training that will be reimbursed.

\$300 Increase in Uniforms & Equipment for part-time ACO.

Parking Fund

Description of Fund

The Parking Fund is used to account for revenues and expenses associated with the maintenance and expansion of parking.

Revenues

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommend 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
										<u>Incr(Dcr)</u>	<u>Over 2014</u>
095-10-200-41625	Parking Permits	-	24,660	22,000	-	22,000	22,000	22,000	22,000	-	0.00%
095-10-200-41626	Fee In Lieu of Parking	-	442,500	-	-	-	-	-	-	-	-
Total Revenue		-	467,160	22,000	-	22,000	22,000	22,000	22,000	-	0.00%

Expenditures

<u>Account #</u>	<u>Description</u>	<u>Amended Budget 2013</u>	<u>Unaudited Actual 2013</u>	<u>Amended Budget 2014</u>	<u>6 Month Actual 12/31/2013</u>	<u>Department Request 2015</u>	<u>Selectmen Recommend 2015</u>	<u>Bd of Finance Recommended 2015</u>	<u>Adopted 2015</u>	<u>\$ '15 Budget</u>	<u>% 2015</u>
										<u>Incr(Dcr)</u>	<u>Over 2014</u>
095-10-290-51105	Contingency Parking Lot	-	-	22,000	-	22,000	22,000	22,000	22,000	-	0.00%
095-85-800-65491	Improvements	-	-	200,000	98,653	-	-	-	-	(200,000)	-100.00%
Total Expenditures		-	-	222,000	98,653	22,000	22,000	22,000	22,000	(200,000)	-90.09%